

Community Services, General and Supervisory Management

Salary Schedule A-4

Effective July 8, 2016

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-24	Hourly	\$11.66	\$11.94	\$12.25	\$12.55	\$12.74	\$13.12	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	Min.	\$2,021.07	\$24,252.80
	Biweekly	\$932.80	\$955.20	\$980.00	\$1,004.00	\$1,019.20	\$1,049.60	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	Max.	\$2,601.73	\$31,220.80
A4-25	Hourly	\$11.94	\$12.25	\$12.55	\$12.74	\$13.12	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	Min.	\$2,069.60	\$24,835.20
	Biweekly	\$955.20	\$980.00	\$1,004.00	\$1,019.20	\$1,049.60	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	Max.	\$2,679.73	\$32,156.80
A4-26	Hourly	\$12.25	\$12.55	\$12.74	\$13.12	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	Min.	\$2,123.33	\$25,480.00
	Biweekly	\$980.00	\$1,004.00	\$1,019.20	\$1,049.60	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	Max.	\$2,721.33	\$32,656.00
A4-27	Hourly	\$12.55	\$12.74	\$13.12	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	Min.	\$2,175.33	\$26,104.00
	Biweekly	\$1,004.00	\$1,019.20	\$1,049.60	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	Max.	\$2,795.87	\$33,550.40
A4-28	Hourly	\$12.74	\$13.12	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	Min.	\$2,208.27	\$26,499.20
	Biweekly	\$1,019.20	\$1,049.60	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	Max.	\$2,854.80	\$34,257.60
A4-29	Hourly	\$13.12	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	Min.	\$2,274.13	\$27,289.60
	Biweekly	\$1,049.60	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	Max.	\$2,927.60	\$35,131.20
A4-30	Hourly	\$13.37	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	Min.	\$2,317.47	\$27,809.60
	Biweekly	\$1,069.60	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	Max.	\$3,000.40	\$36,004.80
A4-31	Hourly	\$13.65	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	Min.	\$2,366.00	\$28,392.00
	Biweekly	\$1,092.00	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	Max.	\$3,066.27	\$36,795.20
A4-32	Hourly	\$14.01	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	Min.	\$2,428.40	\$29,140.80
	Biweekly	\$1,120.80	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	Max.	\$3,139.07	\$37,668.80
A4-33	Hourly	\$14.30	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	Min.	\$2,478.67	\$29,744.00
	Biweekly	\$1,144.00	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	Max.	\$3,224.00	\$38,688.00
A4-34	Hourly	\$14.63	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	Min.	\$2,535.87	\$30,430.40
	Biweekly	\$1,170.40	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	Max.	\$3,305.47	\$39,665.60
A4-35	Hourly	\$15.01	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	Min.	\$2,601.73	\$31,220.80
	Biweekly	\$1,200.80	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	Max.	\$3,395.60	\$40,747.20
A4-36	Hourly	\$15.46	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	Min.	\$2,679.73	\$32,156.80
	Biweekly	\$1,236.80	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	Max.	\$3,494.40	\$41,932.80
A4-37	Hourly	\$15.70	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	Min.	\$2,721.33	\$32,656.00
	Biweekly	\$1,256.00	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	Max.	\$3,603.60	\$43,243.20
A4-38	Hourly	\$16.13	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	Min.	\$2,795.87	\$33,550.40
	Biweekly	\$1,290.40	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	Max.	\$3,698.93	\$44,387.20
A4-39	Hourly	\$16.47	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	Min.	\$2,854.80	\$34,257.60
	Biweekly	\$1,317.60	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	Max.	\$3,789.07	\$45,468.80
A4-40	Hourly	\$16.89	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	Min.	\$2,927.60	\$35,131.20
	Biweekly	\$1,351.20	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	Max.	\$3,893.07	\$46,716.80
A4-41	Hourly	\$17.31	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	Min.	\$3,000.40	\$36,004.80
	Biweekly	\$1,384.80	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	Max.	\$4,000.53	\$48,006.40
A4-42	Hourly	\$17.69	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	Min.	\$3,066.27	\$36,795.20
	Biweekly	\$1,415.20	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	Max.	\$4,109.73	\$49,316.80
A4-43	Hourly	\$18.11	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	Min.	\$3,139.07	\$37,668.80
	Biweekly	\$1,448.80	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	Max.	\$4,210.27	\$50,523.20
A4-44	Hourly	\$18.60	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	Min.	\$3,224.00	\$38,688.00
	Biweekly	\$1,488.00	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	Max.	\$4,326.40	\$51,916.80
A4-45	Hourly	\$19.07	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	Min.	\$3,305.47	\$39,665.60
	Biweekly	\$1,525.60	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	Max.	\$4,437.33	\$53,248.00
A4-46	Hourly	\$19.59	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	Min.	\$3,395.60	\$40,747.20
	Biweekly	\$1,567.20	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	Max.	\$4,556.93	\$54,683.20
A4-47	Hourly	\$20.16	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	Min.	\$3,494.40	\$41,932.80
	Biweekly	\$1,612.80	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	Max.	\$4,680.00	\$56,160.00
A4-48	Hourly	\$20.79	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	Min.	\$3,603.60	\$43,243.20
	Biweekly	\$1,663.20	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	Max.	\$4,811.73	\$57,740.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-49	Hourly	\$21.34	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	Min.	\$3,698.93	\$44,387.20
	Biweekly	\$1,707.20	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	Max.	\$4,952.13	\$59,425.60
A4-50	Hourly	\$21.86	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	Min.	\$3,789.07	\$45,468.80
	Biweekly	\$1,748.80	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	Max.	\$5,073.47	\$60,881.60
A4-51	Hourly	\$22.46	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	Min.	\$3,893.07	\$46,716.80
	Biweekly	\$1,796.80	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	Max.	\$5,213.87	\$62,566.40
A4-52	Hourly	\$23.08	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	Min.	\$4,000.53	\$48,006.40
	Biweekly	\$1,846.40	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	Max.	\$5,356.00	\$64,272.00
A4-53	Hourly	\$23.71	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	Min.	\$4,109.73	\$49,316.80
	Biweekly	\$1,896.80	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	Max.	\$5,494.67	\$65,936.00
A4-54	Hourly	\$24.29	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	Min.	\$4,210.27	\$50,523.20
	Biweekly	\$1,943.20	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	Max.	\$5,661.07	\$67,932.80
A4-55	Hourly	\$24.96	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	Min.	\$4,326.40	\$51,916.80
	Biweekly	\$1,996.80	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	Max.	\$5,829.20	\$69,950.40
A4-56	Hourly	\$25.60	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	Min.	\$4,437.33	\$53,248.00
	Biweekly	\$2,048.00	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	Max.	\$5,978.27	\$71,739.20
A4-57	Hourly	\$26.29	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	Min.	\$4,556.93	\$54,683.20
	Biweekly	\$2,103.20	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	Max.	\$6,142.93	\$73,715.20
A4-58	Hourly	\$27.00	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	Min.	\$4,680.00	\$56,160.00
	Biweekly	\$2,160.00	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	Max.	\$6,311.07	\$75,732.80
A4-59	Hourly	\$27.76	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	Min.	\$4,811.73	\$57,740.80
	Biweekly	\$2,220.80	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	Max.	\$6,486.13	\$77,833.60
A4-60	Hourly	\$28.57	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	Min.	\$4,952.13	\$59,425.60
	Biweekly	\$2,285.60	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	Max.	\$6,666.40	\$79,996.80
A4-61	Hourly	\$29.27	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	Min.	\$5,073.47	\$60,881.60
	Biweekly	\$2,341.60	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	Max.	\$6,839.73	\$82,076.80
A4-62	Hourly	\$30.08	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	Min.	\$5,213.87	\$62,566.40
	Biweekly	\$2,406.40	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	Max.	\$7,023.47	\$84,281.60
A4-63	Hourly	\$30.90	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	Min.	\$5,356.00	\$64,272.00
	Biweekly	\$2,472.00	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	Max.	\$7,208.93	\$86,507.20
A4-64	Hourly	\$31.70	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	Min.	\$5,494.67	\$65,936.00
	Biweekly	\$2,536.00	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	Max.	\$7,399.60	\$88,795.20
A4-65	Hourly	\$32.66	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	Min.	\$5,661.07	\$67,932.80
	Biweekly	\$2,612.80	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	Max.	\$7,605.87	\$91,270.40
A4-66	Hourly	\$33.63	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	Min.	\$5,829.20	\$69,950.40
	Biweekly	\$2,690.40	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	Max.	\$7,827.73	\$93,932.80
A4-67	Hourly	\$34.49	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	Min.	\$5,978.27	\$71,739.20
	Biweekly	\$2,759.20	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	Max.	\$8,039.20	\$96,470.40
A4-68	Hourly	\$35.44	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	Min.	\$6,142.93	\$73,715.20
	Biweekly	\$2,835.20	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	Max.	\$8,255.87	\$99,070.40
A4-69	Hourly	\$36.41	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	Min.	\$6,311.07	\$75,732.80
	Biweekly	\$2,912.80	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	Max.	\$8,479.47	\$101,753.60
A4-70	Hourly	\$37.42	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	Min.	\$6,486.13	\$77,833.60
	Biweekly	\$2,993.60	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	Max.	\$8,711.73	\$104,540.80
A4-71	Hourly	\$38.46	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	Min.	\$6,666.40	\$79,996.80
	Biweekly	\$3,076.80	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	Max.	\$8,956.13	\$107,473.60
A4-72	Hourly	\$39.46	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	Min.	\$6,839.73	\$82,076.80
	Biweekly	\$3,156.80	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	Max.	\$9,209.20	\$110,510.40
A4-73	Hourly	\$40.52	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	Min.	\$7,023.47	\$84,281.60
	Biweekly	\$3,241.60	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	Max.	\$9,458.80	\$113,505.60
A4-74	Hourly	\$41.59	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	Min.	\$7,208.93	\$86,507.20
	Biweekly	\$3,327.20	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	Max.	\$9,729.20	\$116,750.40
A4-75	Hourly	\$42.69	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	Min.	\$7,399.60	\$88,795.20
	Biweekly	\$3,415.20	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	Max.	\$9,987.47	\$119,849.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A4-76	Hourly	\$43.88	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	Min.	\$7,605.87	\$91,270.40
	Biweekly	\$3,510.40	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	Max.	\$10,256.13	\$123,073.60
A4-77	Hourly	\$45.16	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	Min.	\$7,827.73	\$93,932.80
	Biweekly	\$3,612.80	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	Max.	\$10,554.27	\$126,651.20
A4-78	Hourly	\$46.38	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	Min.	\$8,039.20	\$96,470.40
	Biweekly	\$3,710.40	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	Max.	\$10,845.47	\$130,145.60
A4-79	Hourly	\$47.63	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	Min.	\$8,255.87	\$99,070.40
	Biweekly	\$3,810.40	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	Max.	\$11,145.33	\$133,744.00
A4-80	Hourly	\$48.92	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	Min.	\$8,479.47	\$101,753.60
	Biweekly	\$3,913.60	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	Max.	\$11,460.80	\$137,529.60
A4-81	Hourly	\$50.26	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	Min.	\$8,711.73	\$104,540.80
	Biweekly	\$4,020.80	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	Max.	\$11,776.27	\$141,315.20
A4-82	Hourly	\$51.67	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	\$69.73	Min.	\$8,956.13	\$107,473.60
	Biweekly	\$4,133.60	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	Max.	\$12,086.53	\$145,038.40
A4-83	Hourly	\$53.13	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	\$69.73	\$71.63	Min.	\$9,209.20	\$110,510.40
	Biweekly	\$4,250.40	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	\$5,730.40	Max.	\$12,415.87	\$148,990.40
A4-84	Hourly	\$54.57	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	\$69.73	\$71.63	\$73.61	Min.	\$9,458.80	\$113,505.60
	Biweekly	\$4,365.60	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	\$5,730.40	\$5,888.80	Max.	\$12,759.07	\$153,108.80
A4-85	Hourly	\$56.13	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	\$69.73	\$71.63	\$73.61	\$75.65	Min.	\$9,729.20	\$116,750.40
	Biweekly	\$4,490.40	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	\$5,730.40	\$5,888.80	\$6,052.00	Max.	\$13,112.67	\$157,352.00
A4-86	Hourly	\$57.62	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	\$69.73	\$71.63	\$73.61	\$75.65	\$77.79	Min.	\$9,987.47	\$119,849.60
	Biweekly	\$4,609.60	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	\$5,730.40	\$5,888.80	\$6,052.00	\$6,223.20	Max.	\$13,483.60	\$161,803.20
A4-87	Hourly	\$59.17	\$60.89	\$62.57	\$64.30	\$66.12	\$67.94	\$69.73	\$71.63	\$73.61	\$75.65	\$77.79	\$79.92	Min.	\$10,256.13	\$123,073.60
	Biweekly	\$4,733.60	\$4,871.20	\$5,005.60	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	\$5,730.40	\$5,888.80	\$6,052.00	\$6,223.20	\$6,393.60	Max.	\$13,852.80	\$166,233.60
A4-88	Hourly											\$79.81	\$82.06	Min.	\$13,833.73	\$166,004.80
	Biweekly											\$6,384.80	\$6,564.80	Max.	\$14,223.73	\$170,684.80
A4-90	Hourly	\$64.30	\$66.12	\$67.94	\$69.73	\$71.63	\$73.61	\$75.65	\$77.79	\$79.92	\$82.12	\$84.43	\$86.70	Min.	\$11,145.33	\$133,744.00
	Biweekly	\$5,144.00	\$5,289.60	\$5,435.20	\$5,578.40	\$5,730.40	\$5,888.80	\$6,052.00	\$6,223.20	\$6,393.60	\$6,569.60	\$6,754.40	\$6,936.00	Max.	\$15,028.00	\$180,336.00
A4-94	Hourly							\$84.03	\$86.35	\$88.71	\$91.15	\$93.73	\$96.26	Min.	\$14,565.20	\$174,782.40
	Biweekly							\$6,722.40	\$6,908.00	\$7,096.80	\$7,292.00	\$7,498.40	\$7,700.80	Max.	\$16,685.07	\$200,220.80