



Turning the Corner

Our Board of Supervisors approved two items on their October 30 agenda that will help the County continue the process of restoring trust and fostering a positive work environment.

The Board approved revisions to the County's Equal Employment Opportunity and Harassment Policy and reaffirmed their commitment to having controls in place to ensure compliance with the policy. This policy is distributed annually to all employees and serves as a cornerstone of our efforts to maintain a "workplace free of discrimination, harassment and retaliation."

The Board also approved the proposed recentralization of the County's Human Resources function, authorizing the implementation of the steps necessary to make this a reality. Recentralization of Human Resources (HR) is intended to:

1. Ensure the standardization and uniform application of federal, state and local HR laws, policies and procedures.

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HCA Nurse Helps Open New Medical Unit in Afghanistan

In battlefield medicine, the difference between life and death can be measured in seconds. Medical crews from the 455th Expeditionary Aero-medical Evacuation Squadron (EAES) face this challenge daily while transporting wounded warriors from the field to receive medical care. Fortunately, the 455th EAES has a new facility at Bagram Airfield in Afghanistan to better support their race against time.



Lt. Col. Carla Marcinek, 455th EAES Commander, is pictured inside the new medical facility at Bagram Airfield in Afghanistan.

Deployed in Afghanistan since September 6, 2012, Health Care Agency (HCA) Public Health Nurse Carla Marcinek helped to open this new facility in early October. 455th EAES Commander Lt. Col. Marcinek notes that this new facility will enable medical technicians and flight nurses to respond faster and work more efficiently when providing medical care to wounded service members.

"It's twice as large as the previous facility, and is located right on the ramp, closer to the aircraft and the Contingency Aero Medical Staging Facility," she said. "We're also now able to accommodate medical crews from Kandahar, or other locations, if they need to stop through here. It's just amazing what our Civil Engineers have built for us."

Lt. Col Marcinek has been a flight nurse in the Air Force Reserves for more than 25 years. In 2003, she was deployed for a year to Kuwait and Iraq where she performed medical evacuations of

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(CEO'S MESSAGE: *Continued from page 1)*

2. Achieve the efficient and effective delivery of County-wide human resource services in the areas of recruitment, classification and compensation, training, and employee and labor relations.
3. Allocate HR staff resources based on Countywide priorities and needs.
4. Ensure an adequate and consistent level of training and skills for all HR employees.
5. Ensure Countywide collaboration and information sharing on important HR topics.

In the long run, the centralization of HR is also expected to result in cost savings that will be of great benefit as we continue to deal with the slow economic recovery.

There's a lot more happening, from consideration of Information Technology sourcing proposals to filling several key vacancies that include some of the County's elected offices. For now, let me close by thanking all veterans for their service to our country and asking all of you to consider the sacrifice made by America's servicemen and women as we observe Veterans Day.

Bob Franz
Interim County Executive Officer

(HCA Nurse Helps Open New Medical Unit in Afghanistan

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wounded personnel between the battlefield, Germany, and the United States. Additionally, she was part of one of the aeromedical crews that airlifted several prisoners of war to safety in the early days of the war.

In her civilian life, Carla serves as a Supervising Public Health Nurse for the Health Care Agency in Community Nursing. She directs a staff of eight public health nurses that provide services to central Orange County, and manages two major grant programs that offer nursing care to high risk infants and families. In addition, she collaborates with community partners to advance breastfeeding and early prenatal care. In her role, as an agency volunteer for many disaster preparedness activities, Carla puts her military experience to work for all us. ■

Employees Dine at the Dump to Benefit United Way

County staff gathered at the Frank R. Bowerman Landfill in Irvine on October 18th to "Dine at the Dump," an event hosted by OC Waste & Recycling (OCW&R) to benefit the United Way.



DINE AT THE DUMP SLIDESHOW: CLICK HERE

Nearly 200 attendees enjoyed lunch provided by The Ritz Restaurant in Newport Beach at OC Waste & Recycling's Dine at the Dump event. Please click here to view more photos from the day's activities.

OCW&R estimates that the ninth annual luncheon raised nearly \$7,000 with more than

200 admission tickets sold. Entrance included a delicious lunch served by the Ritz Restaurant of Newport Beach and five tickets to an opportunity drawing officiated by Supervisors Moorlach and Campbell. Prizes included hats, shirts, gift cards to popular local restaurants and even a 42-inch flat screen TV.

A United Way representative was on hand to report that, thanks in part to the generous support of County of Orange employees, the organization was able to provide assistance to 1 in 18 Orange County residents just last year.

For more information on the United Way and how you can get involved, please visit <http://www.unitedwayoc.org/>. ■

United Way Campaign Reaches Critical Stage

The 2012 County of Orange United Way Campaign is now in the home stretch with the deadline to submit pledge forms just around the corner.

Completed pledge forms should be returned to your Agency/Department United Way coordinator as soon as possible. This year, all County employees who wish to participate in the 2012 United Way Campaign have to fill out a new pledge form and deductions for the new year will begin with the January 4, 2013 paycheck. Individuals who want to designate their donation to a specific 501(c)(3) non-profit organization must contribute at least \$60.00 annually, or \$2.31 per pay period. Orange County United Way will deduct a processing fee of 9% on all donations to designated charities at the time funds are distributed.

United Way Civic Center Kick-Off Slideshow

UNITED WAY SLIDESHOW: [CLICK HERE](#)



Health Care Agency staff welcomes visitors to the Autumn Fest-themed Orange County Employee's United Way Kick-Off October 3rd in Santa Ana. Please click here to view more photographs from the annual event.

The County of Orange is the largest employee contributor to the local United Way Campaign and has worked in partnership with the United Way for 33 years to meet the needs of our community. The Orange County United Way website, www.unitedwayoc.org, has a list of the partner agencies that receive United Way funding so you can learn more about how your contributions help thousands of people in Orange County each year.

This year's United Way Campaign theme, "Together We Can Make a Difference – One Family at a Time," reflects what County employees do every day and reminds us that our individual contributions, pooled together, have the power to change lives in our community. Thank you for your support of the annual United Way Campaign and your efforts to help those who are less fortunate. ■

OC Public Administrators and Public Guardians Share their Knowledge at Annual Conference

The California Association of Public Administrators, Public Guardians and Public Conservators (PAPGPC) held its annual Training and Certification Conference September 17th – 20th at the Doubletree Hotel in Orange.

Staff members from the County of Orange's PA/PG offices attended this conference to participate in training sessions, networking opportunities, and to vote on Association business.

Board of Supervisors Chairman John M. W. Moorlach served as keynote speaker and welcomed all guests to Orange County. He highlighted our many entertainment venues, provided a brief history of the area and shared information about the financial challenges he faces as a member of the Board.

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Supervising Deputy County Counsel Jim Harvey and Senior Deputy Public Administrator James Stringham conducted training called “Finding and Evaluating Last Wills: Formal, Holographic and Weird.” Mr. Harvey was also a panel member during a discussion on “LPS Law and Practice after Scott v. Superior Court and K.G. v. Meredith,” which reviewed both cases and the resulting impact upon the mental health conservatorship programs.

Senior Deputy County Counsel Adrienne Heckman was joined by David Yorton, an attorney from County Counsel in Shasta County, to speak on the topic of, “Celebrating Obscurity: Unique PA/PG Statutes and Marshaling Assets Issues.” This presentation explored the old method of determining what type of assets may exist and the effects that the internet has had on locating assets. One of the new challenges facing Public Administrators and Public Guardians is preserving and reviewing data on personal computers, continuing payment of online accounts and how to petition the court to obtain permission to access needed data.

“Elder Abuse: Case Study on What the Public Guardian Can Do,” was presented by Desiree

Davis, Supervising Deputy Public Guardian and Suzette Smith, Senior Deputy Public Guardian. The talk illustrated the powers and challenges faced by Public Guardians in managing an elder abuse case.

Finally, Robert Mull, Deputy Public Administrator and Dan Redmond, Field Representative for the State of California, Cemetery and Funeral Bureau, conducted training on, “What you Need to Know About Funerals and Burial Arrangements.” Issues included purchasing pre-need funerals, cemetery plots and the disposition of remains. Mr. Redmond provided information on the licensure of funeral directors, funeral establishments and cemetery establishments.

PAPGPC is a non-profit association representing the Public Administrators, Guardians and Conservators from each of California’s 58 counties. The Association’s mission is to foster communication between counties, provide education and certification to its members, and provide legislative advocacy on behalf of individuals served by these programs. To learn more, please visit <http://www.capagpgc.org/index.html>. ■

Former Supervisor Chuck Smith Remembered



The Orange County Board of Supervisors adjourned their October 2nd Board meeting in memory of former First District Supervisor Charles V. “Chuck” Smith, who died September 30 at the age of 80.

Smith represented the First District on the Board from January 1997 to January 2005, serving as Chairman of the Board in 1999 and 2000. Third District Supervisor Bill Campbell, who served on the Board with Smith, described him as “the kind of elected official who truly viewed himself as a public servant. He worked hard for his district and served the County in many leadership roles.”

Former members of Smith’s staff remembered him as a strong and steady leader and a man of conviction. Before joining the Board

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of Supervisors, Smith was a Councilman in the City of Westminster who served two terms as Mayor. While a County Supervisor, he represented the County on groups including the Children and Families Commission, Local Agency Formation Commission, the Urban Counties Caucus and the Southern California Association of Governments. He was also instrumental in establishing the Pio Pico Mentoring program through which County employees mentored students at Pio Pico Elementary School in Santa Ana. ■

Sub-Committee Focuses on Needs of **Administrative Professionals**

Administrative Professionals play an important role in the success of each County agency and department. That’s why the Training Consortium, a group of County of Orange training professionals and those with an interest in training partnerships, formed an Administrative Professionals Training Sub-Committee to identify – and meet – the training needs of this important group of County employees.

The mission of the sub-committee is to “Establish partnerships between County agencies to share training opportunities, resources and events, information and practices specific to Administrative Professionals. Raise and maintain awareness to all levels of staff regarding the value of developing our Administrative Professionals.” The mission guides the committee to ensure its efforts are aligned with County goals.

The group meets monthly to share ideas, resources, and develop necessary training modules. Thus far it has offered “What’s Your Communication Style?” and a module called “Change Happens” will be offered in January and March of 2013. Classes are scheduled for two-hour increments in order to encourage participation without hindering staffing in the departments.

The sub-committee welcomes suggestions and new members. Please contact a representative if you have questions or would like to participate on this innovative team. Keep your eyes open for future announcements regarding classes and other opportunities.

COMMITTEE MEMBERS		
NAME	AGENCY	E-MAIL ADDRESS
Toishe Merida (Chair)	Orange County Employees Retirement System	tmerida@ocers.org
Jamie Crews	Orange County Public Works	jamie.crews@ocpw.ocgov.com
Joycelyn Durk	Probation	joycelyn.durk@prob.ocgov.com
Liz Taloma	Probation	liz.taloma@prob.ocgov.com
Lynda Weisman	Human Resources Department	lynda.weisman@ocgov.com
Sandy Zirtzman	Public Defender	sandy.zirtzman@pubdef.ocgov.com

For information regarding the Orange County Training Consortium, please contact Co-Chairs Barbara Mizerek at Barbara.mizerek@ocgov.com or Ken Santini at ken.santini@ssa.ocgov.com. ■

Expo Participants Brave the Weather

A light drizzle was not enough to dampen the spirits of several thousand people who attended the 5th Annual South County Disaster Preparedness Expo in Mission Viejo on October 20.

The event, hosted by Fifth District Supervisor Patricia Bates, brings together numerous organizations involved in emergency and disaster response, including several County agencies. Employees from the Orange County Sheriff's Department, OC Public Works, OC Animal Care, OC Waste & Recycling and the Health Care Agency were among those participating in the event to offer preparedness information to the public. The Expo is held in conjunction with the community's annual Walk Against Drugs which draws thousands of youth from local schools for an entertaining and educational morning.

The Sheriff Department's displays were again among the most popular among students, while adults visited booths where they could sign up

[DISASTER PREPAREDNESS EXPO SLIDESHOW: CLICK HERE](#)



People wait for their turn to experience the Quake Cottage at the 5th Annual South County Disaster Preparedness Expo.

for AlertOC, pick up pet emergency preparedness information and learn about the County's Medical Reserve Corps. A highlight of the event is the quake cottage, which simulates an 8.0 earthquake and highlights the need to secure furniture and other household items in order to prevent injury and property damage. ■

Updates from the Auditor-Controller

The Auditor-Controller's (A-C) office has achieved another successful fiscal year-end closing process accurately and on schedule thanks to the collaborative efforts of all County agencies/departments. A-C would like to thank all staff who worked on the books for getting each entry submitted on time.

In other news, the A-C has taken on additional responsibilities due to recent legislation that dissolved California's redevelopment agencies (RDAs). These include making distributions of incremental property tax revenue to successor agencies for payment of enforceable obligations of the former RDAs, as well as distributing any remaining incremental property tax revenue to taxing entities.

As for systems technology, the A-C continues to focus on the user needs of the CAPS+ systems. Staff will soon implement the next upgrade phase to the CAPS+ Data Warehouse, which will include new accounts payable reports and enhanced user customization. A new automated Access Request Form is also in development that will address the need to improve the methodology of how CAPS+ is accessed.

The department has made tremendous progress toward going green, with only 500 County employees remaining who have yet to sign-up to receive their paychecks via direct deposit.

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Reasons to Go Direct Deposit:

- It is **simple** and convenient to have your paycheck automatically deposited into your account.
- Direct deposit is **safe** and confidential. It prevents your money from being lost or stolen, which can happen with a paper check.
- No paper check to deposit or cash means it is **smart** to have earlier access to your money.
- Direct deposit **saves** you the time of driving to the bank and waiting in line.

To sign-up for direct deposit today, complete the form at <http://intra2k3.ocgov.com/AC%20Intranet/CentralOperations/ClaimsDisbursing/Payroll/Forms/PayrollDirectDeposit.pdf> and submit to A-C Central Payroll, Building 12, Room 304. ■

OC Public Works Project Receives Special Delivery

OC Public Works is currently at work on the Santa Ana River Interceptor (SARI) Mainline and Metering Station project.

The SARI itself is a wastewater pipeline that runs from the Orange County/San Bernardino county line to the Orange County Sanitation District sewage treatment plant in Fountain Valley. It provides for the sewage disposal needs of Yorba Linda, east Anaheim, Orange, and parts of Garden Grove, Santa Ana and Fountain Valley.

The SARI Mainline and Metering Station project will relocate the SARI to prevent a future pipeline failure due to loss of protective cover that could be caused by erosion and high volumes of river water carried downstream during heavy rainstorms.

Last month, the project site received an important delivery from Oregon – a Micro Tunnel Boring Machine (MTMB). The MTMB is 104 inches in diameter and will bore an 800-ft. tunnel under Gypsum Canyon Rd., the first of four tunnels planned. The metering station will include a 4-level concrete structure, with only one story aboveground, and is designed to monitor the sewage flows from the Inland Empire to the Orange County Sanitation District.

The SARI Mainline and Metering Station project is scheduled for completion by the end of 2013. ■



On October 3, 2012, the Santa Ana River Interceptor Mainline and Metering Station project site received a Micro Tunnel Boring Machine all the way from Oregon, shown here inside the tunneling shaft.

Internal Audit Fraud Hotline

If you suspect fraud, waste or abuse of County resources, contact the OC Internal Audit Department Fraud Hotline at (714) 834-3608 or visit www.ocgov.com/audit. Messages are accepted any day or time and can be made anonymously. In addition, employees are provided protection under the California Whistleblower Law. ■

24/7 Fraud Hotline
"Because Our Vigilance Never Sleeps!"

The Board of Supervisors Independent Internal Audit Department
2005 Recipient of the Institute of Internal Auditor's Award for Recognition of Commitment to Professional Excellence, Quality and Outreach.

☎ Call us 714.834.3608 and remain anonymous.
🕒 Call anytime, anyplace, day or night.
📄 Report questionable behavior, waste, and abuse involving County vendors, employees, and processes.

➔ **Hotline Website Information:** <http://www.ocgov.com/audit>
➔ **Hotline Phone Number:** 714.834.3608
➔ **Online Submission:** <http://www.ocgov.com/audit>
➔ **Address to send documentation:**
Fraud Documentation
12 Civic Center Plaza, Room 232
Santa Ana, CA 92701

Other Hotline Numbers:
Child Abuse
714.940.1000

Meet Your Mature Match! OC Animal Care Event

Meet Your Mature Match!
Saturday, November 17th
10 am - 2 pm
OC Animal Care • 561 The City Drive • Orange
Fall in love at our 4th Annual Meet Your Mature Match event! If you're looking for an older companion to add to your family, then this is the event for you!

- Meet & Greet Our Older Shelter Pets!
- Receive a Free Pet Tag & Goodies When You Adopt!

For more information, please visit our website at ocpetinfo.com or call (714) 935-6848

Veterans Day OC Parks Event

OC parks Veterans Day ocparks.com

Free Parking for Veterans, Active and Reserve Service Members and their Families
Sunday, November 11

OC Parks will offer free parking for veterans, active and reserve service members and their families this Veterans Day, November 11. Visit any of these nine regional parks, identify yourself to the gate attendant and enjoy a day at the park:

- Carbon Canyon Regional Park
- Clark Regional Park
- Craig Regional Park
- Irvine Regional Park
- Laguna Niguel Regional Park
- Mason Regional Park
- Mile Square Regional Park
- Santiago Oaks Regional Park
- Yorba Regional Park

Sponsored by:

OC parks **PCI**
PARKING CONCEPTS INC.

www.facebook.com/OrangeCountyParks | twitter.com/OC Parks

Get the 411 on OC Public Libraries

1. OC Public Libraries (OCPL) is a system of 33 public libraries throughout Orange County. There is also a branch at the Orangewood Children’s Home.
2. OC Public Libraries have banks of computers that patrons use to do research, look for jobs, or access Facebook. Every branch has free Wi-Fi, and soon several branch libraries will have Google’s Chromebooks for visitors to check-out and use in the library.
3. Each year, OC Public Libraries is home of Literary Orange, a day-long celebration of authors, readers and libraries. Join them on April 6, 2013 as they welcome authors J.A. Jance and Tatjana Soli at the Irvine Marriott.
4. OC Public Libraries’ music collection, housed at the Cypress Branch Library, has grown to become the largest collection of scores in any public library in Orange County. Over the years, the music has been digitized and includes a free selection of sheet music published before 1923.

To learn more about OC Public Libraries, visit
<http://egov.ocgov.com/ocgov/OC%20Public%20Libraries>



35 YEARS

Judith Solis
 Child Support Services

Judy Brower
 OC Community Resources

30 YEARS

Matthew Denison
 Sheriff-Coroner

Annabel Andal
 Assessor

Concepcion Munguia
 Health Care Agency

Darla Salcido
 Probation

Edward Natsuhara
 OC Public Works

Robert Miller
 OC Waste and Recycling

Jeff Welch
 OC Waste and Recycling

Kevin Phillips
 Public Defender

Tam Hoang
 Social Services Agency

Thelma Avila
 Social Services Agency

Vernon McEldery
 Social Services Agency

25 YEARS

Julie Perry
 Auditor-Controller

Pauline K. Nguyen
 Clerk-Recorder

Karen Prather
 County Counsel

Alexandra Adams Werner
 OC Community Resources

Jeff Griffith
 OC Waste & Recycling

Ronald De La Riva
 Probation

Glenn DeLos Reyes
 Sheriff-Coroner

Henry Leber
 Sheriff-Coroner

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**25 YEARS
CONTINUED**

Robert Peterson
Sheriff-Coroner

Diane Mitsch
Social Services Agency

Janice Murguia
Social Services Agency

Eliza Samson
Social Services Agency

Susan Stygar
Social Services Agency

20 YEARS

Frances Martel
Assessor

May H. Vong
Auditor Controller

Delia Castillo
Child Support Services

Martha Gutierrez
Child Support Services

Julia Landes
Child Support Services

Adriana Lazarin
Child Support Services

Estrella Manchester
Child Support Services

Mahesh Patel
County Executive Office

Irene Stephens
District Attorney

Edward Martinez
District Attorney

Denise Orozco
Public Defender

Ken Chea
Sheriff-Coroner

Gary Fisher
Sheriff-Coroner

Anita Fornaseri
Sheriff-Coroner

Bryan Stay
Sheriff-Coroner

Renald Robert
Sheriff-Coroner

Silviu Ardeleanu
Social Services Agency

Debra Baetz
Social Services Agency

Linda Crater
Social Services Agency

Thomas Ngu
Social Services Agency

Irma Salazar-Allen
Social Services Agency

Cynthia Santini
Social Services Agency



COUNTY OF ORANGE
MISSION STATEMENT

“Making Orange County a safe, healthy, and fulfilling place to live, work, and play, today and for generations to come, by providing outstanding, cost-effective regional public services.”

Click [here](#) to read the full mission and values statement.



CONTACT US

COUNTY CONNECTION is distributed monthly by the County Executive Office and is published by CEO Community/Media Relations. Call 714.834.6203 or e-mail ask.the.ceo@ocgov.com with any suggestions and comments.

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