



## PSYCHIATRIST

Title Code: 4550HP

### DEFINITION

Under direction to perform highly specialized medical and psychiatric services in a community or correctional behavioral health setting; to plan, organize and direct the work of a clinic or organizational unit engaged in the prevention, diagnosis and treatment of behavioral health problems; and to do other work as required.

### CLASS CHARACTERISTICS

The Psychiatrist is distinguished from Physician-Specialist by the responsibility for providing psychiatric services in a community or correctional behavioral health program. Such services typically include planning, organizing, and directing the work of psychologists, social workers, nurses and other support personnel and coordinating services with other community agencies.

### EXAMPLES OF DUTIES

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in this classification. Specifications are not intended to reflect all duties performed within the job.*

1. Performs medical and psychiatric work in a community or correctional behavioral health setting.
2. Examines, diagnoses, orders or administers treatments to patients.
3. Supervises nurses, psychologists, social workers and other personnel on precommitment screening teams, at clinics, or in other behavioral health organizational units. May review, evaluate, and/or provide consultation for psychiatric nurse practitioners.
4. Coordinates the work of the unit with the work of other behavioral health organizational units and various community groups and agencies including coordination with primary care providers. In a correctional setting, works collaboratively with various agencies (e.g. Courts, Public Guardian) on legal issues (e.g. Riese Hearings, Incompetent to Stand Trial issues, conservatorships).
5. Prepares comprehensive and concise reports and records.
6. May plan, organize and direct the work of a particular community or correctional behavioral health program or organizational unit.

### MINIMUM QUALIFICATIONS

#### Thorough Knowledge of

- Principles and practices of modern medicine and psychiatry
- The highly specialized techniques and procedures and equipment used in psychiatry
- Current developments in the field of psychiatry
- Behavioral health care organization and procedures

**Ability to**

- Perform highly specialized medical and psychiatric services
- Prepare comprehensive and concise records and reports
- Maintain effective relationships with staff, patients and others
- Plan, direct and coordinate the services of other personnel and agencies
- Direct the work of others
- Communicate effectively

***Education and Experience***

Certification by the American Board of Psychiatry and Neurology

***Or***

Completion of Psychiatric Residency. Completion of a formal training program in psychiatry as approved by the accrediting body governing graduate medical education. \*

\*Applicants may apply within six (6) months of anticipated graduation from an approved residency program in psychiatry. An official letter of anticipated graduation from the Residency Director is required at the time of application. Completion of residency is required at the time of appointment.

***License/Certification***

License Required. Possession of a valid Physician's and Surgeon's Certificate issued by the State Board of Examiners.

**PHYSICAL, MENTAL, ENVIRONMENTAL AND WORKING CONDITIONS*****Physical and Mental Requirements***

Light physical requirements. Highest level of mental aptitude required to perform complex tasks including the medical assessment, diagnosis and treatment of behavioral health clients. Must be able to interact with and communicate with clients, other behavioral health professionals, office support staff, law enforcement staff, community partners (other physicians, community agency workers) on a continual basis. Must be able to analyze complex medical, psychological and social situations, perform calculations germane to medical practice, analyze laboratory and other medical test results, and make treatment decisions in both routine and urgent/emergent psychiatric situations. Must be able to make decisions about the treatment of clients and direct clinic activities, including, on a regular basis, and in circumstances involving an agitated, distraught, suicidal, violent or threatening client and to model calm and effective care to the entire professional and support staff.

***Environmental and Working Conditions***

Ability to work in a community or correctional setting, as specified for the position.

**CLASS HISTORY**

Established: June 1970