

Community Services, General and Supervisory Management  
Salary Schedule A-5  
Effective July 8, 2016

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-24	Hourly	\$11.80	\$12.06	\$12.36	\$12.67	\$12.85	\$13.24	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	Min.	\$2,045.33	\$24,544.00
	Biweekly	\$944.00	\$964.80	\$988.80	\$1,013.60	\$1,028.00	\$1,059.20	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	Max.	\$2,626.00	\$31,512.00
A5-25	Hourly	\$12.06	\$12.36	\$12.67	\$12.85	\$13.24	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	Min.	\$2,090.40	\$25,084.80
	Biweekly	\$964.80	\$988.80	\$1,013.60	\$1,028.00	\$1,059.20	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	Max.	\$2,705.73	\$32,468.80
A5-26	Hourly	\$12.36	\$12.67	\$12.85	\$13.24	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	Min.	\$2,142.40	\$25,708.80
	Biweekly	\$988.80	\$1,013.60	\$1,028.00	\$1,059.20	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	Max.	\$2,749.07	\$32,988.80
A5-27	Hourly	\$12.67	\$12.85	\$13.24	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	Min.	\$2,196.13	\$26,353.60
	Biweekly	\$1,013.60	\$1,028.00	\$1,059.20	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	Max.	\$2,823.60	\$33,883.20
A5-28	Hourly	\$12.85	\$13.24	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	Min.	\$2,227.33	\$26,728.00
	Biweekly	\$1,028.00	\$1,059.20	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	Max.	\$2,884.27	\$34,611.20
A5-29	Hourly	\$13.24	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	Min.	\$2,294.93	\$27,539.20
	Biweekly	\$1,059.20	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	Max.	\$2,958.80	\$35,505.60
A5-30	Hourly	\$13.50	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	Min.	\$2,340.00	\$28,080.00
	Biweekly	\$1,080.00	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	Max.	\$3,028.13	\$36,337.60
A5-31	Hourly	\$13.80	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	Min.	\$2,392.00	\$28,704.00
	Biweekly	\$1,104.00	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	Max.	\$3,100.93	\$37,211.20
A5-32	Hourly	\$14.13	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	Min.	\$2,449.20	\$29,390.40
	Biweekly	\$1,130.40	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	Max.	\$3,168.53	\$38,022.40
A5-33	Hourly	\$14.44	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	Min.	\$2,502.93	\$30,035.20
	Biweekly	\$1,155.20	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	Max.	\$3,258.67	\$39,104.00
A5-34	Hourly	\$14.77	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	Min.	\$2,560.13	\$30,721.60
	Biweekly	\$1,181.60	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	Max.	\$3,338.40	\$40,060.80
A5-35	Hourly	\$15.15	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	Min.	\$2,626.00	\$31,512.00
	Biweekly	\$1,212.00	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	Max.	\$3,428.53	\$41,142.40
A5-36	Hourly	\$15.61	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	Min.	\$2,705.73	\$32,468.80
	Biweekly	\$1,248.80	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	Max.	\$3,525.60	\$42,307.20
A5-37	Hourly	\$15.86	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	Min.	\$2,749.07	\$32,988.80
	Biweekly	\$1,268.80	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	Max.	\$3,636.53	\$43,638.40
A5-38	Hourly	\$16.29	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	Min.	\$2,823.60	\$33,883.20
	Biweekly	\$1,303.20	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	Max.	\$3,733.60	\$44,803.20
A5-39	Hourly	\$16.64	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	Min.	\$2,884.27	\$34,611.20
	Biweekly	\$1,331.20	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	Max.	\$3,825.47	\$45,950.60
A5-40	Hourly	\$17.07	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	Min.	\$2,958.80	\$35,505.60
	Biweekly	\$1,365.60	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	Max.	\$3,931.20	\$47,174.40
A5-41	Hourly	\$17.47	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	Min.	\$3,028.13	\$36,337.60
	Biweekly	\$1,397.60	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	Max.	\$4,036.93	\$48,443.20
A5-42	Hourly	\$17.89	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	Min.	\$3,100.93	\$37,211.20
	Biweekly	\$1,431.20	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	Max.	\$4,149.60	\$49,795.20
A5-43	Hourly	\$18.28	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	Min.	\$3,168.53	\$38,022.40
	Biweekly	\$1,462.40	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	Max.	\$4,253.60	\$51,043.20
A5-44	Hourly	\$18.80	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	Min.	\$3,258.67	\$39,104.00
	Biweekly	\$1,504.00	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	Max.	\$4,366.27	\$52,395.20
A5-45	Hourly	\$19.26	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	Min.	\$3,338.40	\$40,060.80
	Biweekly	\$1,540.80	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	Max.	\$4,478.93	\$53,747.20
A5-46	Hourly	\$19.78	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	Min.	\$3,428.53	\$41,142.40
	Biweekly	\$1,582.40	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	Max.	\$4,605.47	\$55,265.60
A5-47	Hourly	\$20.34	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	Min.	\$3,525.60	\$42,307.20
	Biweekly	\$1,627.20	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	Max.	\$4,726.80	\$56,721.60
A5-48	Hourly	\$20.98	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	Min.	\$3,636.53	\$43,638.40
	Biweekly	\$1,678.40	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	Max.	\$4,856.80	\$58,281.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
															Rate	Rate
A5-49	Hourly	\$21.54	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	Min.	\$3,733.60	\$44,803.20
	Biweekly	\$1,723.20	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	Max.	\$4,998.93	\$59,987.20
A5-50	Hourly	\$22.07	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	Min.	\$3,825.47	\$45,905.60
	Biweekly	\$1,765.60	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	Max.	\$5,123.73	\$61,484.80
A5-51	Hourly	\$22.68	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	Min.	\$3,931.20	\$47,170.40
	Biweekly	\$1,814.40	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	Max.	\$5,265.87	\$63,194.40
A5-52	Hourly	\$23.29	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	Min.	\$4,036.93	\$48,443.20
	Biweekly	\$1,863.20	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	Max.	\$5,406.27	\$64,875.20
A5-53	Hourly	\$23.94	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	Min.	\$4,149.60	\$49,795.20
	Biweekly	\$1,915.20	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	Max.	\$5,550.13	\$66,601.60
A5-54	Hourly	\$24.54	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	Min.	\$4,253.60	\$51,043.20
	Biweekly	\$1,963.20	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	Max.	\$5,714.80	\$68,577.60
A5-55	Hourly	\$25.19	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	Min.	\$4,366.27	\$52,395.20
	Biweekly	\$2,015.20	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	Max.	\$5,884.67	\$70,616.00
A5-56	Hourly	\$25.84	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	Min.	\$4,478.93	\$53,747.20
	Biweekly	\$2,067.20	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	Max.	\$6,035.47	\$72,425.60
A5-57	Hourly	\$26.57	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	Min.	\$4,605.47	\$55,265.60
	Biweekly	\$2,125.60	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	Max.	\$6,200.13	\$74,401.60
A5-58	Hourly	\$27.27	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	Min.	\$4,726.80	\$56,721.60
	Biweekly	\$2,181.60	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	Max.	\$6,370.00	\$76,440.00
A5-59	Hourly	\$28.02	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	Min.	\$4,856.80	\$58,281.60
	Biweekly	\$2,241.60	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	Max.	\$6,550.27	\$78,603.20
A5-60	Hourly	\$28.84	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	Min.	\$4,998.93	\$59,987.20
	Biweekly	\$2,307.20	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	Max.	\$6,728.80	\$80,745.60
A5-61	Hourly	\$29.56	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	Min.	\$5,123.73	\$61,484.80
	Biweekly	\$2,364.80	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	Max.	\$6,905.60	\$82,867.20
A5-62	Hourly	\$30.38	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	Min.	\$5,265.87	\$63,190.40
	Biweekly	\$2,430.40	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	Max.	\$7,091.07	\$85,092.80
A5-63	Hourly	\$31.19	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	Min.	\$5,406.27	\$64,875.20
	Biweekly	\$2,495.20	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	Max.	\$7,276.53	\$87,318.40
A5-64	Hourly	\$32.02	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	Min.	\$5,550.13	\$66,601.60
	Biweekly	\$2,561.60	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	Max.	\$7,470.67	\$89,648.00
A5-65	Hourly	\$32.97	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	Min.	\$5,714.80	\$68,577.60
	Biweekly	\$2,637.60	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	Max.	\$7,678.67	\$92,144.00
A5-66	Hourly	\$33.95	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	Min.	\$5,884.67	\$70,616.00
	Biweekly	\$2,716.00	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	Max.	\$7,904.00	\$94,848.00
A5-67	Hourly	\$34.82	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	Min.	\$6,035.47	\$72,425.60
	Biweekly	\$2,785.60	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	Max.	\$8,118.93	\$97,427.20
A5-68	Hourly	\$35.77	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	Min.	\$6,200.13	\$74,401.60
	Biweekly	\$2,861.60	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	Max.	\$8,333.87	\$100,006.40
A5-69	Hourly	\$36.75	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	Min.	\$6,370.00	\$76,440.00
	Biweekly	\$2,940.00	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	Max.	\$8,564.40	\$102,772.80
A5-70	Hourly	\$37.79	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	Min.	\$6,550.27	\$78,603.20
	Biweekly	\$3,023.20	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	Max.	\$8,793.20	\$105,518.40
A5-71	Hourly	\$38.82	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	Min.	\$6,728.80	\$80,745.60
	Biweekly	\$3,105.60	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	Max.	\$9,041.07	\$108,492.80
A5-72	Hourly	\$39.84	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	Min.	\$6,905.60	\$82,867.20
	Biweekly	\$3,187.20	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	Max.	\$9,297.60	\$111,571.20
A5-73	Hourly	\$40.91	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	Min.	\$7,091.07	\$85,092.80
	Biweekly	\$3,272.80	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	Max.	\$9,547.20	\$114,566.40
A5-74	Hourly	\$41.98	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	Min.	\$7,276.53	\$87,318.40
	Biweekly	\$3,358.40	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	Max.	\$9,821.07	\$117,852.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A5-75	Hourly	\$43.10	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	Min.	\$7,470.67	\$89,648.00
	Biweekly	\$3,448.00	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	Max.	\$10,081.07	\$120,972.80
A5-76	Hourly	\$44.30	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	Min.	\$7,678.67	\$92,144.00
	Biweekly	\$3,544.00	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	Max.	\$10,354.93	\$124,259.20
A5-77	Hourly	\$45.60	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	Min.	\$7,904.00	\$94,848.00
	Biweekly	\$3,648.00	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	Max.	\$10,654.80	\$127,857.60
A5-78	Hourly	\$46.84	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	Min.	\$8,118.93	\$97,427.20
	Biweekly	\$3,747.20	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	Max.	\$10,947.73	\$131,372.80
A5-79	Hourly	\$48.08	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	Min.	\$8,333.87	\$100,006.40
	Biweekly	\$3,846.40	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	Max.	\$11,254.53	\$135,054.40
A5-80	Hourly	\$49.41	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	Min.	\$8,564.40	\$102,772.80
	Biweekly	\$3,952.80	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	Max.	\$11,570.00	\$138,840.00
A5-81	Hourly	\$50.73	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	Min.	\$8,793.20	\$105,518.40
	Biweekly	\$4,058.40	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	Max.	\$11,888.93	\$142,667.20
A5-82	Hourly	\$52.16	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	\$70.40	Min.	\$9,041.07	\$108,492.80
	Biweekly	\$4,172.80	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	Max.	\$12,202.67	\$146,432.00
A5-83	Hourly	\$53.64	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	\$70.40	\$72.31	Min.	\$9,297.60	\$111,571.20
	Biweekly	\$4,291.20	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	\$5,784.80	Max.	\$12,533.73	\$150,404.80
A5-84	Hourly	\$55.08	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	\$70.40	\$72.31	\$74.31	Min.	\$9,547.20	\$114,566.40
	Biweekly	\$4,406.40	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	\$5,784.80	\$5,944.80	Max.	\$12,880.40	\$154,564.80
A5-85	Hourly	\$56.66	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	\$70.40	\$72.31	\$74.31	\$76.37	Min.	\$9,821.07	\$117,852.80
	Biweekly	\$4,532.80	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	\$5,784.80	\$5,944.80	\$6,109.60	Max.	\$13,237.47	\$158,849.60
A5-86	Hourly	\$58.16	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	\$70.40	\$72.31	\$74.31	\$76.37	\$78.53	Min.	\$10,081.07	\$120,972.80
	Biweekly	\$4,652.80	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	\$5,784.80	\$5,944.80	\$6,109.60	\$6,282.40	Max.	\$13,611.87	\$163,342.40
A5-87	Hourly	\$59.74	\$61.47	\$63.16	\$64.93	\$66.75	\$68.59	\$70.40	\$72.31	\$74.31	\$76.37	\$78.53	\$80.68	Min.	\$10,354.93	\$124,259.20
	Biweekly	\$4,779.20	\$4,917.60	\$5,052.80	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	\$5,784.80	\$5,944.80	\$6,109.60	\$6,282.40	\$6,454.40	Max.	\$13,984.53	\$167,814.40
A5-88	Hourly											\$80.59	\$82.83	Min.	\$13,968.93	\$167,627.20
	Biweekly											\$6,447.20	\$6,626.40	Max.	\$14,357.20	\$172,286.40
A5-90	Hourly	\$64.93	\$66.75	\$68.59	\$70.40	\$72.31	\$74.31	\$76.37	\$78.53	\$80.68	\$82.91	\$85.23	\$87.55	Min.	\$11,254.53	\$135,054.40
	Biweekly	\$5,194.40	\$5,340.00	\$5,487.20	\$5,632.00	\$5,784.80	\$5,944.80	\$6,109.60	\$6,282.40	\$6,454.40	\$6,632.80	\$6,818.40	\$7,004.00	Max.	\$15,175.33	\$182,104.00
A5-94	Hourly							\$84.83	\$87.17	\$89.56	\$92.03	\$94.64	\$97.18	Min.	\$14,703.87	\$176,446.40
	Biweekly							\$6,786.40	\$6,973.60	\$7,164.80	\$7,362.40	\$7,571.20	\$7,774.40	Max.	\$16,844.53	\$202,134.40