

**Operations and Service Maintenance
Salary Schedule B
Effective December 23, 2016**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-23	Hourly	\$10.39	\$10.64	\$10.94	\$11.25	\$11.55	\$11.86	\$12.20	\$12.54	\$12.89	\$13.12	\$13.45	\$13.76	Min.	\$1,800.93	\$21,611.20
	Biweekly	\$831.20	\$851.20	\$875.20	\$900.00	\$924.00	\$948.80	\$976.00	\$1,003.20	\$1,031.20	\$1,049.60	\$1,076.00	\$1,100.80	Max.	\$2,385.07	\$28,620.80
B-30	Hourly	\$12.54	\$12.89	\$13.12	\$13.45	\$13.76	\$14.16	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	Min.	\$2,173.60	\$26,083.20
	Biweekly	\$1,003.20	\$1,031.20	\$1,049.60	\$1,076.00	\$1,100.80	\$1,132.80	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	Max.	\$2,823.60	\$33,883.20
B-31	Hourly	\$12.89	\$13.12	\$13.45	\$13.76	\$14.16	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	Min.	\$2,234.27	\$26,811.20
	Biweekly	\$1,031.20	\$1,049.60	\$1,076.00	\$1,100.80	\$1,132.80	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	Max.	\$2,882.53	\$34,590.40
B-32	Hourly	\$13.12	\$13.45	\$13.76	\$14.16	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	Min.	\$2,274.13	\$27,289.60
	Biweekly	\$1,049.60	\$1,076.00	\$1,100.80	\$1,132.80	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	Max.	\$2,946.67	\$35,360.00
B-33	Hourly	\$13.45	\$13.76	\$14.16	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	Min.	\$2,331.33	\$27,976.00
	Biweekly	\$1,076.00	\$1,100.80	\$1,132.80	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	Max.	\$3,031.60	\$36,379.20
B-34	Hourly	\$13.76	\$14.16	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	Min.	\$2,385.07	\$28,620.80
	Biweekly	\$1,100.80	\$1,132.80	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	Max.	\$3,111.33	\$37,336.00
B-35	Hourly	\$14.16	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	Min.	\$2,454.40	\$29,452.80
	Biweekly	\$1,132.80	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	Max.	\$3,199.73	\$38,396.80
B-36	Hourly	\$14.47	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	Min.	\$2,508.13	\$30,097.60
	Biweekly	\$1,157.60	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	Max.	\$3,293.33	\$39,520.00
B-37	Hourly	\$14.78	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	Min.	\$2,561.87	\$30,742.40
	Biweekly	\$1,182.40	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	Max.	\$3,385.20	\$40,622.40
B-38	Hourly	\$15.18	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	Min.	\$2,631.20	\$31,574.40
	Biweekly	\$1,214.40	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	Max.	\$3,470.13	\$41,641.60
B-39	Hourly	\$15.54	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	Min.	\$2,693.60	\$32,323.20
	Biweekly	\$1,243.20	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	Max.	\$3,567.20	\$42,806.40
B-40	Hourly	\$15.89	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	Min.	\$2,754.27	\$33,051.20
	Biweekly	\$1,271.20	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	Max.	\$3,669.47	\$44,033.60
B-41	Hourly	\$16.29	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	Min.	\$2,823.60	\$33,883.20
	Biweekly	\$1,303.20	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	Max.	\$3,757.87	\$45,094.40
B-42	Hourly	\$16.63	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	Min.	\$2,882.53	\$34,590.40
	Biweekly	\$1,330.40	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	Max.	\$3,854.93	\$46,259.20
B-43	Hourly	\$17.00	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	Min.	\$2,946.67	\$35,360.00
	Biweekly	\$1,360.00	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	Max.	\$3,964.13	\$47,569.60
B-44	Hourly	\$17.49	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	Min.	\$3,031.60	\$36,379.20
	Biweekly	\$1,399.20	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	Max.	\$4,069.87	\$48,838.40
B-45	Hourly	\$17.95	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	Min.	\$3,111.33	\$37,336.00
	Biweekly	\$1,436.00	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	Max.	\$4,166.93	\$50,003.20
B-46	Hourly	\$18.46	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	Min.	\$3,199.73	\$38,396.80
	Biweekly	\$1,476.80	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	Max.	\$4,286.53	\$51,438.40

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
B-47	Hourly	\$19.00	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	Min.	\$3,293.33	\$39,520.00
	Biweekly	\$1,520.00	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	Max.	\$4,400.93	\$52,811.20
B-48	Hourly	\$19.53	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	Min.	\$3,385.20	\$40,622.40
	Biweekly	\$1,562.40	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	Max.	\$4,518.80	\$54,225.60
B-49	Hourly	\$20.02	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	Min.	\$3,470.13	\$41,641.60
	Biweekly	\$1,601.60	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	Max.	\$4,652.27	\$55,827.20
B-50	Hourly	\$20.58	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	Min.	\$3,567.20	\$42,806.40
	Biweekly	\$1,646.40	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	Max.	\$4,764.93	\$57,179.20
B-51	Hourly	\$21.17	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	Min.	\$3,669.47	\$44,033.60
	Biweekly	\$1,693.60	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	Max.	\$4,912.27	\$58,947.20
B-52	Hourly	\$21.68	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	Min.	\$3,757.87	\$45,094.40
	Biweekly	\$1,734.40	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	Max.	\$5,026.67	\$60,320.00
B-53	Hourly	\$22.24	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	Min.	\$3,854.93	\$46,259.20
	Biweekly	\$1,779.20	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	Max.	\$5,163.60	\$61,963.20
B-54	Hourly	\$22.87	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	\$30.69	Min.	\$3,964.13	\$47,569.60
	Biweekly	\$1,829.60	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	\$2,455.20	Max.	\$5,319.60	\$63,835.20
B-55	Hourly	\$23.48	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	\$30.69	\$31.53	Min.	\$4,069.87	\$48,838.40
	Biweekly	\$1,878.40	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	\$2,455.20	\$2,522.40	Max.	\$5,465.20	\$65,582.40
B-56	Hourly	\$24.04	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	\$30.69	\$31.53	\$32.39	Min.	\$4,166.93	\$50,003.20
	Biweekly	\$1,923.20	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	\$2,455.20	\$2,522.40	\$2,591.20	Max.	\$5,614.27	\$67,371.20
B-57	Hourly	\$24.73	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	\$30.69	\$31.53	\$32.39	\$33.34	Min.	\$4,286.53	\$51,438.40
	Biweekly	\$1,978.40	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	\$2,455.20	\$2,522.40	\$2,591.20	\$2,667.20	Max.	\$5,778.93	\$69,347.20
B-58	Hourly	\$25.39	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	\$30.69	\$31.53	\$32.39	\$33.34	\$34.21	Min.	\$4,400.93	\$52,811.20
	Biweekly	\$2,031.20	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	\$2,455.20	\$2,522.40	\$2,591.20	\$2,667.20	\$2,736.80	Max.	\$5,929.73	\$71,156.80
B-59	Hourly	\$26.07	\$26.84	\$27.49	\$28.34	\$29.00	\$29.79	\$30.69	\$31.53	\$32.39	\$33.34	\$34.21	\$35.16	Min.	\$4,518.80	\$54,225.60
	Biweekly	\$2,085.60	\$2,147.20	\$2,199.20	\$2,267.20	\$2,320.00	\$2,383.20	\$2,455.20	\$2,522.40	\$2,591.20	\$2,667.20	\$2,736.80	\$2,812.80	Max.	\$6,094.40	\$73,132.80
B-62	Hourly	\$22.48	\$23.05	\$23.69	\$24.38	\$25.10	\$25.73	\$26.46	\$27.15	\$27.95	\$28.71	\$29.43	\$30.24	Min.	\$3,896.53	\$46,758.40
	Biweekly	\$1,798.40	\$1,844.00	\$1,895.20	\$1,950.40	\$2,008.00	\$2,058.40	\$2,116.80	\$2,172.00	\$2,236.00	\$2,296.80	\$2,354.40	\$2,419.20	Max.	\$5,241.60	\$62,899.20