COUNTY CONNECTION June 2013



Budget Challenges Continue

In football, they call it an audible. In common terms, it's a change of plans. In County government, it has become an all too frequent occurrence.

On May 8, the County received notice of a tentative ruling in a lawsuit filed by the State over vehicle license fee revenue. That ruling, which may be appealed by the County, means we have over \$70 million less in discretionary revenue than we had expected for Fiscal Year 2013-14. So what do we do? We respond to the challenge as professionals and move forward with Plan B as we finalize our budget for next year.

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Giancola Selected as County Executive Officer

The search for a new County Executive Officer was successfully concluded May 7 when the Board of Supervisors selected long-time County employee Michael B. Giancola to fill the post.



Giancola, who first started working for the County in 1977 as a Park Attendant at Mile Square Park, most recently was Director of OC Waste & Recycling, a position he held since 2009. "Mike's long career with the County shows that someone can rise from an entry-level position to head an organization with more than 17,000 employees," said Shawn Nelson, Chairman of the Board of Supervisors. "He has proven at each level of the organization that he has the skills, leadership abilities and drive needed to succeed."

"I am honored to have been called to serve as County Executive Officer and I want to thank the Board of Supervisors for their confidence and support," said Giancola. "I strongly believe in our County staff, because I have been part of the team for the last three decades and I have seen staff at all levels in action. I know, together, we can accomplish great things. I appreciate your support and I look forward to working with each of you."

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(CEO'S MESSAGE: Continued from page 1)

I've been truly impressed by the responsiveness of our budget staff and decision makers at the agency and department level in meeting this challenge, as well as the support and efforts put forth by our labor groups. Within a couple of weeks, revised budget plans were rolled out that included the changes in expenditures and revenue needed to get us through the next twelve months. Our mission to provide needed services to Orange County is made tougher by this court ruling and we will all be affected by the reductions necessary to balance our budget.

Our Board of Supervisors will begin Budget Hearings on June 11 to finalize the County's FY 2013-14 budget. My thanks to all of you for your efforts to use our available resources wisely and to continue providing the quality services that make Orange County a great place to call home.

Mike Giancola
County Executive Officer

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During his 27 years with OC Waste & Recycling, Giancola served as the first manager of the County's recycling program and as Deputy Director for both the department's Central and South Regions. During his four year tenure as Director of OC Waste & Recycling, the department secured revised solid waste permits to provide Orange County with long term disposal capacity, expanded renewable energy opportunities at the County's landfill sites and developed an educational outreach partnership that resulted in the award winning Eco Challenge exhibit at the Discovery Science Center.

After serving in the U.S. Navy as a Seabee from 1980-85, he rejoined the County's Harbor, Beaches and Parks Department and began working for the County's Integrated Waste Management Department, now known as OC Waste & Recycling, in January 1986. A graduate of the University of Phoenix with a Bachelor of Arts degree in Business Administration, he is also a former President of the Southern California Founding Chapter of the Solid Waste Association of North America and a graduate of the Orange County Leadership Academy.

New Chief Financial Officer Selected

The County's longtime Budget Director, Frank Kim, has been selected by County Executive Officer Michael B. Giancola to become the County's next Chief Financial Officer (CFO).

The County's Chief Financial Officer works to ensure the financial stability of the County by providing guidance and direction to several important areas including budget, procurement, public finance and risk management. In addition to serving as the County's Budget Director for more than five years,



Frank recently served as Interim CFO and will succeed Bob Franz in the important leadership role. "Frank brings to the position a wealth of experience and knowledge," said Giancola.

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"I am confident in his ability to guide the County successfully through the dynamic financial times we face."

"I am honored to have the opportunity to serve in the role of the Chief Financial Officer," Kim said. "Over the past eighteen years, I have had the privilege of working with truly exceptional people who dedicate their careers to making the County of Orange a better place to live and work. I am grateful for Bob's thoughtful guidance over the past six years and excited to be working with Mike and the team at the County Executive Office."

Frank became a member of the County family in 1995 as a Senior Accountant with the Auditor-Controller's Department and also served with OC Waste & Recycling and the Probation Department during his County career. He received both his Bachelor of Science Degree in Accounting and a Master's Degree in Public Administration from California State University, Long Beach. Before starting his career with the County, Frank worked as an internal auditor for American Restaurant Group and as a tax accountant for Arthur Anderson & Co.

Franz, who had served as Chief Financial Officer since January 2007, is assisting with the transition through final approval of the budget in late June.

County Receives "Most Committed Partner Award" from California State University, Fullerton



Pictured at the awards ceremony from left to right are Julie Chay (OC Waste & Recycling), Karen Munoz (Health Care Agency), Peggi Buff (OC Community Resources), Jane Collier (Social Services Agency), Patricia Palacios (Health Care Agency), Jane Dawson (Human Resource Services), and Daniel Cook (Public Defender), who have all worked with interns from California State University, Fullerton in their respective agencies/departments.

California State University, Fullerton (CSUF) presented the County of Orange with the "Most Committed Partner" honor at its Ninth Annual Community Engagement Awards ceremony last month

"With this award, we are pleased to acknowledge your efforts to provide quality learning experiences for our students," said Dawn Macy, Director of CSUF's Center for Internships & Community

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Engagement. "You have gone out of your way to accommodate individuals and teams of students from a variety of majors to complete a wide range of assignments at an amazing array of County agencies and departments."

Over the past year, more than 300 County employees from 12 agencies/departments have supervised interns from CSUF, helping to immerse them in an array of hands-on activities related to their academic studies. Common intern responsibilities include: research and analysis, client/constituent services, program development, community outreach, as well as technical, scientific and professional services.

"Along with the traditional benefits that many interns experience such as exploring career

options and applying academic knowledge and skills to the workplace, County employees do an exceptional job in mentoring, training, coaching and guiding CSUF students throughout their internships," said Jane Dawson, Manager of Volunteer/Intern Resources with Human Resource Services. "In addition, students are provided with many opportunities to network with our professional staff members – who are dedicated to making a very positive and significant difference in Orange County through public service."

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To watch a video that was shown at the event and features interviews with County staff and interns, please visit http://www.youtube.com/watch?v=x5u9V8pqKE4&feature=youtube.

OC Leadership Academy Graduates 19th Class



The Orange County Leadership Academy's (OCLA) graduating Class XIX was celebrated with a ceremony at Chapman University on May 10, bringing the total number of managers that have completed the program to over 560 Countywide. Congratulations to the following individuals, who've committed themselves to the program's ideals of communication, teamwork, collaboration and servant leadership:

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Sherri McCall

Assessor

Marisol Avalos

Assessor

Michelle Bass

Auditor-Controller

Salvador Lopez
Auditor-Controller

Julia Montgomery
Child Support Services

Cindy Tran-Chang
Child Support Services

Daniel GutierrezClerk-Recorder

Katherine Jenison
County Counsel

An Tran

County Executive Office

Cynthia Pisarski

County Executive Office

Jan Eickholt

County Executive Office

Patrick Breslin
Health Care Agency

Curtis Condon

Health Care Agency

Colette Farnes

Human Resource Services

Ann Barlow

Human Resource Services

Rachel Gibson
John Wayne Airport

Nicole Nguyen

OC Community Resources

Ericka Danczak

OC Community Resources

Tom Townsend

OC Community Resources

Kathy Francis

OC Community Resources

Laree Brommer

OC Public Works

Tony Olmos

OC Public Works

Narda Khan

OC Public Works

Alicia Campbell

OC Public Works

OO Wasic a i

Donald Ries

OC Waste & Recycling

Timothy Todd

Probation

Christina Preble

Probation

Brian Waite

Public Defender

Darlene Buynicki-Roach

Public Guardian

Ben Hamatake

Registrar of Voters

Rodney Thomas

Sheriff-Coroner

Matthew Monzon

Sheriff-Coroner

Susan Holl

Social Services Agency

Sumit Sapra

Social Services Agency

Dawne Driver

Treasurer-Tax Collector

To learn more about OCLA, please visit http://oclead.com/.

Orange County Peace Officers' Memorial Monument Presented

The new Orange County (OC) Peace Officers' Memorial Monument was presented last month at a special ceremony dedicated to the 52 OC law enforcement officers who have lost their lives in the line of duty.

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"We are able to be here today because there were individuals who gave the ultimate sacrifice for our safety," said Supervisor Todd Spitzer, who presented a resolution at the event on behalf of the Board of Supervisors. "Their acts live on in perpetuity, and for that, we are remembering them today and always."

The Sheriff's Advisory Council partnered with the Orange County Chiefs' of Police and Sheriff's Association to plan, design and raise an estimated \$1.4 million in funds for construction of the monument, which is located at the Sheriff's Regional Training Center in Tustin.

It includes walls of honor, water features, benches for reflection, heroic-size bronze statuary as well as the Walk of Heroes, a prominent path approaching the monument that displays a limited number of commemorative brick pavers.

presence honored the officers who have died in the line of duty and will ride no more.

horse, Dignity, at the presentation ceremony. Dignity's

Deputy S. Seamon leads caparisoned (or riderless)

"The new Peace Officers' Memorial Monument is a wonderful tribute to fallen officers in Orange County," said Sheriff Sandra Hutchens. "It's a place for us to remember those who made the ultimate sacrifice in the performance of their duties."

To learn more about the monument, please visit http://www.ocpeaceofficersmemorial.com/.

OC Parks Presents 2013 Summer Concert Series



Now through August, local musical artists will perform live in the outdoors at Craig Regional Park, Mason Regional Park, Mile Square Regional Park, Irvine Regional Park and Bluff Park at Salt Creek Beach as part of the OC Parks annual summer concert series.

At Craig Regional Park in Fullerton, Thursday, June 6 welcomes acclaimed Oingo Boingo tribute band Dead Man's Party performing with Michael Michael, June 13 presents '80s sensation Flashback Heart Attack with DJ Velvet Touch. The O.C. Supertones will bring ska to the park on June 20 performing with Mike Vitale.

At at Mason Regional Park in Irvine, indie rock sensation The Devious Means with Cherokee Fade arrives June 27. Breach the Summit and A+ Dropouts will perform for a special 4th of July celebration. July 11 welcomes singer songwriter Micah Brown with Nicole Vaughn.

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Next the series visits Mile Square Regional Park in Fountain Valley. Surf garage rock group Hindu Pirates will perform with Cali Conscious on July 18. July 25 will showcase Hunter Hunted with DJ Velvet Touch. Los Angeles-based Latin sensation Boogaloo Assassins will perform alongside With Strangers August 1.

Irvine Regional Park will host three concerts in conjunction with the Into the Wild OC Trail Rockin' 8k Summer Runs. The music kicks off with roots jug band Moonsville Collective and D.T. Robbins on August 8. Rock 'n' roll blues favorite Jeramiah Red performs with Mia and the Moonlight August 15. August 22 brings Latin super group The Orquesta Cortez and DJ Hector Waluyo.

The last concert of the 2013 OC Parks Summer Concert Series stops at Bluff Park at Salt Creek Beach on August 29 with a special performance by local indie rock icon Matt Costa and The Blank Tapes.

All shows take place from 6-8 p.m., are open to all ages and include free admission as well as parking. Food trucks will be serving on-site at each location. Friends and families are invited to come out and enjoy great local live music under the stars at OC Parks this summer season.

To learn more, please visit http://ocparks.com/parks/irvine/news/details?NewsID=1670&Target ID=48. ■

OC Public Works Hosts Open House

The public had a first-hand opportunity to learn more about the important role of public works in maintaining and improving our communities during the annual open house conducted May 17 by OC Public Works at their facility on Glassell Street in Orange.

Board of Supervisors Chairman Shawn Nelson and new County Executive Officer Mike Giancola were on hand for the event, participating in the presentation of a resolution for National Public Works Week to Tony Olmos, Assistant Director of OC Engineering. National Public Works Week, which was observed May 19-25, helps to educate the public on the importance of the contribution of public works to their daily lives: planning, building, managing and operating the heart of our local communities and building the quality of life.



A resolution for National Public Works Week was presented to Tony Olmos (center), Assistant Director of OC Engineering, by Board of Supervisors Chairman Shawn Nelson (right) and County Executive Officer Mike Giancola (left).

Each of the divisions of OC Public Works created a unique display of the tools of their trade and showed examples of projects in Orange (Continued on page 8)

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County and beyond. For example, many local residents don't know that the Seven Oaks Dam in San Bernardino County is an important part of Orange County's flood control system to keep people and property safe from the forces of nature. Children attending the open house got an up close look at many of the pieces of large equipment used to maintain roads, flood control channels and other structures for which the County is responsible. The public also learned about many of the behind the scenes operations, like the Trades Section that does carpentry and sign work and the Materials Laboratory that performs testing important to many of OC Public Works' operations. Also on display was the Department's Operations Center, from which the response to floods and other emergencies is managed.

Visitors to the open house had the opportunity to visit with representatives of agencies that partner with OC Public Works, including Sheriff's Emergency Management, OC Waste & Recycling, and the Health Care Agency. Another popular feature was a display of custom cars that are owned by OC Public Works employees. ■

Kurtz Award Winner Selected



Karen Prather, a 25 year employee of the County Counsel's Office, was presented the 2013 David Kurtz Servant Leadership Award at the Orange County Leadership Academy (OCLA) 8th Annual Leadership Conference held on May 3, 2013.

Nominated for the award by County Counsel Nick Chrisos and her manager, Wanda Florence, Karen was selected for the manner in which she has "modeled the way" in her interactions in the workplace, treating colleagues with respect and a collaborative approach consistent with the characteristics of a Servant Leader. Karen also embodies the spirit of the County slogan, Our Community, Our Commitment, in her volunteerism outside of work. Karen has been a volunteer leader at the Orange County Cold Weather Shelter, known as Mercy House, since 2008. She's been able to recruit others to serve as volunteers to a growing number of homeless families here in Orange County. Karen lends a listening ear to the homeless as they share their heartaches and concerns, offering practical advice that instills a sense of hope that somebody cares.

Karen was humbled by being selected as the 2013 recipient of the David Kurtz Servant Leadership Award, and commented that she was

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in awe of the many contributions of her fellow nominees. This year's nominees included Patti Sanchez, District Attorney's Office; Patricia Fallon, Human Resource Services; Alicia Campbell, OC Public Works; Karalyn Meeh, OC Waste & Recycling; and Joanna Hussey, Social Services Agency.

The David Kurtz Servant Leadership Award was established in 2010 following the unexpected death of David Kurtz, an OCLA Alumni and a manager at the Social Services Agency. The award was established in acknowledgement and appreciation not just of what David did as a leader but how he led. David exhibited the characteristics of a Servant Leader with his listening skills, his ability to conceptualize, his foresight, his commitment to the growth of others, and his dedication to building a community by serving in a variety of workgroup, committees, and county projects. These same characteristics are considered in identifying the recipient of the annual award. Each year, all agencies and departments are invited to nominate a staff member who "talks the talk, and walks the walk" of Servant Leadership. Previous award recipients include Tony Bernard, OC Public Works, 2010; Kathy Tran, Social Services Agency, 2011; and Jacqueline Cole, Public Defender's Office, 2012.

OC Animal Care - Forever Friends for Free Event



Get the 411 on the Health Care Agency

- The Health Care Agency (HCA) provides services and programs to protect and promote the health of the general public, serve special needs populations, assist local business and industry, and support the work of community based organizations and other County agencies/departments.
- Each year, HCA employees collect over 12,750 ocean, harbor, and bay water samples and perform more than 38,500 water quality tests.
- HCA provides adults and children in 19,225 families per year with interventions to help prevent the development of serious emotional or behavioral disorders and mental illness.
- More than 66,728 Medical Therapy visits or Occupational and Physical Therapy visits are made annually for children with disabling or potentially disabling conditions.

To learn more about the Health Care Agency, please visit: http://ocgov.com/gov/health/



30 YEARS

Nina Garcia Health Care Agency

Larry HoneybourneHealth Care Agency

Ruthie Grant Sheriff-Coroner

Tracy J. Meinke Sheriff-Coroner **Gary Temple**Sheriff-Coroner

Raquel Amezcua Social Services Agency

25 YEARS

Elva Gonzalez Assessor

Olivia H. Oviedo Assessor

Brian CichAuditor-Controller

Enrique QuiaoitChild Support Services

Alicia Hernandez
Child Support Services

Linda WeldonClerk-Recorder

Larry Scott
District Attorney

Lucille Cardwell Health Care Agency

Jeannette Granados Health Care Agency

Edith Knott
Health Care Agency

Kim Phuong Phan Health Care Agency

Virginia Sollars
Health Care Agency

Shannon Vecchione
Health Care Agency
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25 YEARS CONTINUED

Jill Matthews
John Wayne Airport

Elizabeth G. Ramirez
OC Community Resources

Robert Saucedo
OC Community Resources

Diane DodsonOC Waste & Recycling

Byron GraySheriff-Coroner

Jeffery Nolan Sheriff-Coroner

John Pocsics
Sheriff-Coroner

Elizabeth Thompson Lloyd Sheriff-Coroner

Mark Wehrli Sheriff-Coroner

Nancy Anderson Sheriff-Coroner

Gregory BoothSheriff-Coroner

Richard Aguirre Social Services Agency

Shirley Barksdale Social Services Agency

Anne Bloxom Social Services Agency Irma Angie Keberlein Social Services Agency

Nick Damato Social Services Agency

Danny Franceschi Social Services Agency

Maria E. Hernandez Social Services Agency

Helen Huerta Social Services Agency

Paul Mardahl Social Services Agency

Carol Mitchell Social Services Agency

Michelle Pelser Social Services Agency

Regina SalcedoSocial Services Agency

John Ybarra Social Services Agency

David Zietz
Social Services Agency

20 YEARS

Ruth Gutierrez
Child Support Services

Le-Hoa PhamChild Support Services

Martha Dominguez Health Care Agency

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20 YEARS CONTINUED

Angelica Miscione Health Care Agency

Juan Montes
Health Care Agency

Alaka Nafday Health Care Agency

Minh-Tam Nguyen Health Care Agency

Dora PonceHealth Care Agency

Matthew BeylJohn Wayne Airport

Jane Caswell
OC Waste & Recycling

John Tzeng
OC Waste & Recycling

Charles Johnson Sheriff-Coroner

Carol Rinderknecht Sheriff-Coroner

Jessica Ulmer-Rodriguez Sheriff-Coroner

James Van Patten Sheriff-Coroner

Mary Allen Social Services Agency

Maria Armenta Social Services Agency

Shari King Social Services Agency

Susan Pearsall Social Services Agency

Suong Cindy Tran Social Services Agency



