

CEO's MESSAGE



Sometimes we all need to take a moment to reflect on the good work being accomplished by our colleagues throughout the County, especially because some of our positive efforts are overlooked or even mischaracterized.

Every day, countless acts of support, kindness and assistance make a difference in people's lives as County employees reach out to those who rely on our help, whether for life-changing needs or routine requests.

This month, it is also appropriate to show our thanks to our veterans and those in military service for their sacrifice, honor and dedication. Please see page 18 for information on a special Veterans Day event at the OC Fair and Event Center sponsored by the Orange County Employees Association.

Thank you.

Mike Giancola
County Executive Officer

Ebola: Focus on the Facts

Ebola is a virus that has caused recent disease outbreaks in the West African countries of Guinea, Liberia and Sierra Leone. The risk of contracting Ebola in the United States is very low. There are currently no cases of Ebola.

The Health Care Agency (HCA) is working closely with local partners and state and federal health officials to ensure a coordinated response in the event that an Ebola case is identified in Orange County. HCA is committed to ensuring the health and safety of County employees with regard to Ebola and has developed policies and procedures to keep you safe.

More information, including [Ebola Frequently Asked Questions](#), is available on the Health Care Agency website at www.ochealthinfo.com/ebola. The California Department of Public Health (CDPH) also has established an Ebola hotline, (855) 421-5921, to respond to public inquiries Monday through Friday from 8 a.m. - 5 p.m.

To view a presentation given by Orange County Public Health Officer, Dr. Eric Handler at the Oct. 28 Board of Supervisors meeting titled, "Ebola: Focus on the Facts," please visit http://cams.ocgov.com/Web_Publisher/Agenda10_28_2014_files/images/23-10282014_9845236.PDF ■



Proud to Serve: Correctional Service Assistant Lorena Papsis

When asked about the challenges she has experienced working as a woman in law enforcement, **Lorena Papsis** smiles and says that she's always considered it a point of pride. As she shares the story of her life, it becomes easy to understand that Lorena – a correctional service assistant with the Orange County Sheriff's Department (OCSD) – has a great deal about which to be proud.

One of eight children born in a Mexican farming village to parents with little formal education, Lorena says the family “had very humble beginnings.” When she was a child, her father immigrated to the United States seeking better employment opportunities and was able to send money back home to his family to improve the quality of their lives.

“We joined my dad in America when I was nine, and I started the fifth grade without knowing a word of English,” she recalls. “Thanks to the help of my teachers, I was able to take bilingual classes in the seventh grade and English-only by the eighth.”

Though they could not afford to send their children to college, Lorena's parents stressed the importance of achieving more than they had. In high school, she enrolled in a regional occupation program that provided vocational training coursework. After graduating with a license as a registered dental assistant, Lorena was encouraged by her sister – then a County employee – to apply for a position with OCSD's Correctional Medical Services division. A decade later, she decided it was time to work with inmates and detainees in new way.

Her beliefs fueled her aspirations: “I believe in challenging myself and always looking for ways to improve,” she says. I also believe in getting out of my comfort zone and trying new things.”



Lorena Papsis

Lorena became a correctional service technician and was promoted three years later to Correctional Service Assistant, serving this role currently at the James A. Musick Facility.

“Though the work was intimidating at first, I enjoyed acting as a liaison between inmates and administration,” she says. It's not uncommon for Spanish-speaking inmates or detainees to reach out to Lorena for individual guidance. “They may think we have similar backgrounds and hope I will be able to relate to them,” she says. “I listen to what they have to say, figure out what I can do within the parameters of my position to help, and try my best to provide clarification. I explain, explain, explain.”

Her responsibilities include maintaining the compound activities schedule, supervising religious services, monitoring and responding to radio traffic, coordinating official visits, preparing population count documents, and much more. A typical day often involves

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escorting detainees to the chow hall for breakfast, partnering with medical staff to route inmates to necessary medical appointments, making preparations for public visitation hours, and providing oversight as new inmates arrive to the facility and others leave to attend court hearings or to be transported to other facilities.

“What I like most about my job is the people I work with,” she shares. “Over the years, I have met men and women who are dedicated and committed to common goals; that is, to make society a safer place for the citizens of Orange County. I am proud to be one of those employees.” ■

Recommend a
colleague to be profiled!

Send submissions to
Jessica.Good@ocgov.com

Quick Facts: The James A. Musick Facility

- The James A. Musick Facility is a 100-acre minimum security facility known as “The Farm,” located in an unincorporated area of the county near the cities of Irvine and Lake Forest.
- Inmates housed at the facility are considered to be a low security risk and most are in jail for crimes such as driving under the influence, minor drug possession, burglary, failure to pay child support, and/or prostitution.
- The facility opened in 1963 and was named in honor of James A. Musick, the Sheriff of Orange County from 1947 to 1975. Originally, the facility held a maximum of 200 male minimum-security inmates and was referred to as the “County Industrial Farm” or the “Honor Farm.” Since 1986, the inmate housing capacity has increased to 1,322 and includes both men and women.
- Educational programs are available that enable inmates to receive a G.E.D. while incarcerated. In addition, educational classes are offered in subjects such as parenting, substance abuse, math, and government. Vocational courses offered include sewing, cabinetry, welding, workforce readiness, and food preparation.



Best of the Best – Kudos for OC Parks and Beaches!

The 2014 edition of [OC Weekly's "Best Of"](#) shines a spotlight on what many Orange County employees and residents already know: Some of the best parks and beaches anywhere are right here in OUR county. Here are excerpts from OC Weekly's comments about these treasured County of Orange parks:

★ **Best Picnic Spot – Ralph B. Clark Regional Park**

“Ralph B. Clark Regional Park is a prime place to put down a blanket and picnic the day away. With 104 acres to play around in, there's no shortage of things to do.... the park offers tennis courts, walking trails and other amenities. The entrance fee covers all that. Laying under the shade of towering trees in quietude, though? Priceless!”



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★ **Best Archery Range – Mile Square Park**

“Training to be the next Katniss Everdeen in case of a Hunger Games-like dystopian future? Or maybe just the next medieval renaissance fair? ... Whether wielding a long, compound or recurve bow, this Fountain Valley archery range makes for a great (and free) place for practice to make perfect.”



★ **Best Surf Spot – Salt Creek Point**



“Salt Creek is excellent for watching surfers up close while in total safety. Because of the deep curve of the shore, spectators standing on the point are very close to the lineup. No big surprise, but there are third- and fourth-generation surfers who’ve paddled out here since toddlerhood.”

★ **Best Ex-Worst Beach – Poche Beach**

“Orange County has some of the cleanest beaches in the country – considering officials test our waters more often than many of their California counterparts do. But one beach that was chronically polluted was Poche Beach in San Clemente. It held a regular spot on Heal the Bay’s annual “Beach Bummer” list of California’s dirtiest beaches – until this year....”



Click [here](#) to read more. ■

{ O.C. History 101 }

Journeys Through Orange County’s Origins,
Obstacles and Opportunities

The First Orange Countians *By Chris Jepsen*

Some people think Orange County began with Disneyland. Even many native Orange Countians don’t know we were part of (Spanish) Colonial America or the “Wild West.” In fact, people have been living their lives and raising families here since at least 8,000 BC.

The first humans known to live in Orange County were the “Oak Grove” people, who arrived around 10,000 years ago. Their diet relied heavily on acorns and shellfish, along with some hunting and fishing. They used stone tools, and left behind carved “cogstones” that still puzzle archaeologists today. We don’t know much about them, as they kept lousy records and were terrible photographers. They disappeared and left no forwarding address.

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Between 2,000 BC and 700 AD, Shoshonean peoples arrived here from the deserts of the Southwest. Over the centuries, they broke into tribal groups with unique languages. The Acjachemen people occupied Orange County south of Aliso Creek down into northern San Diego County, and the Tongva people occupied the lands north of the creek, well up into Los Angeles County.

Even then, Southern California's climate encouraged a casual, outdoor lifestyle. Their architecture consisted of branches, reeds and brush formed into ramadas and dome-shaped shelters. Food was plentiful year round, and clothes weren't terribly important. Men mostly ran around naked and women wore something like an apron. In colder months, animal skin capes were worn.

They believed the god Chinigchinich had come to them in human form to share a moral code of cooperation and respect which led to a better afterlife. Rather than dying, Chinigchinich ascended to the top of Kalawpa (the mountain we call Old Saddleback) to spend eternity keeping watch over his people.

In Orange County's back country, one can still find bedrock mortars – stone pits where the native people ground acorns into meal. Rock art, tools, burial grounds, and the remnants of villages and camp sites can also be found. In places, native words like "Niguel" are still used, and street names like Lukup (Costa Mesa) and Acjachema (San Juan Capistrano) pay homage to ancient villages.

When the Spanish began exploring what is now Orange County in the 1700s, they found about 3,000 native people distributed among many villages.



A scene in a typical Orange County Indian village.

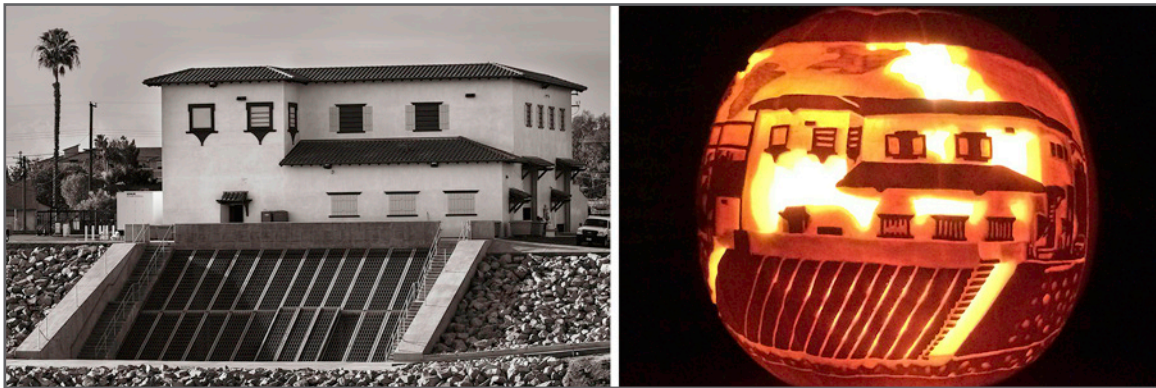
As the native people were absorbed into the culture of the Spanish Missions, the Tongva became known as the Gabrielino people, after Mission San Gabriel, and the Acjachemen were called the Juaneño, for Mission San Juan Capistrano. The onslaught of European disease (against which natives had no immunity), culture, and religion meant the destruction of much of the local way of life and ultimately the deaths of a majority of the native people. The plan had been to convert and "civilize" the people and then return the land to them within ten years. But the land never again left European hands.

For all their travails, however, the Acjachemen and the Tongva are still with us. Ask around and you find that your lawyer, your mechanic, or your next-door neighbor have deeper Orange County roots than you'd assumed. ■

About the Author

Chris Jepsen is the assistant archivist at the Orange County Archives, a service of the Orange County Clerk-Recorder. Reach him at Chris.Jepsen@rec.ocgov.com or 714-834-4771 if you have questions about the Archives.

Jack-O'-Lantern Artist Spotlights Flood Control



In his spare time, **Kevin Onuma**, infrastructure programs manager with OC Public Works, combines his vocation and avocation through Jack-O'-Lantern carving. Here he has captured the likeness of the Haster Basin Pump Station, in Garden Grove, a flood control and recreation project that was funded by the OC Flood Control District, OC Parks and the State Department of Water Resources. ■

Passport to Your Future Participants “Meet and Greet” CEO Mike Giancola

County Executive Officer **Mike Giancola** hosted a special “Meet and Greet” event last month with participants in the Passport to Your Future program. He shared his personal leadership journey and his long-term vision for the County, which includes advancing relationships in Sacramento.

He also encouraged participants – and all County employees – to “...own your job at all levels, ask what you can do to improve things and learn all you can.” Mike credits the County’s Educational and Professional Reimbursement Program with accelerating his career advancement and invites all to explore the available options, from professional development opportunities to degree programs. To learn more about tuition reimbursement, please visit http://ocgov.com/gov/hr/er/resources/employee_resources.

The Passport to Your Future leadership development program was designed to provide County of Orange staff, supervisors, and managers with ongoing training opportunities



About 35 current Passport to Your Future participants attend a “Meet and Greet” event with CEO Mike Giancola on Oct. 14, 2014.

that contribute to their personal and professional growth and development.

Each course offered through the program is tied to one or more of the core competencies that County leaders need to achieve excellence on the job. Providers include Human Resource Services’ (HRS) Learning & Organizational Development team, California State University, Fullerton, the Public Service Institute, and

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subject matter experts from throughout the County. Competency factors including strategic skills, operational skills, courage, energy and drive, organizational positioning skills, as well as personal and interpersonal skills are all explored.

Selection for program inclusion is established by each agency/department. Interested employees should speak with their direct supervisor regarding eligibility. To learn more, please visit http://bos.ocgov.com/hr/hrportal/other/passport_future.htm#how. ■

Applications Now Being Accepted

The HRS Learning & Organizational Development team is pleased to announce the application period for the Spring/Summer semester of the Passport to Your Future program. The deadline to submit your applications is Monday, Jan. 5, 2015.

A new participation application is complete only when all the following steps have been achieved:

1. New participant completes the request to participate form.
2. New participant's supervisor views/completed the online supervisor orientation. This presentation is currently being updated.
3. New participant's supervisor completes the online leadership competency assessment for their participating employee.
4. Agency/Department designated authority signs off on funding.
5. Agency/Department forwards completed forms to HRS at PassportToYourFuture@ocgov.com OR at HOA, 2nd floor.
6. All new participants MUST be available to attend an all-day orientation event and first program class on Wednesday, Jan. 14, 2015.

The **new semester** will begin Wednesday, **Jan. 14, 2015**.

Board of Supervisors Approves Amendments to John Wayne Airport Settlement Agreement

On Sept. 30, 2014, the Board of Supervisors voted 5-0 to approve amendments to the landmark John Wayne Airport (JWA) Settlement Agreement and certify Environmental Impact Report 617, the environmental review of the proposed amendments.

The vote was the culmination of more than two years of discussions between the County of Orange, City of Newport Beach, Airport Working Group (AWG) and Stop Polluting Our Newport (SPON) regarding future operational parameters for John Wayne Airport.

The original 1985 Settlement Agreement formalized consensus between the signatories on the nature and extent of facility and operational improvements that could be implemented at JWA through 2005. In 2003, the signatories approved amendments that extended the Settlement Agreement through 2015. These amendments also authorized additional operating capacity and the construction of Terminal C, Parking Structure C and Central Utility Plant.

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The success of the Settlement Agreement – and the manner in which it balances the provision of air service with the impacts it creates – is truly unique. In 1990, Congress passed the Airport Noise and Capacity Act (ANCA) which gave the Federal Aviation Administration exclusive authority to regulate aircraft noise; as such, JWA's operational parameters were "grandfathered" under ANCA. No other airport in the country has been able to implement anything like what we have in Orange County since.



The amendments recently approved by the Board provide for no increase in passenger capacity at JWA until 2021 at which time service levels can rise from the currently authorized 10.8 million annual passengers (MAP) to 11.8 MAP and to a maximum of 12.5 MAP from 2026 through 2030. Of particular importance to the community was a commitment by the Board of Supervisors to maintain JWA's curfew through 2035.

While the Board set long-term parameters for JWA in late September, just one week later they took action to set the stage for airport operations in the near term. On Tuesday, Oct. 7, 2014, the Board of Supervisors approved the allocation of operating capacity to each of the Airport's "incumbent" air carriers, including approximately 15 additional daily flights by Southwest Airlines, to be phased in over the course of the year. Based on the allocations authorized by the Board, JWA anticipates that the number of passengers traveling through the Airport will increase from approximately 9.2 million in 2014 to about 9.9 million in 2015.

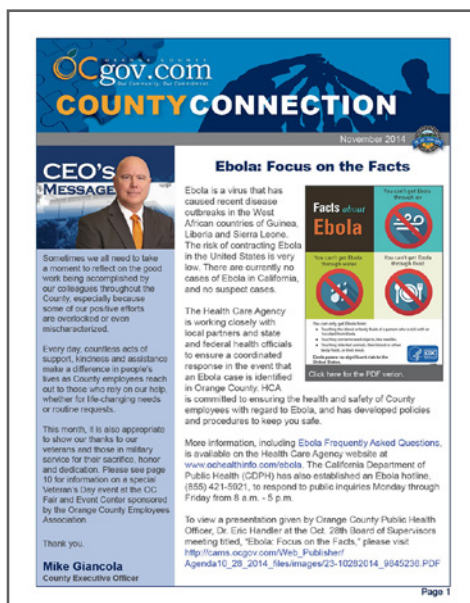
For more information, visit www.ocair.com/settlementagreement.

And the Survey Says....

Thank you to all County Connection readers who participated in the recent Readership Survey. The response rate was significant, and according to the survey, readers:

- Like the current monthly distribution.
- Believe the length of the stories is just right.
- Want more news about more County agencies and departments.

All are welcome to submit story ideas and suggestions for employee profiles. Also, photo submissions are welcome. Send us compelling photos – from events and activities and even "on the job" shots that show what you do. Please provide a caption with the photos. Send by email to ruth.wardwell@ocgov.com; please put Newsletter Submission in the subject line.



Continuous Improvement Initiative Empowers Employees

By the most basic of definitions, a silo is a tall cylinder or sealed bin used on a farm for storage. The modern workforce has adopted the term to describe what amounts to a different kind of “storage.” Silo is a metaphor for a lack of communication, integration and coordination among various parts of an organization.

Eliminating silos is one fundamental concept of a new County initiative that aims to empower employees at all levels to be proactive in breaking down barriers and developing partnerships with other departments and agencies. The concept enables individuals and teams to avoid duplication and maximize available resources while providing the best possible service to internal and external constituents.

The initiative, sponsored by OC Waste and Recycling and backed by the Board of Supervisors, the County Executive Office and the Administrative Services Network, is called the Committee of Continuous Improvement (CCI). It aims to apply the principles, methods and tools of Lean Six Sigma, an organizational methodology built on improving performance by reducing wasted energy and resources. The goal is to improve the speed and efficiency of any process by eliminating redundancy or non-value added activity.

The Continuous Improvement process encourages employees to have a Lean focus on:

- Processes – NOT people.
- Eliminating outdated practices – NOT creating more work.
- Leveraging collective knowledge – NOT working in silos.
- Finding innovative ways to provide services – NOT continuing to repeat how “it’s always been done.”
- Redistributing our most valuable resources, our employees – NOT eliminating positions.

Maria Pirona, administrative manager at OC Public Works, is chairing and coordinating



Maria Pirona

Cherish Esquivel

the Committee of Continuous Improvement. Members include: **Amy Abeling** (PA), **Jeff Arbour** (OCWR), **Derrick Ballard** (OCWR), **Janine Boiarsky** (HRS), **Randi Dunlap** (OCPW), **Cherish Esquivel** (OCSD), **Jacqueline Garcia** (SSA), **David Kim** (OCCR), **Nancy Latimer** (CEO/IT), **Jessica O’Hare** (CEO), **Lyle Rossow** (CPO), **Ian Rudge** (PROB), **Rebecca Siddiqui** (HCA) and **Cecelia Varela** (OCCR).

To participate, each department chose an employee from their area who they see as visionary and focused on process improvement. The employees then enrolled in the CSUF County Six Sigma Yellow Belt Course. Each participant identified a bottlenecked process within their department, which they evaluated throughout the course and ultimately provided their executives with a capstone project presentation.

Each participating employee achieved Six Sigma certification, and they created customized County of Orange Streamlining Project Guides for their departments to utilize as a framework for future projects.

For example, Cherish Esquivel, research analyst, Sheriff’s Department Research and Development Division, coordinated a project that examined what was causing delays in the process of receiving materials and parts ordered from a supplier. Through the effort they were able to cut the cycle time in half, from 42 to 21 days, allowing employees to be more productive by removing all “wasteful” activities from their process.

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“Applying Lean Six Sigma is so beneficial and successful because it involves everyone in the process, allows us to see the whole picture, creates a safe environment for self-identification of areas for improvement and, finally, cultivates unity and teamwork when designing and implementing an effective solution employees can own and be proud of,” Esquivel said.

“The vision is to immerse this culture throughout the County,” said **Mark Denny**, Chief Operating Officer. “By utilizing the creative thinking of our valuable employees at all levels, we can work together to challenge the status quo and become a culture of innovation, efficiency and effectiveness.”

For more information on the CCI initiative, contact Maria Pirona, OCPW, 714-667-9718 ■

OC Public Libraries News and Updates



New sky lights brighten the room at the Dana Point Library reopening celebration

Under bright blue and sunny skies, library supporters and patrons recently joined Fifth District Supervisor **Patricia Bates**, County Librarian **Helen Fried**, and local government officials to celebrate the reopening of the 75-year-old Dana Point Library, Oct. 14, 2014.

The library, which began operation on Pacific Coast Highway in 1938 and moved to its present location on Niguel Road in 1977, has had little work done to the building. But its time came and it temporarily closed in late June

for a renovation that included new skylights, carpeting and other general repairs.

The new sky lights are expected to increase energy efficiency by letting in more natural light. The funding for the project was a collaborative effort between the Friends of the Dana Point Library and the County of Orange.

New Survey – Tell the OC Public Libraries what you think

Whether you are a “Library Lover” who regularly visits your neighborhood branch or you can’t remember the last time you visited your public library, or even if you don’t have a current library card, OC Public Libraries wants to hear from you!

Your anonymous responses to a new survey will help provide the library staff with the kind of community input that will inform a plan for the future. All are encouraged to take the five-minute survey: <https://www.surveymonkey.com/s/GHZ38FQ>. This important survey closes Thursday, Nov. 13.

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Libraries and Veterans Services Team Up

The OC Community Services Veterans Service Office (VSO) and OC Public Libraries recently collaborated to outfit all 33 County libraries with a Korean War book, titled “Korea Reborn: A Grateful Nation Honors War Veterans for 60 Years of Growth.” In an effort to share resources to produce positive outcomes while cultivating opportunities and increasing customer service to the community, the books were donated to the Veterans Service Office through another collaborated effort with the Departments of Military Affairs and Veterans Affairs and the Wisconsin Korean War Veteran Association. ■



Photo – left to right Helen Fried, County Librarian; Bobby McDonald, Orange County Veterans Advisory Council, Chairman, 3rd District Appointee; Marilyn Harris, Orange County Veterans Advisory Council, Member, 4th District Appointee; Beckie Gomez, Library Advisory Board – Chair.

Closed Landfill in Huntington Beach Is New Venue for Local Charity Group



New Beach Cities Interfaith Services building

A nonprofit organization that serves the homeless finally has a new place to call home – thanks in part to OC Waste & Recycling (OCWR) and the efforts of OCWR staff members **Eli Esber**, Manager of Real Estate and Insurance Services, and **Larry Adams**, Senior Equipment Operator for Central Region’s closed landfill sites.

OCWR teamed up with the City of Huntington Beach to help develop a much-needed central office and service center for Beach Cities Interfaith Services at the former Gothard Street Landfill.

Interfaith Services welcomed city officials and OCWR representatives on Oct. 2, 2014 to officially celebrate the opening of its facility. The closed landfill, located at 18131 Gothard St., already hosts several other compatible uses, including a city sports complex and a Coastal Sage Scrub habitat area. One part of the site was previously used as a Day Labor Center.

In 2013, Interfaith Services moved out of its home in the Main Street Library, where it had served the needs of the community’s poor for 25 years. Finding a new place posed several challenges. City officials suggested the landfill, which is owned by the County of Orange. Discussions

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soon began and that eventually led to development of the new facility. Esber worked closely with City officials and BCIS to facilitate the lease agreement. Adams oversees the site and kept an eye on the new BCIS facility as it was being developed.

Carol Sneary is one of the founders of Interfaith Services. The new modular building now bears her name. "We started in the downtown Huntington Beach library in 1988 as a branch of the Episcopal Service Alliance," she recalled. "In 2005, we became Beach Cities Interfaith Services and formed our own 501 (c)(3) nonprofit organization."

The facility's doors are open Monday-Friday from 9 a.m. to 2 p.m. to serve all. Services offered at the Carol Sneary Center include: carry-out lunches for homeless clients, grocery packages for families, personal hygiene kits, clothing items and access to a secure mailbox. The facility also supports transportation needs and helps people with utility bills, prescription expenses and document fees.

OCWR continues to monitor the site, which received household and construction waste from 1947 through 1962.

For more information, visit www.Bcis-hb.org. ■

OC Jailhouses Rock, Relatively Speaking

Apparently there is no area of society untouched by social media, including jails.

Jails routinely get reviewed on Yelp, along with, for example, restaurants and vacuum cleaner repair shops. The cumulative takeaway from the reviews of OC jails is no great surprise: No one enjoys being in jail. That said, the reviews also suggest there are worse places to be an inmate than Orange County.

The least popular of OC's three facilities, the Central Jail in Santa Ana, is regarded more favorably than LA County Central Men's Jail or San Diego's George Bailey Detention Center. It rates two out of five stars on Yelp, though the closest thing to praise it got was the comment, "The food isn't terrible, as others claim."

The Theo Lacy Jail in Orange had kinder reviews, including the whimsical, "The place is always packed, very popular, and nice to see people off their cell phones and socializing. One of those places you only want to stay for a couple days, kind of like Catalina Island." A visiting attorney commented: "This is the newest, and thus the



Real People. Real Reviews.®

cleanest and best organized of all the jail facilities in the County of Orange...I found the deputies here to be very nice, and friendly to attorneys and other professionals."

By far, Irvine's James A. Musick Facility rates as the jewel in a crown that nobody especially wants to wear. It earned 3 ½ stars on Yelp. And, as they say, the critics raved:

- "If you're gonna get arrested this is the place to stay!"
- "Best place I've ever stayed, but then again it is the only place of this type that I've ever stayed."
- "They actually give cheese with their bologna sandwiches."
- "Their very own working farm. Isn't farm-to-table the 'in' thing now? How trendy!" ■

Human Resource Services News You Can Use

Annual Open Enrollment Underway

Open enrollment underway

The County of Orange provides you and your dependents with a broad range of healthcare benefits. The benefits you choose during Open Enrollment become effective Jan. 1 of the new year and may only be changed when you experience a qualifying life event such as the birth of a baby, marriage or divorce.

Open Enrollment is underway now through Nov. 21, 2014. To review your existing benefits, costs, dependent coverage, and/or reimbursement account(s), please visit the Benefits Center web site at www.benefitsweb.com/countyoforange.html. You can make changes to your 2015 elections online, or by speaking with a Benefits Specialist at (866) 325-2345.

Reminder about reimbursement accounts

Employee Benefits reminds you that Health Care and Dependent Care Reimbursement Accounts do not roll forward from year to year and must be elected annually. In addition, dependents added during Open Enrollment require supporting documentation such as birth and marriage certificates to be successfully enrolled.

It's non-smoking attestation time

If you are participating in OC Healthy Steps wellness program, Open Enrollment is the time to complete step 3, the Non-Smoking Attestation. To complete this final step, please visit the Benefits Center web site. To learn more about OC Healthy Steps, go to www.ocgov.com/hr/employeebenefits.

For more information, please contact a Benefits Specialist at (866) 325-2345.

Wanted: Orange County Grand Jury Members



The Orange County Superior Court is now accepting applications for the 2015-2016 Orange County Grand Jury.

A new 19-member Grand Jury will be empaneled for a one-year term that begins July 1. As mandated by the California Constitution, the Grand Jury has three basic functions: weighing criminal charges and determining whether indictments should be returned; weighing any allegations of misconduct against public officials to determine whether to present formal accusations requesting their removal from office; and acting as the public's "watchdog" by investigating and reporting on the affairs of local government. Most of the Grand Jury panel's time is spent performing civil oversight of local government by reviewing and evaluating County and City agencies, schools, and special districts within the county.

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Requirements to serve as a grand juror are:

- At least 18 years old
- United States citizen
- Orange County resident for at least one year
- Sufficiently fluent in written and spoken English
- In possession of sound judgment, good character, and a sense of fairness

Interested? An application form and more information are available online at

www.ocgrandjury.org or by calling the Grand Jury Hotline at (657) 622-6747, or at the Jury Commissioner's Office, 700 Civic Center Drive West, Santa Ana, 92701.

Individuals meeting the above requirements are encouraged to apply. Completed applications must be received by Friday, January 23, 2015.

[Read more about the responsibilities and process.](#) ■

SAFETY SPOTLIGHT

Outdoor Lights Out? Please Report

With the end of Daylight Saving Time as of Nov. 2 it is getting dark earlier in the evening, so it is critical that all outdoor lighting is in working order. If you notice outdoor lights that are out of operation at your work location, please submit a facilities work request here: <http://facilitiesrequest.ocpw.ocgov.com/>. Also, it can take a little time to adjust to driving home from work when it is darker, so employees are advised to use extra caution – both as pedestrians and while watching for pedestrians as a driver.



We Dropped, Covered and Held On

Staff of departments and agencies across Orange County participated in the 2014 Great Shake Out Earthquake Drills, held Oct. 16 at 10:16 a.m., and we were among 10.4 million Californians to do so.

The purpose of the drill was to ensure individuals know how to protect themselves in the event of an earthquake. The message was "Drop, Cover and Hold On," as demonstrated here by **John Salinas**, Safety and Training Officer, OC Public Works.





to the following County of Orange Employees on their years of service awards for the month of October.

40 YEARS

Lucille B. Cruz
OC Community Resources

35 YEARS

Bernie J. Nungaray
Airport Operation

Michelle R. Lewis
Auditor-Controller

Stacy L. Kennedy
County Executive Office

Laura L. Guzman
Health Care Agency

Armida I. Ocker
Health Care Agency

Frieda L. Hampton-Ruple
OC Public Works

30 YEARS

Michael A. Hurst
Sheriff-Coroner

John F. Meyer
Sheriff-Coroner

Gregory S. Schuch
Sheriff-Coroner

Joyce F. Thomas
Sheriff-Coroner

Charles J. Thurber
Sheriff-Coroner

Librado Trujillo
Sheriff-Coroner

Rori L. Aguilar
Social Services Agency

Margaret A. Jorth
Social Services Agency

Diana E. Mendez
Social Services Agency

25 YEARS

Eric D. Gayden
Assessor

Carmen L. Morales
Assessor

Craig S. Aguilera
Health Care Agency

Minoo Ghajar
Health Care Agency

Kathi L. Lozano
Health Care Agency

Molly Meza
Health Care Agency

Irma Olms
Health Care Agency

Wendy Young
Health Care Agency

John D. Gannaway
OC Community Resources

Loren F. Gibel
OC Community Resources

Sonia R. Devolder Fernandez
OC Public Works

Vincent Fuentez
OC Public Works

Antonio R. Pascual
OC Public Works

Jesus H. Rodriguez
OC Waste & Recycling

Carol L. Christopher
Probation

Armond S. Nazaar
Probation

Sherry A. Nitchman
Probation

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25 YEARS CONTINUED

Christine E. Torres
Probation

David I. Caler
Sheriff-Coroner

James A. Carroll
Sheriff-Coroner

Michael J. Cataline
Sheriff-Coroner

Leslee M. Davis Salazar
Sheriff-Coroner

Roger L. Dawes
Sheriff-Coroner

Joseph D. Hoskins
Sheriff-Coroner

Catherine M. Irons
Sheriff-Coroner

Edward R. Kisow
Sheriff-Coroner

Lane Lagaret
Sheriff-Coroner

Christina Lozada
Sheriff-Coroner

Peter T. Mach
Sheriff-Coroner

Catherine J. Montgomery
Sheriff-Coroner

Rodney I. Morikawa
Sheriff-Coroner

Spencer J. Muir
Sheriff-Coroner

Eric W. Nester
Sheriff-Coroner

Stewart A. Rawlings
Sheriff-Coroner

Robin N. Shirakawa
Sheriff-Coroner

Jack S. Songer
Sheriff-Coroner

Mary J. Stanford
Sheriff-Coroner

Julie A. Akau
Social Services Agency

Rebecca Andrade
Social Services Agency

Christina L. Ayala
Social Services Agency

Monique R. Benavides
Social Services Agency

Debra Chavarria
Social Services Agency

Regina L. Cortez
Social Services Agency

Trang T. Do
Social Services Agency

Ana R. Garcia
Social Services Agency

Tatiana V. Muresan
Social Services Agency

Denise Nguyen
Social Services Agency

Tuan A. Nguyen
Social Services Agency

Angela T. Reyes
Social Services Agency

Martha Romero
Social Services Agency

Monique R. Reulas
Social Services Agency

Evette Sanchez
Social Services Agency

Monique Stamas
Social Services Agency

Yenette Tham
Social Services Agency

Brian Timothy
Social Services Agency

20 YEARS

Patricia L. Mc Pherson
Assessor

Tram N. Pham
Auditor-Controller

Jane F. Pena-Briones
Child Support Services

Cindy Prideaux
Child Support Services

Jeanne M. Dawson
County Executive Office

Elizabeth A. Schraeder
County Executive Office

Michelle A. Cipolletti
District Attorney

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20 YEARS CONTINUED

Doris A. Vargas
District Attorney

Randee M. Bautista
Health Care Agency

Tina Chen
Health Care Agency

Lori A. Gordon
Health Care Agency

Linda Tran
Health Care Agency

Helen R. Richardson
OC Community Resources

Deborah L. Temple
OC Public Works

Lucille M. Young
OC Public Works

Judy M. Casillas
Probation

Todd J. Graham
Probation

David P. Haner
Probation

Kristin A. Widmann-Gumlia
Public Defender

Daniel P. Bloom
Sheriff-Coroner

Carl J. Bulanek
Sheriff-Coroner

Kenneth R. Demauro
Sheriff-Coroner

Richard S. Evans
Sheriff-Coroner

Robert F. Finn
Sheriff-Coroner

Christian W. Hays
Sheriff-Coroner

Laurie A. Kennedy
Sheriff-Coroner

David P. Lee
Sheriff-Coroner

Richard C. Moree
Sheriff-Coroner

Gary G. Mueller
Sheriff-Coroner

Donna L. Muleady
Sheriff-Coroner

Jay Myers
Sheriff-Coroner

Buffy M. O'neil
Sheriff-Coroner

Scott C. Ostash
Sheriff-Coroner

Shannon W. Parker
Sheriff-Coroner

David Purser
Sheriff-Coroner

Maury L. Rauch
Sheriff-Coroner

Bryan C. Thomas
Sheriff-Coroner

Jeffory W. Weaver
Sheriff-Coroner

Janet L. Foster
Social Services Agency

Malena Mercado
Social Services Agency

Karen L. Pinkerton
Social Services Agency

Jermaine A. Roberts
Social Services Agency

Angelica E. Villalpando
Social Services Agency

Daniel W. Whitehurst
Social Services Agency

Service Awards are announced in each edition of County Connection in the month immediately following work anniversaries, not in the month of the anniversary. If you believe there has been an error or omission in reporting your years of service, please email Tracy.Ayres@ocgov.com.

Upcoming Events

Hugh Nguyen
Orange County Clerk-Recorder

Special Saturday Opening
Saturday, November 15, 2014
10:00am - 3:00pm



North County Branch Office
201 N. Harbor Blvd.
Fullerton, CA 92832

Services Available:
Copies of property records
Birth, death, and marriage certificates
Marriage licenses and ceremonies



Old Orange County Courthouse
711 W. Santa Ana Blvd.
Santa Ana, CA 92701

Services Available:
Marriage licenses and ceremonies
Passport application processing
Archives
*Passport photos available for \$15



South County Branch Office
24011 El Toro Rd., Suite #150
Laguna Hills, CA 92653

Services Available:
Copies of property records
Birth, death, and marriage certificates
Marriage licenses and ceremonies

Reservations for civil wedding ceremonies and passports are recommended due to limited space. Please call (714) 834-2500 for more information.

Free parking will be available at all three locations!

For more information regarding our services and fees, please visit our website at:
www.ocrecorder.com

Join our Team!

Please join the OC Animal Care Team on November 16th, 2014 at the Race for the Rescues! Two-legged and four-legged supporters are welcome!

Last year OC Animal Care took in more than 30,000 animals. Lets work together to help every healthy, treatable and manageable shelter pet get a second chance at love.

To support our shelter or join our team email : OCAnimalCareTeam@gmail.com or visit: www.racefortherescues.org





★ VETERANS + LABOR ★
Partners in Service

Workers across California invite you to
Join us for a FREE Veterans Day community celebration to say THANK YOU TO OUR VETERANS!

10 a.m.-3 p.m.
Tuesday, Nov. 11, 2014
OC Fair & Event Center, 88 Fair Drive, Costa Mesa

Live music and entertainment • FREE hot dogs! Veterans resource fair
Job access for veterans! Motorcycle ride • Military military vehicles
Make a holiday card for a vet! Send a care package! Activities for kids

SPECIAL PRESENTATION: Community unveiling of U.S. Postal Service Korean War stamp



Learn more about how you can partner with Labor to give back to Veterans at
www.veteransandlabor.com


FOOD DRIVE FOR VETERANS:
Please bring non-perishable goods that will be donated to local veterans in need.

INFORMATION: VETERANSANDLABOR@GMAIL.COM | PARKING IS FREE

America Recycles Day
November 15, 2014

Calling all Orange County residents! Get into action on America Recycles Day by disposing of your household hazardous waste. Bring your cleaning-gardening-painting-workshop products to any of the County's Household Hazardous Waste Collection Centers. Don't forget about propane tanks and other flammable products, as well as e-waste such as computer monitors & TVs. For a full list of hazardous household materials, visit: oclandfills.com.

Your rewards: Feeling great about protecting the environment, "doing the right thing!", AND center visitors that day will receive a voucher for a FREE Papa John's pizza and a coupon for a FREE child's admission to Discovery Science Center Orange County.





ANAHEIM
1071 N. Blue Gum Street
Anaheim, CA 92805
At CWT Recycling Center on Southwest Corner of La Habra Ave. & Blue Gum St. near junction of 54 & 91 Freeways.
Hours: 9 a.m. - 3 p.m.

HUNTINGTON BEACH
17121 Nichols Street
Garden of Eatin' (near 94th St.)
Huntington Beach, CA 92647
At Rainbow Disposal on 17th Street and 94th St.
Hours: 9 a.m. - 3 p.m.

IRVINE
6411 Oak Canyon
Irvine, CA 92618
Next to City of Irvine Corporate Center & Back Park. From I-5 exit 260 Canyon. Go west to Oak Canyon and turn right.
Hours: 9 a.m. - 3 p.m.

SAN JUAN CAPISTRANO
32200 La Plata Avenue
San Juan Capistrano, CA 92675
Exit I-5 at Ortega Highway, take the 65th Avenue to La Plata Ave. Turn right and continue to La Plata entrance.
Hours: 9 a.m. - 2 p.m.

 **Reduce ♻️ Reuse ♻️ Recycle ♻️** 

For more information email: oc-ecochallenge@ocwr.ocgov.com or call 714-834-4000

COUNTY OF ORANGE
MISSION STATEMENT

"Making Orange County a safe, healthy, and fulfilling place to live, work, and play, today and for generations to come, by providing outstanding, cost-effective regional public services."

Click [here](#) to read the full mission and values statement.

 **Follow @OCGovCA on Twitter!**

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CONTACT US

COUNTY CONNECTION is distributed monthly by the County Executive Office and is published by CEO/Communications. Call 714.834.6203 with any suggestions and comments.

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