

Certain Office Services, General and Supervisory Management Classes Management

Salary Schedule D-4

Effective July 8, 2016

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
D4-27	Hourly	\$12.99	\$13.25	\$13.58	\$13.91	\$14.22	\$14.54	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	Min.	\$2,251.60	\$27,019.20
	Biweekly	\$1,039.20	\$1,060.00	\$1,086.40	\$1,112.80	\$1,137.60	\$1,163.20	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	Max.	\$2,899.87	\$34,798.40
D4-28	Hourly	\$13.25	\$13.58	\$13.91	\$14.22	\$14.54	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	Min.	\$2,296.67	\$27,560.00
	Biweekly	\$1,060.00	\$1,086.40	\$1,112.80	\$1,137.60	\$1,163.20	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	Max.	\$2,960.53	\$35,526.40
D4-29	Hourly	\$13.58	\$13.91	\$14.22	\$14.54	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	Min.	\$2,353.87	\$28,246.40
	Biweekly	\$1,086.40	\$1,112.80	\$1,137.60	\$1,163.20	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	Max.	\$3,036.80	\$36,441.60
D4-30	Hourly	\$13.91	\$14.22	\$14.54	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	Min.	\$2,411.07	\$28,932.80
	Biweekly	\$1,112.80	\$1,137.60	\$1,163.20	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	Max.	\$3,111.33	\$37,336.00
D4-31	Hourly	\$14.22	\$14.54	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	Min.	\$2,464.80	\$29,577.60
	Biweekly	\$1,137.60	\$1,163.20	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	Max.	\$3,182.40	\$38,188.80
D4-32	Hourly	\$14.54	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	Min.	\$2,520.27	\$30,243.20
	Biweekly	\$1,163.20	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	Max.	\$3,260.40	\$39,124.80
D4-33	Hourly	\$14.88	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	Min.	\$2,579.20	\$30,950.40
	Biweekly	\$1,190.40	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	Max.	\$3,331.47	\$39,977.60
D4-34	Hourly	\$15.20	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	Min.	\$2,634.67	\$31,616.00
	Biweekly	\$1,216.00	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	Max.	\$3,414.67	\$40,976.00
D4-35	Hourly	\$15.55	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	Min.	\$2,695.33	\$32,344.00
	Biweekly	\$1,244.00	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	Max.	\$3,522.13	\$42,265.60
D4-36	Hourly	\$15.90	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	Min.	\$2,756.00	\$33,072.00
	Biweekly	\$1,272.00	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	Max.	\$3,620.93	\$43,451.20
D4-37	Hourly	\$16.32	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	Min.	\$2,828.80	\$33,945.60
	Biweekly	\$1,305.60	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	Max.	\$3,712.80	\$44,553.60
D4-38	Hourly	\$16.73	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	Min.	\$2,899.87	\$34,798.40
	Biweekly	\$1,338.40	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	Max.	\$3,815.07	\$45,780.80
D4-39	Hourly	\$17.08	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	Min.	\$2,960.53	\$35,526.40
	Biweekly	\$1,366.40	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	Max.	\$3,922.53	\$47,070.40
D4-40	Hourly	\$17.52	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	Min.	\$3,036.80	\$36,441.60
	Biweekly	\$1,401.60	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	Max.	\$4,017.87	\$48,214.40
D4-41	Hourly	\$17.95	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	Min.	\$3,111.33	\$37,336.00
	Biweekly	\$1,436.00	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	Max.	\$4,125.33	\$49,504.00
D4-42	Hourly	\$18.36	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	Min.	\$3,182.40	\$38,188.80
	Biweekly	\$1,468.80	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	Max.	\$4,246.67	\$50,960.00
D4-43	Hourly	\$18.81	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	Min.	\$3,260.40	\$39,124.80
	Biweekly	\$1,504.80	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	Max.	\$4,348.93	\$52,187.20
D4-44	Hourly	\$19.22	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	Min.	\$3,331.47	\$39,977.60
	Biweekly	\$1,537.60	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	Max.	\$4,465.07	\$53,580.00
D4-45	Hourly	\$19.70	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	Min.	\$3,414.67	\$40,976.00
	Biweekly	\$1,576.00	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	Max.	\$4,577.73	\$54,932.80
D4-46	Hourly	\$20.32	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	Min.	\$3,522.13	\$42,265.60
	Biweekly	\$1,625.60	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	Max.	\$4,700.80	\$56,409.60
D4-47	Hourly	\$20.89	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	Min.	\$3,620.93	\$43,451.20
	Biweekly	\$1,671.20	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	Max.	\$4,836.00	\$58,032.00
D4-48	Hourly	\$21.42	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	Min.	\$3,712.80	\$44,553.60
	Biweekly	\$1,713.60	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	Max.	\$4,972.93	\$59,675.20
D4-49	Hourly	\$22.01	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	Min.	\$3,815.07	\$45,780.80
	Biweekly	\$1,760.80	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	Max.	\$5,102.93	\$61,235.20
D4-50	Hourly	\$22.63	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	Min.	\$3,922.53	\$47,070.40
	Biweekly	\$1,810.40	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	Max.	\$5,241.60	\$62,899.20
D4-51	Hourly	\$23.18	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	Min.	\$4,017.87	\$48,214.40
	Biweekly	\$1,854.40	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	Max.	\$5,382.00	\$64,584.00

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D4-52	Hourly	\$23.80	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	Min.	\$4,125.33	\$49,504.00
	Biweekly	\$1,904.00	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	Max.	\$5,531.07	\$66,372.80
D4-53	Hourly	\$24.50	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	Min.	\$4,246.67	\$50,960.00
	Biweekly	\$1,960.00	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	Max.	\$5,676.67	\$68,120.00
D4-54	Hourly	\$25.09	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	Min.	\$4,348.93	\$52,187.20
	Biweekly	\$2,007.20	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	Max.	\$5,839.60	\$70,075.20
D4-55	Hourly	\$25.76	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	Min.	\$4,465.07	\$53,580.80
	Biweekly	\$2,060.80	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	Max.	\$5,993.87	\$71,926.40
D4-56	Hourly	\$26.41	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	Min.	\$4,577.73	\$54,932.80
	Biweekly	\$2,112.80	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	Max.	\$6,160.27	\$73,923.20
D4-57	Hourly	\$27.12	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	Min.	\$4,700.80	\$56,409.60
	Biweekly	\$2,169.60	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	Max.	\$6,338.80	\$76,065.60
D4-58	Hourly	\$27.90	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	Min.	\$4,836.00	\$58,032.00
	Biweekly	\$2,232.00	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	Max.	\$6,506.93	\$78,083.20
D4-59	Hourly	\$28.69	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	Min.	\$4,972.93	\$59,675.20
	Biweekly	\$2,295.20	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	Max.	\$6,694.13	\$80,329.60
D4-60	Hourly	\$29.44	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	Min.	\$5,102.93	\$61,235.20
	Biweekly	\$2,355.20	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	Max.	\$6,867.47	\$82,409.60
D4-61	Hourly	\$30.24	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	Min.	\$5,241.60	\$62,899.20
	Biweekly	\$2,419.20	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	Max.	\$7,058.13	\$84,697.60
D4-62	Hourly	\$31.05	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	\$41.84	Min.	\$5,382.00	\$64,584.00
	Biweekly	\$2,484.00	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	\$3,347.20	Max.	\$7,252.27	\$87,027.20
D4-63	Hourly	\$31.91	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	\$41.84	\$43.01	Min.	\$5,531.07	\$66,372.80
	Biweekly	\$2,552.80	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	\$3,347.20	\$3,440.80	Max.	\$7,455.07	\$89,460.80
D4-64	Hourly	\$32.75	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	\$41.84	\$43.01	\$44.19	Min.	\$5,676.67	\$68,120.00
	Biweekly	\$2,620.00	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	\$3,347.20	\$3,440.80	\$3,535.20	Max.	\$7,659.60	\$91,915.20
D4-65	Hourly	\$33.69	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	\$41.84	\$43.01	\$44.19	\$45.43	Min.	\$5,839.60	\$70,075.20
	Biweekly	\$2,695.20	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	\$3,347.20	\$3,440.80	\$3,535.20	\$3,634.40	Max.	\$7,874.53	\$94,494.40
D4-66	Hourly	\$34.58	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	\$41.84	\$43.01	\$44.19	\$45.43	\$46.64	Min.	\$5,993.87	\$71,926.40
	Biweekly	\$2,766.40	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	\$3,347.20	\$3,440.80	\$3,535.20	\$3,634.40	\$3,731.20	Max.	\$8,084.27	\$97,011.20
D4-67	Hourly	\$35.54	\$36.57	\$37.54	\$38.62	\$39.62	\$40.72	\$41.84	\$43.01	\$44.19	\$45.43	\$46.64	\$47.95	Min.	\$6,160.27	\$73,923.20
	Biweekly	\$2,843.20	\$2,925.60	\$3,003.20	\$3,089.60	\$3,169.60	\$3,257.60	\$3,347.20	\$3,440.80	\$3,535.20	\$3,634.40	\$3,731.20	\$3,836.00	Max.	\$8,311.33	\$99,736.00