

**FIFTH AMENDMENT TO  
EMPLOYMENT AGREEMENT  
FOR  
CLERK OF THE BOARD**

This Fifth Amendment (“FIFTH AMENDMENT”) to the Employment Agreement (“AGREEMENT”) for the Clerk of the Board is made by and between the County of Orange (“COUNTY”) and Robin Stieler (hereinafter “STIELER”). The COUNTY and STIELER shall collectively be referred to herein as the “Parties.”

**ARTICLE I. RECITALS**

- 1.1 **WHEREAS**, by minute order dated November 17, 2015, the Orange County Board of Supervisors (“BOARD”) approved the AGREEMENT;
- 1.2 **WHEREAS**, by minute order dated September 11, 2018, the BOARD approved the First Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER under the AGREEMENT;
- 1.3 **WHEREAS**, on November 6, 2018, the BOARD approved the Second Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER and to extend the term of the AGREEMENT to November 16, 2020;
- 1.4 **WHEREAS**, on April 29, 2020, the BOARD approved the Third Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER; and,
- 1.5 **WHEREAS**, on November 17, 2020, the BOARD approved the Fourth Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER and to extend the term of the AGREEMENT to November 16, 2023.
- 1.6 **WHEREAS**, on October 31, 2023, the BOARD re-appointed STIELER to the Office of Clerk of the Board for a three-year term, and now desires to amend the terms and conditions of STIELER’S employment in the manner set forth below.

**ARTICLE II. TERMS**

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the Parties agree as follows:

- 2.1 Except as modified in this FIFTH AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect;

2.2 With respect to Section 2 of the AGREEMENT, Term shall be extended as follows:

This AGREEMENT is for a three-year term commencing on November 3, 2023, and ending on November 2, 2026 (hereinafter "EXPIRATION DATE").

2.3 With respect to the first paragraph of Section 6 of the AGREEMENT, the first sentence shall be revised to read:

"For services rendered to the COUNTY as Clerk of the Board, STIELER shall be compensated on a salary basis through the EXPIRATION DATE of this AGREEMENT in the annual amount of approximately \$195,555, commencing November 3, 2023. STIELER shall additionally be entitled to receive the same salary adjustments and benefits generally provided other Executive Management (Group II) employees."

**ARTICLE III. ACKNOWLEDGEMENT AND CONSENT**

By signing below, STIELER and Supervisor Donald P. Wagner, Chairman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this FIFTH AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

FOR THE COUNTY OF ORANGE:

Donald P. Wagner  
Chair of the Board of Supervisors  
County of Orange

10/31/23  
Date

Robin Stieler

10-31-2023  
Date

Signed and certified that copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso 79-1535



Attest:

Valerie Sanchez  
Assistant Clerk of the Board of Supervisors  
Orange County California

APPROVED AS TO FORM:  
Office of the County Counsel  
Orange County, California

DocuSigned by:  
By Leon Page 10/26/2023  
3D35BB43F302485...

Leon J. Page  
County Counsel