

Certain Office Services, General and Supervisory Management Classes

Salary Schedule D3

Effective January 4, 2019

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D3-27	Hourly	\$13.45	\$13.74	\$14.06	\$14.41	\$14.74	\$15.07	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	Min.	\$2,331.33	\$27,976.00
	Biweekly	\$1,076.00	\$1,099.20	\$1,124.80	\$1,152.80	\$1,179.20	\$1,205.60	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	Max.	\$3,002.13	\$36,025.60
D3-28	Hourly	\$13.74	\$14.06	\$14.41	\$14.74	\$15.07	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	Min.	\$2,381.60	\$28,579.20
	Biweekly	\$1,099.20	\$1,124.80	\$1,152.80	\$1,179.20	\$1,205.60	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	Max.	\$3,064.53	\$36,774.40
D3-29	Hourly	\$14.06	\$14.41	\$14.74	\$15.07	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	Min.	\$2,437.07	\$29,244.80
	Biweekly	\$1,124.80	\$1,152.80	\$1,179.20	\$1,205.60	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	Max.	\$3,140.80	\$37,689.60
D3-30	Hourly	\$14.41	\$14.74	\$15.07	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	Min.	\$2,497.73	\$29,972.80
	Biweekly	\$1,152.80	\$1,179.20	\$1,205.60	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	Max.	\$3,220.53	\$38,646.40
D3-31	Hourly	\$14.74	\$15.07	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	Min.	\$2,554.93	\$30,659.20
	Biweekly	\$1,179.20	\$1,205.60	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	Max.	\$3,295.07	\$39,540.80
D3-32	Hourly	\$15.07	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	Min.	\$2,612.13	\$31,345.60
	Biweekly	\$1,205.60	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	Max.	\$3,376.53	\$40,518.40
D3-33	Hourly	\$15.42	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	Min.	\$2,672.80	\$32,073.60
	Biweekly	\$1,233.60	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	Max.	\$3,451.07	\$41,412.80
D3-34	Hourly	\$15.74	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	Min.	\$2,728.27	\$32,739.20
	Biweekly	\$1,259.20	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	Max.	\$3,536.00	\$42,432.00
D3-35	Hourly	\$16.10	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	Min.	\$2,790.67	\$33,488.00
	Biweekly	\$1,288.00	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	Max.	\$3,648.67	\$43,784.00
D3-36	Hourly	\$16.46	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	Min.	\$2,853.07	\$34,236.80
	Biweekly	\$1,316.80	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	Max.	\$3,752.67	\$45,032.00
D3-37	Hourly	\$16.91	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	Min.	\$2,931.07	\$35,172.80
	Biweekly	\$1,352.80	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	Max.	\$3,846.27	\$46,155.20
D3-38	Hourly	\$17.32	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	Min.	\$3,002.13	\$36,025.60
	Biweekly	\$1,385.60	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	Max.	\$3,952.00	\$47,424.00
D3-39	Hourly	\$17.68	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	Min.	\$3,064.53	\$36,774.40
	Biweekly	\$1,414.40	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	Max.	\$4,062.93	\$48,755.20
D3-40	Hourly	\$18.12	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	Min.	\$3,140.80	\$37,689.60
	Biweekly	\$1,449.60	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	Max.	\$4,160.00	\$49,920.00
D3-41	Hourly	\$18.58	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	Min.	\$3,220.53	\$38,646.40
	Biweekly	\$1,486.40	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	Max.	\$4,272.67	\$51,272.00
D3-42	Hourly	\$19.01	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	Min.	\$3,295.07	\$39,540.80
	Biweekly	\$1,520.80	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	Max.	\$4,400.93	\$52,811.20
D3-43	Hourly	\$19.48	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	Min.	\$3,376.53	\$40,518.40
	Biweekly	\$1,558.40	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	Max.	\$4,504.93	\$54,059.20
D3-44	Hourly	\$19.91	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	Min.	\$3,451.07	\$41,412.80
	Biweekly	\$1,592.80	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	Max.	\$4,626.27	\$55,515.20
D3-45	Hourly	\$20.40	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	Min.	\$3,536.00	\$42,432.00
	Biweekly	\$1,632.00	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	Max.	\$4,744.13	\$56,929.60
D3-46	Hourly	\$21.05	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	Min.	\$3,648.67	\$43,784.00
	Biweekly	\$1,684.00	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	Max.	\$4,868.93	\$58,427.20
D3-47	Hourly	\$21.65	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	Min.	\$3,752.67	\$45,032.00
	Biweekly	\$1,732.00	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	Max.	\$5,011.07	\$60,132.80
D3-48	Hourly	\$22.19	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	Min.	\$3,846.27	\$46,155.20
	Biweekly	\$1,775.20	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	Max.	\$5,149.73	\$61,796.80
D3-49	Hourly	\$22.80	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	Min.	\$3,952.00	\$47,424.00
	Biweekly	\$1,824.00	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	Max.	\$5,284.93	\$63,419.20
D3-50	Hourly	\$23.44	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	Min.	\$4,062.93	\$48,755.20
	Biweekly	\$1,875.20	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	Max.	\$5,428.80	\$65,145.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
D3-51	Hourly	\$24.00	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	Min.	\$4,160.00	\$49,920.00
	Biweekly	\$1,920.00	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	Max.	\$5,576.13	\$66,913.60
D3-52	Hourly	\$24.65	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	Min.	\$4,272.67	\$51,272.00
	Biweekly	\$1,972.00	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	Max.	\$5,728.67	\$68,744.00
D3-53	Hourly	\$25.39	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	Min.	\$4,400.93	\$52,811.20
	Biweekly	\$2,031.20	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	Max.	\$5,882.93	\$70,595.20
D3-54	Hourly	\$25.99	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	Min.	\$4,504.93	\$54,059.20
	Biweekly	\$2,079.20	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	Max.	\$6,049.33	\$72,592.00
D3-55	Hourly	\$26.69	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	Min.	\$4,626.27	\$55,515.20
	Biweekly	\$2,135.20	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	Max.	\$6,208.80	\$74,505.60
D3-56	Hourly	\$27.37	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	Min.	\$4,744.13	\$56,929.60
	Biweekly	\$2,189.60	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	Max.	\$6,380.40	\$76,564.80
D3-57	Hourly	\$28.09	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	Min.	\$4,868.93	\$58,427.20
	Biweekly	\$2,247.20	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	Max.	\$6,565.87	\$78,790.40
D3-58	Hourly	\$28.91	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	Min.	\$5,011.07	\$60,132.80
	Biweekly	\$2,312.80	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	Max.	\$6,735.73	\$80,828.80
D3-59	Hourly	\$29.71	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	Min.	\$5,149.73	\$61,796.80
	Biweekly	\$2,376.80	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	Max.	\$6,935.07	\$83,220.80
D3-60	Hourly	\$30.49	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	Min.	\$5,284.93	\$63,419.20
	Biweekly	\$2,439.20	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	Max.	\$7,111.87	\$85,342.40
D3-61	Hourly	\$31.32	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	Min.	\$5,428.80	\$65,145.60
	Biweekly	\$2,505.60	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	Max.	\$7,311.20	\$87,734.40
D3-62	Hourly	\$32.17	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	\$43.33	Min.	\$5,576.13	\$66,913.60
	Biweekly	\$2,573.60	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	\$3,466.40	Max.	\$7,510.53	\$90,126.40
D3-63	Hourly	\$33.05	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	\$43.33	\$44.53	Min.	\$5,728.67	\$68,744.00
	Biweekly	\$2,644.00	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	\$3,466.40	\$3,562.40	Max.	\$7,718.53	\$92,622.40
D3-64	Hourly	\$33.94	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	\$43.33	\$44.53	\$45.76	Min.	\$5,882.93	\$70,595.20
	Biweekly	\$2,715.20	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	\$3,466.40	\$3,562.40	\$3,660.80	Max.	\$7,931.73	\$95,180.80
D3-65	Hourly	\$34.90	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	\$43.33	\$44.53	\$45.76	\$47.06	Min.	\$6,049.33	\$72,592.00
	Biweekly	\$2,792.00	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	\$3,466.40	\$3,562.40	\$3,660.80	\$3,764.80	Max.	\$8,157.07	\$97,884.80
D3-66	Hourly	\$35.82	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	\$43.33	\$44.53	\$45.76	\$47.06	\$48.31	Min.	\$6,208.80	\$74,505.60
	Biweekly	\$2,865.60	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	\$3,466.40	\$3,562.40	\$3,660.80	\$3,764.80	\$3,864.80	Max.	\$8,373.73	\$100,484.80
D3-67	Hourly	\$36.81	\$37.88	\$38.86	\$40.01	\$41.03	\$42.18	\$43.33	\$44.53	\$45.76	\$47.06	\$48.31	\$49.69	Min.	\$6,380.40	\$76,564.80
	Biweekly	\$2,944.80	\$3,030.40	\$3,108.80	\$3,200.80	\$3,282.40	\$3,374.40	\$3,466.40	\$3,562.40	\$3,660.80	\$3,764.80	\$3,864.80	\$3,975.20	Max.	\$8,612.93	\$103,355.20