

**THIRD AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR
COUNTY COUNSEL**

This Third Amendment (“THIRD AMENDMENT”) to the Employment Agreement (“AGREEMENT”) for the County Counsel is made by and between the County of Orange (“COUNTY”) and LEON J. PAGE (hereinafter “PAGE”). The COUNTY and PAGE shall collectively be referred to herein as the “Parties.”

ARTICLE I. RECITALS

- 1.1 **WHEREAS**, by minute order dated July 21, 2015 the Orange County Board of Supervisors (“BOARD”) approved the Employment Agreement for County Counsel (“AGREEMENT”);
- 1.2 **WHEREAS**, by minute order dated May 8, 2018 the BOARD approved the First Amendment to the AGREEMENT to extend the term and modify the compensation, benefits, and annual leave under the AGREEMENT;
- 1.3 **WHEREAS**, by minute order dated April 28, 2020 the BOARD approved the Second Amendment to the AGREEMENT to modify the compensation and benefits under the AGREEMENT;
- 1.4 **WHEREAS**, the EXPIRATION DATE of the AGREEMENT is May 9, 2022;
- 1.5 **WHEREAS**, the BOARD has determined that PAGE’S performance has to date been satisfactory; and,
- 1.6 **WHEREAS**, the BOARD has determined that PAGE’S terms and conditions of employment should be amended as follows;

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

ARTICLE II. TERMS

- 2.1 Except as modified in this THIRD AMENDMENT, all terms of the AGREEMENT as previously amended shall remain in full force and effect; and
- 2.2 With respect to Section 2 of the AGREEMENT and in accordance with Government Code section 27641, the EXPIRATION DATE is hereby extended to April 26, 2025.

2.3 With respect to Section 6 paragraph 1 of the AGREEMENT, PAGE shall be compensated by the County on a salary basis in the annual amount \$286,848.00 and shall additionally be entitled to receive the same salary adjustments generally provided to the members of the Orange County Attorney's Association.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, PAGE and Supervisor Doug Chaffee, Chairman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this THIRD AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

FOR THE COUNTY OF ORANGE:
Doug Chaffee
Doug Chaffee
Chair of the Board of Supervisors
County of Orange

4/26/22
Date

Leon Page
Leon J. Page

4/26/2022
Date

Signed and certified that copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso 79-1535



Attest:
Valerie Sanchez
~~Robin Stieler~~ VALERIE SANCHEZ, Chief Deputy
Clerk of the Board of Supervisors
Orange County California

APPROVED AS TO FORM:
Office of the County Counsel
Orange County, California

By Teri L. Maksoudian 4/21/2022
Teri L. Maksoudian
Supervising Deputy County Counsel