

ARTICLE IX — LEAVE PROVISIONS

~~Upon implementation of the Annual Leave Plan for unrepresented management employees, Article IX, LEAVE PROVISIONS, Section 1, Sick Leave (Personnel and Salary Resolution) shall not apply to unrepresented management employees hired on or after July 15, 1977. Unrepresented management employees hired prior to July 15, 1977 shall continue to be covered under Article IX Leave Provisions of the Personnel and Salary Resolution.~~

Section 3.B. — Official Leave

- ~~1. Upon request, a regular, limited term or probationary employee may be granted an Official Leave of Absence Without Pay. Such leave, if granted, shall not exceed one (1) year, except as provided in 2. and 3. below. Such leave may be authorized only after an employee's completion of Agency/Departmental Leave and after all compensatory and vacation accruals have been applied toward the absence. For *unrepresented management* employees covered by the Annual Leave Plan, the department may also require that all or a portion of annual leave be used prior to granting such leave, consistent with Annual Leave provisions, and in consideration of circumstances.~~

Section 9.A. — Parenthood Leave

- ~~5. For *unrepresented management* employees covered by the Annual Leave Plan, all accrued compensatory time and the portion of accrued annual leave subject to 100% payoff has been applied toward the absence.~~

Section 10. — Workers' Compensation Leave

- ~~A. When an injury is determined to be job-related in accordance with Article XV, a regular, limited term or probationary employee shall be placed on Worker's Compensation Leave. If such determination cannot readily be made, and all sick leave or *annual leave* has been applied to the absence, the employee shall be placed on an Official Leave until a final determination is made.~~