

## County Promotes Employee Privacy Protections

As you may already be aware, the County received a public records request from the *Orange County Register* for the names, titles, departments and compensation amounts for all employees for the 2007 calendar year. The paper's request was the result of an August California Supreme Court decision that determined that public employees' names, titles and salaries are public information.

Since the August court decision, public agencies throughout the state, including the State of California and San Bernardino County, have received requests for employee salary information from media outlets. From information gathered about the responses to these requests, we understand that other public agencies have disclosed identifying information about all their employees except, in some instances, undercover law enforcement personnel.

In contrast, before the County responded to the public records act request, a system was created, with input from employee associations, to allow County employees an opportunity to request that

their identifying information not be disclosed if public disclosure would create a threat to their personal safety. A panel consisting of staff from the Human Resources Department, Social Services Agency and County Counsel reviewed these requests on an individual basis. Employees who requested non-disclosure but did not provide support for their requests were contacted and given a second opportunity to provide supporting information pertaining to the threats to their personal safety.

The County treats employee privacy as a high priority and sought to create a process that was both fair to employees and legally justifiable. Approximately 200 employees' names were redacted as a result of this process. The causes for redaction were varied and largely of a deeply personal nature.

Employee support was greatly appreciated as the County developed and implemented the procedure for handling this unprecedented response to a public records act request.

The plans the paper may have to use this information are still unknown.

## Registrar of Voters' Office Rolls Out Successful Election



Innovation was displayed at the Registrar of Voters as new outreach programs were offered.

The Registrar of Voters (ROV) would like to thank the 410 County employees who helped make the June 3rd Statewide Direct Primary a success.

Approximately 5,500 volunteers worked the polls, which were fully staffed and efficiently operated. Nearly 225,000 vote-by-mail ballots were cast in addition to more than 105,000 ballots in 1,123 polling places throughout Orange County.

This year the ROV conducted an innovative student voter education program called MyBallot. ROV

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staff taught classes on elections, hosted a field trip allowing students to create their own ballot on the County's voting system and provided assistance during the course of the school-run Associated Student Body election.

The launch of MyBallot took place at Segerstrom High School in Santa Ana and featured a special visit by Secretary of State Debra Bowen. As a result of the program, more than 70 students were inspired to work the polls on Election Day.

To view election results, please visit <http://www.ocvote.com/live/pri0608/results.htm>.

## Pio Pico Elementary School Volunteer Mentors Recognized

Volunteers from the County of Orange, Superior Court and throughout the community were honored at a special celebration June 5 for their commitment to student mentoring at Pio Pico Elementary School in Santa Ana.

Tim Moe with OC Public Works was one of 150 volunteers recognized for his dedication to the Helping One Student to Succeed program. Supervisor Janet Nguyen presented him with the *Heroe de los Niños* Award for his unwavering commitment to children in need. In eight years, Moe has not missed a single mentoring session, and has recruited numerous volunteers from within his department.

Pio Pico Elementary School is located in the center of one of Santa Ana's poorest neighborhoods and is situated in the most densely populated area in California. The square mile surrounding the school is home to 26,000 children under the age of 18.



Supervisor Janet Nguyen presents OC Public Works employee Tim Moe with the *Heroe de los Niños* Award.

On October 6, 1998, the Board of Supervisors designated Pio Pico Elementary School as a volunteer mentor site and approved the involvement of County employees to serve as volunteer mentors. This opportunity has allowed employees to make a meaningful and very important difference in the community where they work. Agency and Department Heads have helped tremendously in promoting the program by allowing employees flexible lunch hours in which to schedule their volunteer mentoring sessions.



Pio Pico Elementary School students delight the audience with a special performance dedicated to their mentors.

Volunteers commit to a 45-minute weekly mentoring session for a minimum of four months to assist children with reading, spelling and grammar skills. Many have continued far beyond the required four-month commitment, and several have remained with the program since its inception. On average, students have improved their reading abilities by two levels.

To learn more about volunteer opportunities, please contact Jane Dawson at (714) 834-7440.

# Employee Recognition Project Management Certification

The Project Management Certification is designed for County IT employees, who regularly manage information technology projects. The program gives employees the opportunity to become more skilled in project management and learn processes developed to improve the success of projects throughout the County.

This certification is earned by completing six project management courses including:

- Introduction to Project Management
- MS Project
- Intermediate I & II - Business Analysis & Project Risk Management
- Advanced-Management of Multiple Projects
- Orange County Project Management Methodology Overview

A training curriculum was developed and UCI was contracted to provide the training. During 2007, 49 employees from 11 agencies completed all the courses required to earn their certifications. There have been 84 graduates over the past two years. This program creates more effective project managers, which will improve the efficiency of IT projects Countywide.

## Project Management Certificate Graduates

**Apoorva Bhatnager**  
Auditor-Controller

**Matt Durbin**  
Sheriff-Coroner

**Teresa Roach**  
Sheriff-Coroner

**Luvina MacDowell**  
Auditor-Controller

**Ken Hong**  
Sheriff-Coroner

**Tom Tran**  
Sheriff-Coroner

**Jihn Sun**  
Auditor-Controller

**Charles Keef**  
Sheriff-Coroner

**Francis Kan**  
Superior Court

**Alan Young**  
Auditor-Controller

**Jeff McMillan**  
Sheriff-Coroner

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Assistant CEO Rob Richardson (left) and CIO Satish Ajmani (right) congratulate Grady Howe (SSA) on completing the IT Project Management Certification course.



Wen Chen (center) from OC Public Works receives a certificate for finishing the IT Project Management Certification course by Deputy CEO Alisa Drakodaidis (left) and CIO Satish Ajmani (right).



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**Wendy Liu**

Superior Court

**Thao Pham**

Superior Court

**Marjon Shabanpur**

Treasurer-Tax Collector

**Gregory Aardema**

OC Community Resources

**Taline Avedissian**

OC Public Works

**Wen Chan**

OC Public Works

**Tam Pham**

OC Public Works

**Alexander Thomas**

OC Public Works

**Diana Banzet**

CEO Purchasing

**Jon Humann**

CEO Purchasing

**Lawrence Parish**

CEO Purchasing

**Pawan Bagga**

CEO - IT

**Frank Carrero**

CEO - IT

**Chengappa Pulianda**

CEO - IT

**Thuy Vu-Le**

CEO - IT

**Kwok Wong**

CEO - IT

**Carole Haggstrom**

Health Care Agency

**Jim Hanger**

Health Care Agency

**Bill Mansoor**

Health Care Agency

**Leslie Allen**

Probation

**Franco Cheuk**

Probation

**Edward Duterte**

Probation

**Douglas Miller**

Probation

**Jean Yu**

Probation

**Judy Brannock**

Public Defender

**Tracey Oshiro**

Public Defender

**Ramin Abolfathi**

Social Services Agency

**Eric Dalnes**

Social Services Agency

**Melanie Dennis**

Social Services Agency

**Ann Hobson**

Social Services Agency

**Grady Howe**

Social Services Agency

**Merilyn Inigo**

Social Services Agency

**Kimberly Kanamori**

Social Services Agency

**Angie Nguyen**

Social Services Agency

**Steve Vandewater**

Social Services Agency

**Fred Wallace**

Social Services Agency

## SSA's CalWIN System Receives Top Award

A vital system widely used by the Social Services Agency, Welfare Client Data Systems (WCDS) Consortium, received a top award from *CIO Magazine*. WCDS was included as one of the magazine's 2008 CIO 100 Award Honorees at its 10th annual CIO 100 Symposium® and Awards Ceremony in Colorado Springs. The award program acknowledges organizations worldwide that epitomize the utmost level of operational and strategic excellence in information technology.

WCDS is a conglomerate of 18 California counties, including Orange County. The crucial system is recognized for the efficiency of its public assistance programs to communities. The result is an online, real-time automated system called the CalWORKs Information Network (CalWIN). The system incorporates 26 subsystems to support eligibility and benefits determination, client correspondence, management reports, interfaces and case management for various public assistance programs.

CalWIN attends to approximately 30,000 statewide county employees in more than 850 sites throughout California. The WCDS consortium system processes an average of 11 million transactions per day with an average response time of 1 second. Additional information may be found on the consortium web site at <http://www.calwin.org/>.

## Get The 411 On OC Public Defender

- The Offices of the Public Defender consist of three independent public law firms staffed by more than 400 employees who provide high quality, cost-effective legal representation to approximately 83,000 clients per year.
- Public Defender employees have collaborated with the Anaheim Police Department to implement a video arraignment program that helps alleviate overcrowding in the North Justice Center’s custody holding areas since its initiation in Jan. 2007
- The department is sponsoring a suite at the Village of Hope, where five acres of the former Tustin Marine Corps Air Station are being converted to provide housing and support services to 192 homeless men, women and children.
- The Offices of the Public Defender created the “New Leaf” program to better assist those who have been rehabilitated in accessing relief to enhance their employment opportunities and regain full citizenship rights.

To get more of the 411, visit: <http://pubdef.ocgov.com/>



### 35 Years

**Julie Mitchell**  
Social Services Agency

### 30 Years

**Maria Cross**  
County Executive Office

**Rhonda Greiner**  
Sheriff-Coroner

**Keli Sheridan**  
Sheriff-Coroner

**Kathy Hayes**  
Sheriff-Coroner

**Mark Budzinski**  
OC Waste & Recycling

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**25 Years**  
**Sandra Dickerson**  
Auditor-Controller

**Nina Garcia**  
Health Care Agency

**Larry Honeybourne**  
Health Care Agency

**Cindy Cossairt**  
Sheriff-Coroner

**Melissa McNew**  
Sheriff-Coroner

**Ruthie Grant**  
Sheriff-Coroner

**Tracy Meinke**  
Sheriff-Coroner

**Gary Temple**  
Sheriff-Coroner

**Linda Elizalde**  
Social Services Agency

**Raquel Amezcua**  
Social Services Agency

**Glenn Owens**  
OC Public Works

**Bertha Wynveldt**  
OC Waste & Recycling

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### 20 Years

**Elva Gonzalez**  
Assessor

**Olivia Oviedo**  
Assessor

**Brian Cich**  
Auditor-Controller

**Monica Griffin**  
Auditor-Controller

**Candace Boyd**  
District Attorney

**Larry Scott**  
District Attorney

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**Alicia Hernandez**  
Child Support Services

**Enrique Quiaoit**  
Child Support Services

**Priscilla Martinez**  
Public Administrator/  
Public Guardian

**Jeannette Granados**  
Health Care Agency

**Virginia Sollars**  
Health Care Agency

**Shannon Vecchione**  
Health Care Agency

**Kim Phuong Phan**  
Health Care Agency

**Edith Knott**  
Health Care Agency

**Lucille Cardwell**  
Health Care Agency

**Byron Gray**  
Sheriff-Coroner

**Philip Greifelt**  
Sheriff-Coroner

**Don Willis**  
Sheriff-Coroner

**Nancy Anderson**  
Sheriff-Coroner

**Jeng Jeng Castillo**  
Probation

**Linda Weldon**  
Clerk-Recorder

**Jeffery Nolan**  
Sheriff-Coroner

**John Baker**  
Sheriff-Coroner

**Gregory Booth**  
Sheriff-Coroner

**Patrick Douglass**  
Sheriff-Coroner

**John Pocsics**  
Sheriff-Coroner

**Elizabeth Thompson Lloyd**  
Sheriff-Coroner

**Mark Wehrli**  
Sheriff-Coroner

**Cheryl Hodgson**  
Sheriff-Coroner

**Nicholas Damato**  
Social Services Agency

**Richard Aguirre**  
Social Services Agency

**Shirley Barksdale**  
Social Services Agency

**Yvette Aguayo**  
Social Services Agency

**Joseph Killingbeck**  
Social Services Agency

**Anne Bloxom**  
Social Services Agency

**Angie Begin**  
Social Services Agency

**Danny Franceschi**  
Social Services Agency

**Regina Salcedo**  
Social Services Agency

**Paul Mardahl**  
Social Services Agency

**John Ybarra**  
Social Services Agency

**Michelle Pelsler**  
Social Services Agency

**Maria Hernandez**  
Social Services Agency

**Rosemary Jacobian**  
Social Services Agency

**David Zietz**  
Social Services Agency

**George Perez**  
Social Services Agency

**Carol Mitchell**  
Social Services Agency

**Elizabeth Correa**  
Social Services Agency

**Saeeda Jadwet**  
Social Services Agency

**Helen Huerta**  
Social Services Agency

**Jacqueline Matthews**  
John Wayne Airport

**Diane Dodson**  
OC Waste & Recycling

**Robert Saucedo**  
OC Community Resources

**Beverly Brice**  
OC Community Resources

## County Connection

**County Connection** is distributed monthly by the County Executive Officer Thomas G. Mauk. The newsletter is published by CEO Community/Media Relations. Call 714.834.6203 or e-mail [ask.the.ceo@ocgov.com](mailto:ask.the.ceo@ocgov.com) with any suggestions and comments.

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