

Community Services, General and Supervisory Management  
 Salary Schedule A-3  
 Effective July 8, 2016

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-24	Hourly	\$11.50	\$11.79	\$12.07	\$12.36	\$12.55	\$12.94	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	Min.	\$1,993.33	\$23,920.00
	Biweekly	\$920.00	\$943.20	\$965.60	\$988.80	\$1,004.00	\$1,035.20	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	Max.	\$2,563.60	\$30,763.20
A3-25	Hourly	\$11.79	\$12.07	\$12.36	\$12.55	\$12.94	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	Min.	\$2,043.60	\$24,523.20
	Biweekly	\$943.20	\$965.60	\$988.80	\$1,004.00	\$1,035.20	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	Max.	\$2,641.60	\$31,699.20
A3-26	Hourly	\$12.07	\$12.36	\$12.55	\$12.94	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	Min.	\$2,092.13	\$25,105.60
	Biweekly	\$965.60	\$988.80	\$1,004.00	\$1,035.20	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	Max.	\$2,684.93	\$32,219.20
A3-27	Hourly	\$12.36	\$12.55	\$12.94	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	Min.	\$2,142.40	\$25,708.80
	Biweekly	\$988.80	\$1,004.00	\$1,035.20	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	Max.	\$2,756.00	\$33,072.00
A3-28	Hourly	\$12.55	\$12.94	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	Min.	\$2,175.33	\$26,104.00
	Biweekly	\$1,004.00	\$1,035.20	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	Max.	\$2,814.93	\$33,779.20
A3-29	Hourly	\$12.94	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	Min.	\$2,242.93	\$26,915.20
	Biweekly	\$1,035.20	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	Max.	\$2,889.47	\$34,673.60
A3-30	Hourly	\$13.17	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	Min.	\$2,282.80	\$27,393.60
	Biweekly	\$1,053.60	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	Max.	\$2,958.80	\$35,505.60
A3-31	Hourly	\$13.47	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	Min.	\$2,334.80	\$28,017.60
	Biweekly	\$1,077.60	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	Max.	\$3,024.67	\$36,296.00
A3-32	Hourly	\$13.81	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	Min.	\$2,393.73	\$28,724.80
	Biweekly	\$1,104.80	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	Max.	\$3,094.00	\$37,128.00
A3-33	Hourly	\$14.09	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	Min.	\$2,442.27	\$29,307.20
	Biweekly	\$1,127.20	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	Max.	\$3,178.93	\$38,147.20
A3-34	Hourly	\$14.42	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	Min.	\$2,499.47	\$29,993.60
	Biweekly	\$1,153.60	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	Max.	\$3,258.67	\$39,104.00
A3-35	Hourly	\$14.79	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	Min.	\$2,563.60	\$30,763.20
	Biweekly	\$1,183.20	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	Max.	\$3,345.33	\$40,144.00
A3-36	Hourly	\$15.24	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	Min.	\$2,641.60	\$31,699.20
	Biweekly	\$1,219.20	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	Max.	\$3,442.40	\$41,308.80
A3-37	Hourly	\$15.49	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	Min.	\$2,684.93	\$32,219.20
	Biweekly	\$1,239.20	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	Max.	\$3,551.60	\$42,619.20
A3-38	Hourly	\$15.90	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	Min.	\$2,756.00	\$33,072.00
	Biweekly	\$1,272.00	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	Max.	\$3,643.47	\$43,721.60
A3-39	Hourly	\$16.24	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	Min.	\$2,814.93	\$33,779.20
	Biweekly	\$1,299.20	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	Max.	\$3,737.07	\$44,844.80
A3-40	Hourly	\$16.67	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	Min.	\$2,889.47	\$34,673.60
	Biweekly	\$1,333.60	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	Max.	\$3,839.33	\$46,072.00
A3-41	Hourly	\$17.07	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	Min.	\$2,958.80	\$35,505.60
	Biweekly	\$1,365.60	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	Max.	\$3,941.60	\$47,299.20
A3-42	Hourly	\$17.45	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	Min.	\$3,024.67	\$36,296.00
	Biweekly	\$1,396.00	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	Max.	\$4,050.80	\$48,609.60
A3-43	Hourly	\$17.85	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	Min.	\$3,094.00	\$37,128.00
	Biweekly	\$1,428.00	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	Max.	\$4,153.07	\$49,836.80
A3-44	Hourly	\$18.34	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	Min.	\$3,178.93	\$38,147.20
	Biweekly	\$1,467.20	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	Max.	\$4,262.27	\$51,147.20
A3-45	Hourly	\$18.80	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	Min.	\$3,258.67	\$39,104.00
	Biweekly	\$1,504.00	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	Max.	\$4,373.20	\$52,478.40
A3-46	Hourly	\$19.30	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	Min.	\$3,345.33	\$40,144.00
	Biweekly	\$1,544.00	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	Max.	\$4,492.80	\$53,913.60
A3-47	Hourly	\$19.86	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	Min.	\$3,442.40	\$41,308.80
	Biweekly	\$1,588.80	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	Max.	\$4,615.87	\$55,390.40
A3-48	Hourly	\$20.49	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	Min.	\$3,551.60	\$42,619.20
	Biweekly	\$1,639.20	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	Max.	\$4,744.13	\$56,929.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-49	Hourly	\$21.02	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	Min.	\$3,643.47	\$43,721.60
	Biweekly	\$1,681.60	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	Max.	\$4,879.33	\$58,552.00
A3-50	Hourly	\$21.56	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	Min.	\$3,737.07	\$44,844.80
	Biweekly	\$1,724.80	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	Max.	\$5,000.67	\$60,008.00
A3-51	Hourly	\$22.15	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	Min.	\$3,839.33	\$46,072.00
	Biweekly	\$1,772.00	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	Max.	\$5,141.07	\$61,692.80
A3-52	Hourly	\$22.74	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	Min.	\$3,941.60	\$47,299.20
	Biweekly	\$1,819.20	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	Max.	\$5,279.73	\$63,356.80
A3-53	Hourly	\$23.37	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	Min.	\$4,050.80	\$48,609.60
	Biweekly	\$1,869.60	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	Max.	\$5,414.93	\$64,979.20
A3-54	Hourly	\$23.96	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	Min.	\$4,153.07	\$49,836.80
	Biweekly	\$1,916.80	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	Max.	\$5,576.13	\$66,913.60
A3-55	Hourly	\$24.59	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	Min.	\$4,262.27	\$51,147.20
	Biweekly	\$1,967.20	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	Max.	\$5,742.53	\$68,910.40
A3-56	Hourly	\$25.23	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	Min.	\$4,373.20	\$52,478.40
	Biweekly	\$2,018.40	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	Max.	\$5,891.60	\$70,699.20
A3-57	Hourly	\$25.92	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	Min.	\$4,492.80	\$53,913.60
	Biweekly	\$2,073.60	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	Max.	\$6,052.80	\$72,633.60
A3-58	Hourly	\$26.63	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	Min.	\$4,615.87	\$55,390.40
	Biweekly	\$2,130.40	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	Max.	\$6,220.93	\$74,651.20
A3-59	Hourly	\$27.37	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	Min.	\$4,744.13	\$56,929.60
	Biweekly	\$2,189.60	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	Max.	\$6,396.00	\$76,752.00
A3-60	Hourly	\$28.15	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	Min.	\$4,879.33	\$58,552.00
	Biweekly	\$2,252.00	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	Max.	\$6,569.33	\$78,832.00
A3-61	Hourly	\$28.85	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	Min.	\$5,000.67	\$60,008.00
	Biweekly	\$2,308.00	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	Max.	\$6,742.67	\$80,912.00
A3-62	Hourly	\$29.66	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	Min.	\$5,141.07	\$61,692.80
	Biweekly	\$2,372.80	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	Max.	\$6,921.20	\$83,054.40
A3-63	Hourly	\$30.46	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	Min.	\$5,279.73	\$63,356.80
	Biweekly	\$2,436.80	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	Max.	\$7,106.67	\$85,280.00
A3-64	Hourly	\$31.24	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	Min.	\$5,414.93	\$64,979.20
	Biweekly	\$2,499.20	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	Max.	\$7,293.87	\$87,526.40
A3-65	Hourly	\$32.17	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	Min.	\$5,576.13	\$66,913.60
	Biweekly	\$2,573.60	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	Max.	\$7,498.40	\$89,980.80
A3-66	Hourly	\$33.13	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	Min.	\$5,742.53	\$68,910.40
	Biweekly	\$2,650.40	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	Max.	\$7,715.07	\$92,580.80
A3-67	Hourly	\$33.99	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	Min.	\$5,891.60	\$70,699.20
	Biweekly	\$2,719.20	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	Max.	\$7,926.53	\$95,118.40
A3-68	Hourly	\$34.92	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	Min.	\$6,052.80	\$72,633.60
	Biweekly	\$2,793.60	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	Max.	\$8,138.00	\$97,656.00
A3-69	Hourly	\$35.89	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	Min.	\$6,220.93	\$74,651.20
	Biweekly	\$2,871.20	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	Max.	\$8,361.60	\$100,339.20
A3-70	Hourly	\$36.90	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	Min.	\$6,396.00	\$76,752.00
	Biweekly	\$2,952.00	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	Max.	\$8,585.20	\$103,022.40
A3-71	Hourly	\$37.90	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	Min.	\$6,569.33	\$78,832.00
	Biweekly	\$3,032.00	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	Max.	\$8,829.60	\$105,955.20
A3-72	Hourly	\$38.90	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	Min.	\$6,742.67	\$80,912.00
	Biweekly	\$3,112.00	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	Max.	\$9,077.47	\$108,929.60
A3-73	Hourly	\$39.93	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	Min.	\$6,921.20	\$83,054.40
	Biweekly	\$3,194.40	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	Max.	\$9,323.60	\$111,883.20
A3-74	Hourly	\$41.00	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	Min.	\$7,106.67	\$85,280.00
	Biweekly	\$3,280.00	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	Max.	\$9,588.80	\$115,065.60
A3-75	Hourly	\$42.08	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	Min.	\$7,293.87	\$87,526.40
	Biweekly	\$3,366.40	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	Max.	\$9,843.60	\$118,123.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-76	Hourly	\$43.26	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	Min.	\$7,498.40	\$89,980.80
	Biweekly	\$3,460.80	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	Max.	\$10,107.07	\$121,284.80
A3-77	Hourly	\$44.51	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	Min.	\$7,715.07	\$92,580.80
	Biweekly	\$3,560.80	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	Max.	\$10,401.73	\$124,820.80
A3-78	Hourly	\$45.73	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	Min.	\$7,926.53	\$95,118.40
	Biweekly	\$3,658.40	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	Max.	\$10,689.47	\$128,273.60
A3-79	Hourly	\$46.95	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	Min.	\$8,138.00	\$97,656.00
	Biweekly	\$3,756.00	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	Max.	\$10,987.60	\$131,851.20
A3-80	Hourly	\$48.24	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	Min.	\$8,361.60	\$100,339.20
	Biweekly	\$3,859.20	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	Max.	\$11,296.13	\$135,553.60
A3-81	Hourly	\$49.53	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	Min.	\$8,585.20	\$103,022.40
	Biweekly	\$3,962.40	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	Max.	\$11,606.40	\$139,276.80
A3-82	Hourly	\$50.94	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	\$68.74	Min.	\$8,829.60	\$105,955.20
	Biweekly	\$4,075.20	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	Max.	\$11,914.93	\$142,979.20
A3-83	Hourly	\$52.37	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	\$68.74	\$70.60	Min.	\$9,077.47	\$108,929.60
	Biweekly	\$4,189.60	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	\$5,648.00	Max.	\$12,237.33	\$146,848.00
A3-84	Hourly	\$53.79	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	\$68.74	\$70.60	\$72.56	Min.	\$9,323.60	\$111,883.20
	Biweekly	\$4,303.20	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	\$5,648.00	\$5,804.80	Max.	\$12,577.07	\$150,924.80
A3-85	Hourly	\$55.32	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	\$68.74	\$70.60	\$72.56	\$74.58	Min.	\$9,588.80	\$115,065.60
	Biweekly	\$4,425.60	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	\$5,648.00	\$5,804.80	\$5,966.40	Max.	\$12,927.20	\$155,126.40
A3-86	Hourly	\$56.79	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	\$68.74	\$70.60	\$72.56	\$74.58	\$76.65	Min.	\$9,843.60	\$118,123.20
	Biweekly	\$4,543.20	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	\$5,648.00	\$5,804.80	\$5,966.40	\$6,132.00	Max.	\$13,286.00	\$159,432.00
A3-87	Hourly	\$58.31	\$60.01	\$61.67	\$63.39	\$65.17	\$66.96	\$68.74	\$70.60	\$72.56	\$74.58	\$76.65	\$78.78	Min.	\$10,107.07	\$121,284.80
	Biweekly	\$4,664.80	\$4,800.80	\$4,933.60	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	\$5,648.00	\$5,804.80	\$5,966.40	\$6,132.00	\$6,302.40	Max.	\$13,655.20	\$163,862.40
A3-88	Hourly											\$78.68	\$80.88	Min.	\$13,637.87	\$163,654.40
	Biweekly											\$6,294.40	\$6,470.40	Max.	\$14,019.20	\$168,230.40
A3-90	Hourly	\$63.39	\$65.17	\$66.96	\$68.74	\$70.60	\$72.56	\$74.58	\$76.65	\$78.78	\$80.94	\$83.22	\$85.49	Min.	\$10,987.60	\$131,851.20
	Biweekly	\$5,071.20	\$5,213.60	\$5,356.80	\$5,499.20	\$5,648.00	\$5,804.80	\$5,966.40	\$6,132.00	\$6,302.40	\$6,475.20	\$6,657.60	\$6,839.20	Max.	\$14,818.27	\$177,819.20
A3-94	Hourly							\$82.82	\$85.11	\$87.44	\$89.86	\$92.38	\$94.88	Min.	\$14,355.47	\$172,265.60
	Biweekly							\$6,625.60	\$6,808.80	\$6,995.20	\$7,188.80	\$7,390.40	\$7,590.40	Max.	\$16,445.87	\$197,350.40