

**THIRD AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR
CLERK OF THE BOARD**

This Third Amendment ("THIRD AMENDMENT") to the Employment Agreement ("AGREEMENT") for the Clerk of the Board is made by and between the County of Orange ("COUNTY") and Robin Stieler (hereinafter "STIELER"). The COUNTY and STIELER shall collectively be referred to herein as the "Parties."

ARTICLE I. RECITALS

- 1.1 **WHEREAS**, by minute order dated November 17, 2015 the Orange County Board of Supervisors ("BOARD") approved the Employment Agreement for Clerk of the Board ("AGREEMENT");
- 1.2 **WHEREAS**, by minute order dated September 11, 2018 the BOARD approved the First Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave under the AGREEMENT;
- 1.3 **WHEREAS**, on November 6, 2018, the BOARD approved the Second Amendment to the AGREEMENT to modify the compensation, benefits, and annual leave and extend the term of the AGREEMENT to November 16, 2020; and
- 1.4 **WHEREAS**, the BOARD has determined that STIELER'S terms and conditions of employment should be amended as follows;

ARTICLE II. TERMS

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

- 2.1 Except as modified in this THIRD AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and
- 2.2 With respect to Section 6 paragraph 2 of the AGREEMENT, STIELER shall accrue leave at the same rate as other COUNTY Executive Management (Group II) employees, and shall be entitled to a payoff for all accrued, unused leave, at the time of separation of employment, in accordance with the requirements of California law. STIELER shall receive the same benefits generally provided to the Executive Management (Group II) employees except as otherwise provided herein or in other acts of the BOARD. STIELER shall be a member of the Orange County Employees Retirement System, and shall be required to contribute toward pension benefits under the same terms as other COUNTY Executive Management (Group II) employees.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, STIELER and Supervisor Michelle Steel, Chairwoman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this THIRD AMENDMENT, and that they consent and agree to each and every term and condition contained herein.


FOR THE COUNTY OF ORANGE:

 4/29/20
Date
Michelle Steel
Chair of the Board of Supervisors
County of Orange

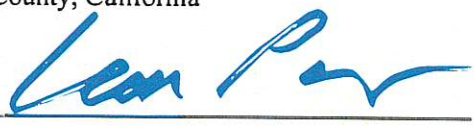
 4/29/20
Date
Robin Stieler

Signed and certified that copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso 79-1535



Attest: 
Valerie Sanchez
Assistant Clerk of the Board of Supervisors
Orange County California

APPROVED AS TO FORM:
Office of the County Counsel
Orange County, California

By 
Leon J. Page
County Counsel