

Orange County IEPP--Goals and Objectives

Goal	Objectives	Priority	Timeline (Quarters)								Team Responsible	Quarterly Benchmark(s)	
			1/08	2/08	3/08	4/08	1/09	2/09	3/09	+			
Organizational Development													
1	Assessments	<ul style="list-style-type: none"> ▪ Identify, select ▪ Administer ▪ Re-administration ▪ 		XXX									
				XXX	XXX								
										XXX			
2	Training Needs	<ul style="list-style-type: none"> ▪ Assess ▪ Address 		XXX				XXX					
					XXX	XXX	XXX		XXX	XXX	->		
3	Motivational Interviewing Training	<ul style="list-style-type: none"> ○ Integrate Engagement Strategies in to daily practice ▪ 		XXX	XXX	XXX	XXX	→					
4	Performance Eval Revisions;	<ul style="list-style-type: none"> ▪ County/Union Review ▪ Training ▪ Implementation 				XXX	XXX						
						XXX	XXX						
							XXX						
5	Performance Standards Revisions	<ul style="list-style-type: none"> ▪ Competency model development ▪ Infusion into Performance Monitoring and Feedback 							XXX				
6	Mission Statement	<ul style="list-style-type: none"> ▪ Review, update as needed 				XXX							
7	Leadership Development	<ul style="list-style-type: none"> ▪ Mentor Program ▪ 360 Feedback Tools, Individual and Team Assessments ▪ Job Shadow 		XXX	XXX	XXX	XXX						
						XXX	XXX	XXX					
						XXX	XXX						
8	Employee Satisfaction Survey (County sponsored)	<ul style="list-style-type: none"> ▪ 			XXX								
	Formal Training	<ul style="list-style-type: none"> ▪ Project Management ▪ Quality Assurance ▪ ▪ 				XXX							
						XXX		XXX					

Evidence-Based Practices

Goal	Objectives	Priority	Timeline (Quarters)									Team Responsible	Quarterly Benchmark(s)
			1/08	2/08	3/08	4/08	1/09	2/09	3/09	+			
	<ul style="list-style-type: none"> ▪ 												
1	Re-validate Risk/Needs	<ul style="list-style-type: none"> ▪ Design, Analysis 		XXX	XXX								
		<ul style="list-style-type: none"> ▪ Process Modifications 				XXX							
		<ul style="list-style-type: none"> ▪ Training 					XXX						
2	Unify Case Plng processes-Juve Field & Institutions	<ul style="list-style-type: none"> ▪ Data Sharing 											
		<ul style="list-style-type: none"> ▪ Training 											
3	Case Info Reporting	<ul style="list-style-type: none"> ▪ Electronic Case Reporting Implementation 			XXX								
		<ul style="list-style-type: none"> ▪ Links to Community Resources 											
4	Inter-Rater Reliability	<ul style="list-style-type: none"> ▪ Analysis 			XXX								
		<ul style="list-style-type: none"> ▪ Training 				XXX							
5	Offender Attitude Assessment	<ul style="list-style-type: none"> ▪ Instrument Selection 			XXX								
		<ul style="list-style-type: none"> ▪ Assessment 				XXX	→						
		<ul style="list-style-type: none"> ▪ Analysis 					XXX	→					
6	Offender Satisfaction	<ul style="list-style-type: none"> ▪ Instrument Selection 				XXX	→						
		<ul style="list-style-type: none"> ▪ Assessment 					XXX	→					
		<ul style="list-style-type: none"> ▪ Analysis 					XXX	→					

Collaboration													
Goal	Objectives	Priority	Timeline (Quarters)									Team Responsible	Quarterly Benchmark(s)
			1/08	2/08	3/08	4/08	1/09	2/09	3/09	+			
1	Stakeholder Education—CJ Partners			XXX									
					XXX								
2	Internal Communication		XXX			XXX							
				XXX	→								
			XXX	→									
3	Program Evaluation Capacity		XXX										
				XXX			XXX						
					XXX								
						XXX							
4	Community Resources			XXX	XXX	XXX							
					XXX	XXX	XXX	XXX	XXX	XXXX			