

**FOURTH AMENDMENT TO  
EMPLOYMENT AGREEMENT  
FOR  
CLERK OF THE BOARD**

This Fourth Amendment ("FOURTH AMENDMENT") to the Employment Agreement ("AGREEMENT") for the Clerk of the Board is made by and between the County of Orange ("COUNTY") and Robin Stieler (hereinafter "STIELER"). The COUNTY and STIELER shall collectively be referred to herein as the "Parties."

**ARTICLE I. RECITALS**

- 1.1 **WHEREAS**, by minute order dated November 17, 2015, the Orange County Board of Supervisors ("BOARD") approved the AGREEMENT;
- 1.2 **WHEREAS**, by minute order dated September 11, 2018, the BOARD approved the First Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER under the AGREEMENT;
- 1.3 **WHEREAS**, on November 6, 2018, the BOARD approved the Second Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER and to extend the term of the AGREEMENT to November 16, 2020;
- 1.4 **WHEREAS**, on April 29, 2020, the BOARD approved the Third Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave available to STIELER; and,
- 1.5 **WHEREAS**, on November 17, 2020, the Board re-appointed STIELER to the Office of Clerk of the Board for a three-year term, and now desires to amend the terms and conditions of STIELER'S employment in the manner set forth below.

**ARTICLE II. TERMS**

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the Parties agree as follows:

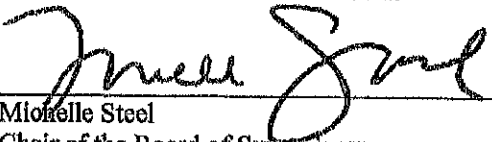
- 2.1 Except as modified in this FOURTH AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect;
- 2.2 With respect to Section 2 of the AGREEMENT, Term shall be extended as follows:  
This AGREEMENT is for a three-year term commencing on November 17, 2020, and ending on November 16, 2023 (hereinafter "EXPIRATION DATE").
- 2.3 With respect to the first paragraph of Section 6 of the AGREEMENT, the first sentence shall be revised to read:

"For services rendered to the COUNTY as Clerk of the Board, STIELER shall be compensated on a salary basis through the EXPIRATION DATE of this AGREEMENT in the annual amount of approximately \$160,765.00, commencing November 17, 2020. STIELER, shall additionally be entitled to receive the same salary adjustments and benefits generally provided other Executive Management (Group II) employees."


### ARTICLE III. ACKNOWLEDGEMENT AND CONSENT


By signing below, STIELER and Supervisor Michelle Steel, Chairwoman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this FOURTH AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

FOR THE COUNTY OF ORANGE:

  
Michelle Steel  
Chair of the Board of Supervisors  
County of Orange

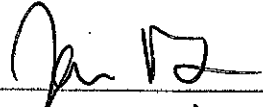
12/10/2020  
Date

  
Robin Stieler


  
12/10/2020  
Date

Signed and certified that copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso 79-1535

Attest:

  
\_\_\_\_\_  
~~Valerie Sanchez~~ Jamie Ross  
Assistant Clerk of the Board of Supervisors  
Orange County California

APPROVED AS TO FORM:  
Office of the County Counsel  
Orange County, California

By   
\_\_\_\_\_  
Leon J. Page  
County Counsel