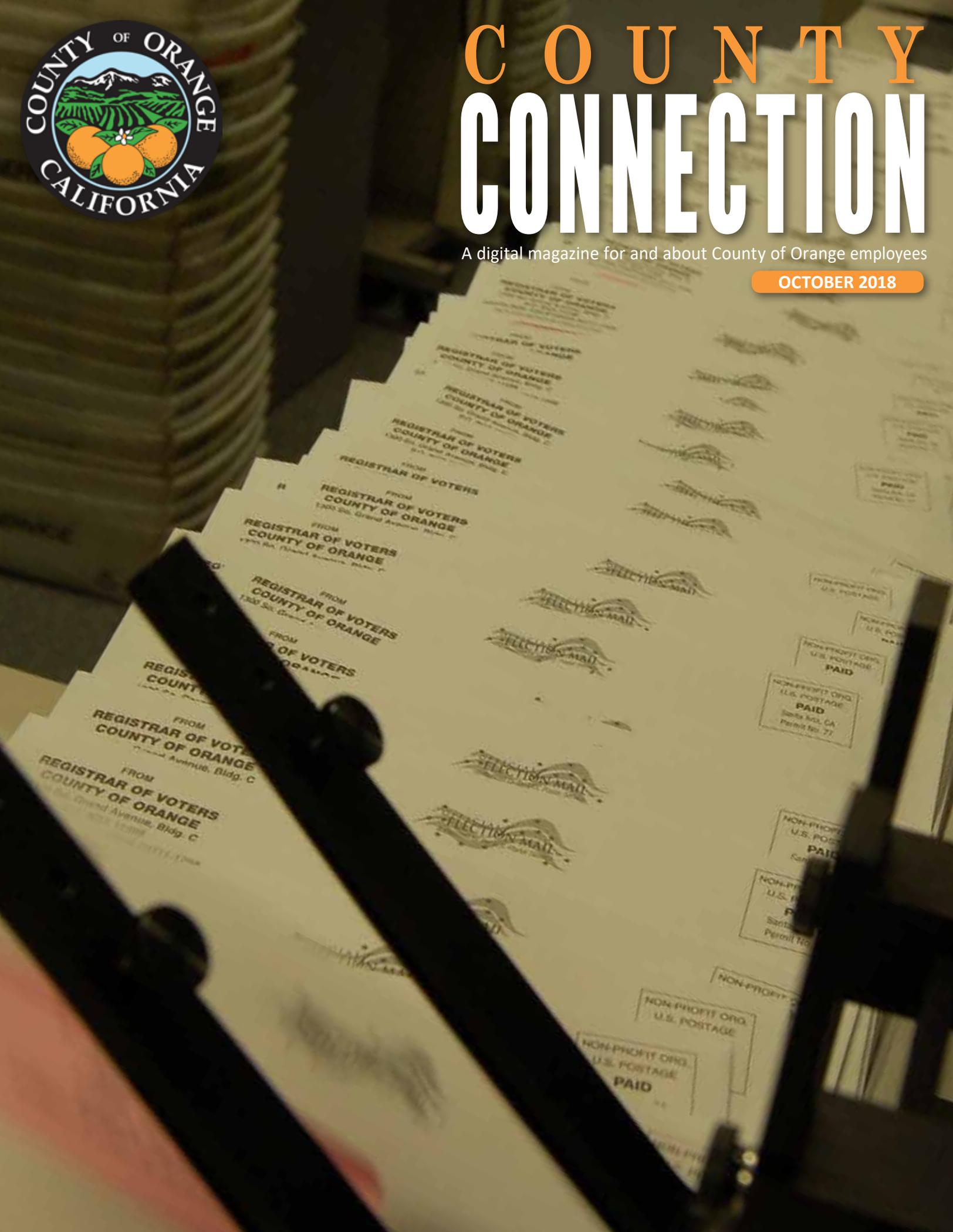




# COUNTY CONNECTION

A digital magazine for and about County of Orange employees

OCTOBER 2018



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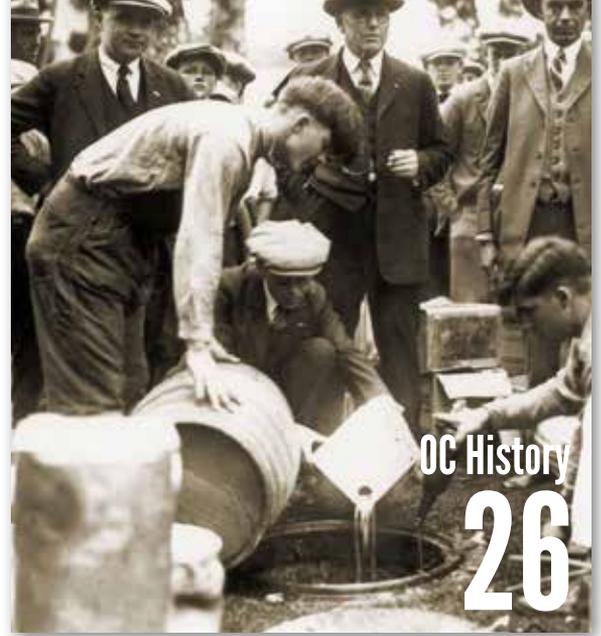
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# FRANKLY SPEAKING

a message from CEO Frank Kim



**FRANK KIM**

This month, I'm excited to start this column with the news that four County of Orange programs received 2018 Challenge Awards from the California State Association of Counties (CSAC). Congratulations to Child Support Services, Clerk-Recorder, OC Community Services, OC Parks and OC Public Libraries for their award-winning programs! Read more about the programs here, and get some inspiration for how we all can contribute to driving innovations across the County.

I'm also proud that this edition spotlights long-serving County employee Carey Duran, who has worked for OC Probation for 34 years. I know that working for the County can be challenging, and I love hearing stories of employees such as Carey who find their work meaningful and rewarding. (Read more about Carey on [page 6](#).) Whether you're helping young people turn their lives around like Carey, or serving in other roles across the County, know that you are making a difference in the lives of our OC residents!

As we get closer to the General Election - coming up on November 6 - I want to encourage each of you to get involved. As I mentioned in last month's Frankly Speaking, County employees have the chance to help work the polls on Election Day, while receiving a stipend in addition to pay for their regularly scheduled hours. The Orange County Registrar of Voters is still looking for volunteers – visit [page 10](#) to learn more about signing up.

And, of course, don't forget to cast your own vote on Election Day. Visit [registertovote.ca.gov](http://registertovote.ca.gov) to register to vote or update your voter registration by October 22.

A stylized, handwritten signature in white ink that reads "Frank". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Orange County's 1<sup>st</sup> Annual  
**Child Abuse & Maltreatment Conference**

**WE CAN** Prevent Child Abuse

**WHEN:** Tuesday-Wednesday, November 27-28, 2018

**WHERE:** CHOC Children's Wade Education Center | 1201 W. La Veta Ave, Orange CA

**COST:** \$25 per day - Continental breakfast, lunch, and parking is included

**REGISTER:** [www.choc.org/childmaltreatment](http://www.choc.org/childmaltreatment)

**Valuable Information and Tips:**

- Understanding of medical findings and their importance in child abuse cases
- Identify team members involved in the child abuse investigation
- How to work together as a team in the child abuse Investigation
- Implementation of strategies to secure vulnerable children
- What to expect in Dependency and in Criminal Courts
- DO's and DON'Ts in conducting a child abuse investigation
- Tips on interviewing suspects, witnesses, victims, medical witnesses, social workers and law enforcement witnesses

**Topics to Include:**

- ✓ Head Trauma
- ✓ Burns
- ✓ Medical Neglect
- ✓ Substance Abuse Trends, Evaluations & Management
- ✓ Hospital Holds
- ✓ Medical Child Abuse
- ✓ Sentinel Injuries
- ✓ Scene Investigation
- ✓ Interview Techniques
- ✓ Case Management Techniques

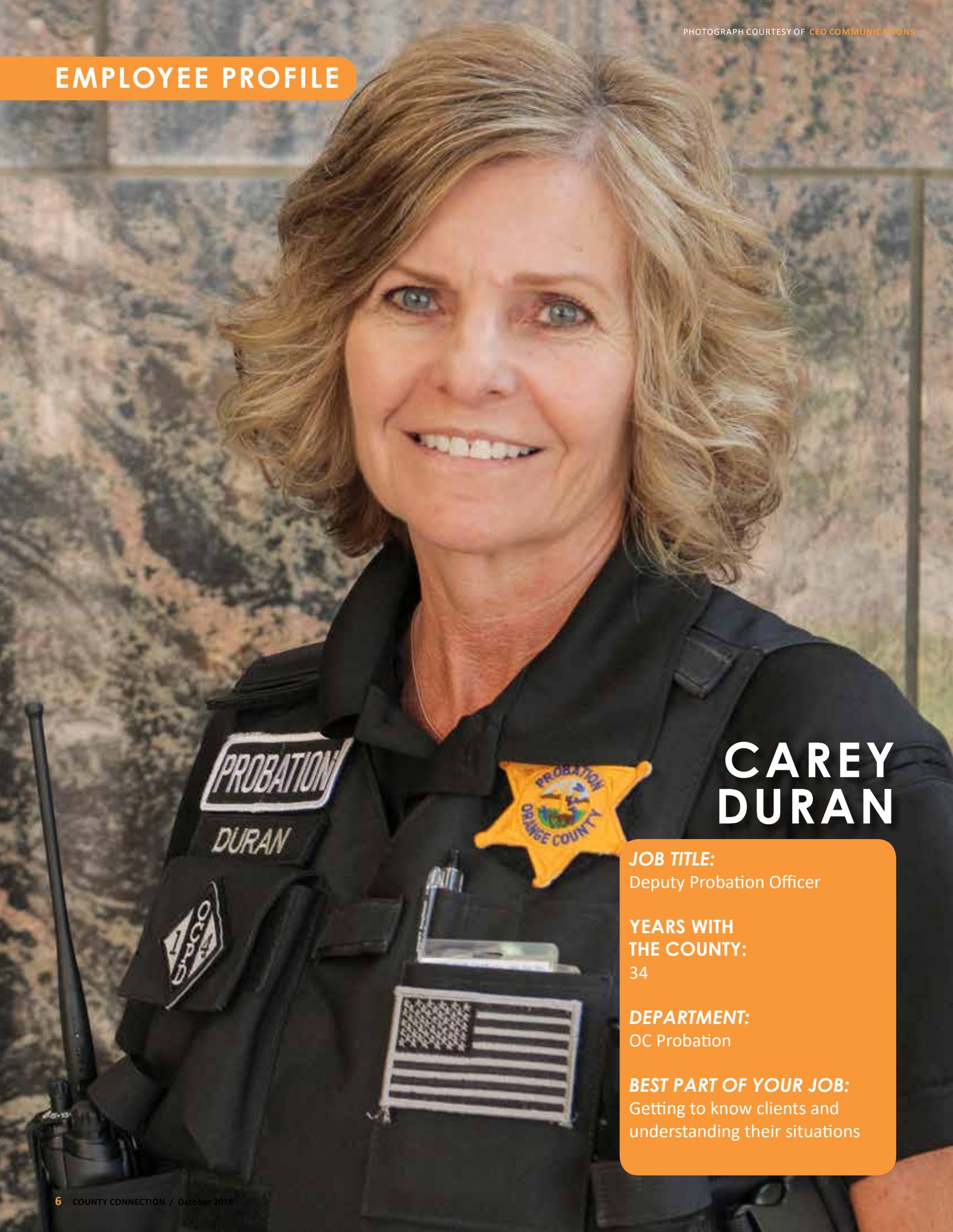
*\*Tuesday's keynote speaker is an Abusive Head Trauma Survivor, accompanied by his mother.*



The **WE CAN** Coalition  
Working to End Child Abuse and Neglect



## EMPLOYEE PROFILE



# CAREY DURAN

**JOB TITLE:**  
Deputy Probation Officer

**YEARS WITH THE COUNTY:**  
34

**DEPARTMENT:**  
OC Probation

**BEST PART OF YOUR JOB:**  
Getting to know clients and understanding their situations

**A** movie she saw in college set Carey Duran down a career path that would lead to helping many minors turn their lives around after falling afoul with the law.

The name of the movie escapes her, but she has held onto the inspiration the character of the probation officer gave her.

After graduating from UC Santa Barbara, she came to work for the County as a Deputy Probation Counselor in Juvenile Hall. Four years later she became a Deputy Probation Officer, a role she has held ever since. Her entire career with the County has focused on helping juveniles. "I came to work with the kids," Carey says.

Her day-to-day involves supervising the cases of juveniles who committed a felony offense and entered into the Deferred Entry of Judgment program. If a client meets all the program's requirements for one year, the arrest for the offense will be considered to never have occurred, with court, probation and law enforcement records sealed. The requirements vary based on each minor's case, but can include community service, school attendance, counseling, obeying curfew, reporting to her office and attending anger management classes.

Carey says many of the children grasp that this program is an opportunity to better their lives. "Last week a young man brought in his diploma to say, 'You encouraged me,'" she says. For each client who returns

with a diploma, she makes a copy, ensuring their personal identifiable information is blacked out, then puts it on a wall in her office.

She's proud that the kids in her program have the opportunity to move on into adulthood without a record. "They made a mistake but it's not forever," she says.

While most Probation Officers handle cases from a specific city, Carey and fellow Deputy Probation Officer Julia Millan cover the entire county, working with clients from different socioeconomic levels. They do home and school visits.

"They're nice kids and fun to interact with," Carey says. "Going to their home and engaging them in their environment lets me learn a lot about them. I can better understand their struggles and the difficulties they face."

At school, Carey picks up their grades and attendance records, and sometimes checks in on her clients.

When her friends ask why she hasn't retired yet, she says, "I'm still working because I still like it. Yeah, there are some stressful days, like any job, but overall my work is super rewarding."

**PLEASE SEND PROFILE SUBJECTS  
FOR COUNTY CONNECTION!**

Do you know someone who would make a good employee profile? We're looking for staff-level employees who love their job and carry the flag with enthusiasm both for their agency and the County as a whole.

Send submissions to [jennifer.nentwig@ocgov.com](mailto:jennifer.nentwig@ocgov.com).



# COUNTY RECEIVES FOUR 2018 CSAC AWARDS

Four County of Orange programs have been honored for innovation and best practices by the California State Association of Counties (CSAC) through its 2018 Challenge Awards program.

“Congratulations to all of this year’s award winners,” said Chairman Andrew Do, First District Supervisor. “The outstanding programs that received 2018 Challenge Awards are representative of the County’s focus on delivering services in the most innovative, cost-effective ways.”

- **Child Support Services’** Teen Parent Program received a Challenge Award for performing specialized outreach to minor parents (under the age of 18), focusing on education and long-term parental success beyond child support. A specialized team creates trusting relationships with teen parents to guide them through the child support process and also offers resources for continuing education, professional certifications and to meet potential financial and social needs. The program helps guide young parents in taking on adult responsibilities and supports the goal of family self-sufficiency. Read the full award entry online [here](#).

- **OC Community Services** and **OC Parks** won a Merit Award for the 2017 Wildfire Recovery Program, a partnership that provides unemployed individuals with jobs repairing damaged wildfire areas. OC Community Services and OC Parks partnered to submit a grant application to the California Employment Development Department and received \$1 million to create temporary jobs to assist with clean-up and recovery efforts in the four OC Parks’ facilities impacted by the Canyon Fire 2. The project has provided long-term unemployed individuals with meaningful, paid work experience while supporting the clean-up and recovery of the burn areas and saving the County money. Read the full award entry online [here](#).

- The **Clerk-Recorder Department** received a Merit Award for its Government to Government (G2G) component, which is an enhancement to the department’s electronic recording SECURE system that provides government agencies the ability to submit documents electronically for recording to any participating partner county using a single computer from anywhere. Now, rather than filing hard-copy documents by visiting a Clerk-Recorder office in person or sending documents in the mail, government agencies can access the same SECURE electronic recording system used by the department’s participating partners to do so, saving taxpayers time and money. Approximately 356,000 documents have been electronically recorded through G2G since its implementation in late 2015. Read the full award entry online [here](#).

- **OC Public Libraries’** Career Online High School (COHS) program received a Merit Award for offering Orange County adults the opportunity to earn an accredited high school diploma, while gaining workforce skills. The program provides adults the opportunity to pursue a degree through an online platform that provides accessibility, allows for life and work balance, academic and moral support, and is completely free of charge to the student. As of the date of entry submission, 13 adult participants were enrolled in the program and four had completed the program. Read the full award entry online [here](#).

Visit the CSAC website for a [full listing of 2018 Challenge Award Recipients](#).



CALIFORNIA STATE  
ASSOCIATION OF COUNTIES

# ARE YOU READY TO SHAKEOUT?

On October 18 at 10:18 a.m. millions of people will practice “Drop, Cover and Hold On” as they participate in the largest earthquake drill and preparedness event in world history. The goal of the annual drill is to prevent disasters from becoming catastrophes by increasing the probability for survival and community resiliency. The drill is held annually on the third Thursday of October. You can join millions of participants at 10:18 a.m. October 18 who want to practice earthquake-safe action when seconds count.

# Shake Out

What you do now, before a big earthquake, will determine how well you survive and recover. The **ShakeOut** drill serves as a reminder to conduct a “self-assessment” of individual readiness at home. Have open discussions with family and loved ones about preparing for large-scale emergencies that can adversely impact our daily lives.

Take this opportunity to prepare and plan for any event that may cause you to go for an extended period without electricity, water service, access to a supermarket or other local services. It is a time to prepare yourself, your family and your loved ones for any emergency. Just follow these four steps:

- 1. Get a Kit:** Keep enough emergency supplies on hand for you and those in your care, including water, non-perishable food, first aid, prescriptions, flashlights and a battery-powered radio. For a complete checklist of supplies, visit [www.ReadyOC.org](http://www.ReadyOC.org).
- 2. Make a Plan:** Discuss, agree on and document an emergency plan with those in your care. For sample plans, see [www.ReadyOC.org](http://www.ReadyOC.org). Work with your neighbors, colleagues and others to build a community network of resilience.
- 3. Receive Emergency Alerts:** During an emergency, information will be made available from local officials. You can sign up for emergency alerts and notifications at [www.AlertOC.com](http://www.AlertOC.com).
- 4. Get Involved:** Programs such as the Community Emergency Response Team (CERT) are designed to help you protect yourself, your family, your neighbors and your neighborhood in an emergency situation. Check your city’s website for more information.

Follow us on Twitter:

[@OrangeCountyEOC](https://twitter.com/OrangeCountyEOC)  
[@OCSD](https://twitter.com/OCSD)

Additional resources are available for people with disabilities and others with access and functional needs:

- o [www.readyoc.org/prepare/disabilities.html](http://www.readyoc.org/prepare/disabilities.html)
- o [www.ready.gov/individuals-access-functional-needs](http://www.ready.gov/individuals-access-functional-needs)
- o [www.cdc.gov/ncbddd/disabilityandhealth/emergencypreparedness.html](http://www.cdc.gov/ncbddd/disabilityandhealth/emergencypreparedness.html)
- o [www.caloes.ca.gov/cal-oes-divisions/access-functional-needs](http://www.caloes.ca.gov/cal-oes-divisions/access-functional-needs)

Now is the time to train, practice and prepare for the next major earthquake. Visit [www.shakeout.org](http://www.shakeout.org) to learn more.

# ELECTION DAY VOLUNTEERS NEEDED!

Would you like to earn extra money while fulfilling a vital role in our democracy? The Orange County Registrar of Voters needs more than **7,000 volunteers** to conduct the upcoming November 6 General Election.

County employees who participate receive regular pay plus stipends:

- Paid training – You receive your regular day's pay and a \$20 stipend for completing training. Training options are available during regular business hours.
- Election Day – You receive your regular day's pay and a stipend of \$100 to \$130, depending on the **role/assignment**:
  - Inspectors: \$130 Election Day + \$10 Supply Pick Up
    - County employees with supervisory/management skills are a natural fit for the inspector role and are in high demand.
- Clerks: \$100 Election Day

The skills and professionalism of County employees are especially important in assisting with the unique Election Day opportunity. You, as a County employee, provide a valuable community service and contribute to supporting one of our most important freedoms in our democracy. The tools and resources needed for Election Day will be provided to you.

This is also a valuable professional development opportunity for County employees seeking exposure to new skills and opportunities!

**Time is running out, sign up now to be assigned to a preferred polling location near your home!** Visit the Registrar of Voters' website at [ocvote.com/volunteer/volunteer-to-serve/](http://ocvote.com/volunteer/volunteer-to-serve/).

To learn more about the Election Day process, visit the Poll Worker Resource Center at <https://www.ocvote.com/volunteer/poll-worker-resource-center/> for information on Election Day, Training Videos and Poll Worker News so you can see public service in action.



Check back here in January to see which of the 23 County Departments had the highest percentage of poll worker volunteers!

# COUNTY EMPLOYEES VOLUNTEER INTERPRETING SKILLS

The Equal Employment Opportunity Access Office has updated its **voluntary interpreter list** for the County, which includes more than 90 County employees who volunteer their skills translating in a total of 24 different languages.

The voluntary interpreter list serves as a resource for when translation assistance is needed with County employees or the public. Departments may reach out directly to a translator on the list; however, please note that employees may not be available to assist immediately, as it depends on the expected length of the conversation and their current workload. The list includes multiple translators for each language, where possible, to provide several contact options.

Vida Mofidi, a Certified California Public Health Microbiologist with the Health Care Agency, is on the voluntary interpreter list as a Farsi translator. She learned Farsi in Iran, where she was born and raised.

“English is my second language, and I understand the struggles those with cultural barriers and language barriers go through getting services they need. I chose to participate as a volunteer translator when someone from the 17th Street clinic called years ago and asked for help with Farsi translation, and I was the only one who could,” Vida said. “Being able to volunteer my translation skills makes me feel empowered, and it makes my day even brighter.”

The voluntary interpreter list was updated in 2018 to include nine new languages: American Sign Language, Armenian, Cantonese, Japanese, Korean, Mandarin, Portuguese, Russian and Turkish.

“The Equal Employment Opportunity (EEO) Access Office would like to thank all of the current volunteers, and are always looking for additional volunteers. We update the voluntary interpreter list as we get new volunteers that want to be added,” said Candace Alas, EEO Analyst.

If you or your employees are interested in being added to this list, please contact [eeo.support@ocgov.com](mailto:eeo.support@ocgov.com) with the following information:

- Language(s) spoken
- County email address
- County phone number
- Current County Agency/Department
- Availability in providing interpreter services for additional departments- Indicate Yes or No

For additional information, contact [eeo.support@ocgov.com](mailto:eeo.support@ocgov.com).

# HUMAN RESOURCE SERVICES NEWS YOU CAN USE

A section for news regarding wellness, benefits and other employee services

## Mark Your Calendar - Key Open Enrollment Dates, Events and Action Steps

Annual Open Enrollment for employees is October 26 to November 16, and County employees have until November 16 to:

- Review your open enrollment package, scheduled to arrive in your mailbox in late October.
- Review your 2019 rates and coverage and make any changes --- even if you don't want to make changes you should follow the instructions in your package to go online and review your 2019 coverage. This is your only opportunity for 2019 to make changes and/or report errors.
  - o **New Health Plan ID Card?** If you choose a new health plan, you will receive a new health plan ID card. Your new ID card will be mailed to your home before January 1, 2019.
  - o **Adding a Dependent?** You must complete and submit a signed Dependent Verification Form and the required documentation to the Benefits Center no later than December 31. If you do not submit the required form and documentation on or before December 31, coverage for your dependent will not go into effect on January 1, 2019, even if you have already received your ID card from your health plan. There will be no refund of the dependent rates you pay during the period of ineligibility. If you have questions about the required documentation, please contact the County of Orange Benefits Center at 1-800-858-7266.
- Set up a Health Care Reimbursement Account (HCRA) and/or Dependent Care Reimbursement Account (DCRA) for 2019.

## Million Steps Challenge

We are officially in our eighth month of the Million Steps Challenge and we are just blown away at the number of steps our employees are taking. Since March 5, 1,399 employees have signed up for the challenge and have walked a combined total 1,394,810,803 steps which is equal to 660,421 collective miles. This is amazing! In addition, 547 employees have reached or surpassed 1 million steps, 152 employees have surpassed 2 million steps, 28 employees have surpassed 3 million steps, and seven have surpassed 4 million steps! Congratulations to all of our 1-, 2-, 3- and 4 million step employees.

## Opportunity Drawing Winners

The opportunity drawing winners for September are:

- Heather Conroy – Social Services Agency
- Frank Hernandez – Orange County Superior Courts
- Rebekah Herrera – Social Services Agency
- Justin Newton – Health Care Agency
- Oyuky Prado – Social Services Agency

- Samantha Robles – Social Services Agency
- Melissa Rodriguez – Social Services Agency
- Kenneth Santini – Social Services Agency
- Gary Sheinberg – District Attorney’s Office
- Djuita Wu – Child Support Services

Each of our winners received a wellness -related prize courtesy of our County health plans.

Have you joined the Million Steps Challenge? Ready to get started? Join the Million Steps Challenge, today! The Challenge runs through December 31 and is open to all regular County of Orange employees enrolled in a County Health Plan. Go to [ohealthysteps.staywell.com](http://ohealthysteps.staywell.com) and click on the Million Steps Challenge program block to get started today. If you have any questions about the Million Steps Challenge or need assistance logging into your StayWell® account, please call the OC Healthy Steps, StayWell® HelpLine at 1-800-492-9812.

Limited amounts of pedometers are still available to track your steps for the Million Steps Challenge, and are available on a first-come, first-served basis. If you are interested in receiving one, please email [HR\\_EmployeeBenefits@ocgov.com](mailto:HR_EmployeeBenefits@ocgov.com) with “Pedometer” in the subject line.

The following employees have reached 1, 2 or 3 Million Steps and have agreed to have their names published in the County Connection:

**1 MILLION GOAL GETTERS**

- Jenny Daniels** - County Executive Office, Procurement Division
- Cassandra Billion** – Health Care Agency
- Lorena Neyra** – Social Services Agency
- Renee Vigil** – OC Community Services
- Cheri Shi** – OC Waste and Recycling
- Ginger Romero** – OC Public Works
- Samanta Cataneda** – Child Support Services

**2 MILLION GOAL GETTERS**

- Aimee Halligan** – OC Waste and Recycling
- Janet Price** - Auditor-Controller
- Avic Ramirez** - Orange County Sheriff’s Department
- Jennie Phuong** - Auditor-Controller
- Cindy Stone** – Social Services Agency

**3 MILLION GOAL GETTERS**

- Josie Ramirez** – Child Support Services

Congratulations to our 1-, 2-, and 3-Million Step achievers! If you have met the Million Steps Challenge and want to have your name published in County Connection, please email [HR\\_EmployeeBenefits@ocgov.com](mailto:HR_EmployeeBenefits@ocgov.com) letting us know that we can publish your name.



# PROCUREMENT POINTERS

## THE ORANGE COUNTY PROCUREMENT SUPPORT CENTER

### Do You Have A Procurement Question?

The County Procurement Office (CPO) offers a ticketing support system referred to as OC Procurement Support Center (OCPSC).

Since February 2016, OCPSC has served as the one-stop location for all inquiries and requests received by CPO, replacing various inboxes and emails. The OCPSC enables CPO to track and monitor all of the various requests received on a daily basis. CPO appreciates the help offered by the Auditor-Controller's Office to utilize an existing ticket monitoring tool.

To date, OCPSC has handled over 3,750 inquiries and requests.

During 2018, OC Information Technology and OC Public Works were added to OCPSC for Regional Cooperative Agreement (Countywide contracts) related questions.

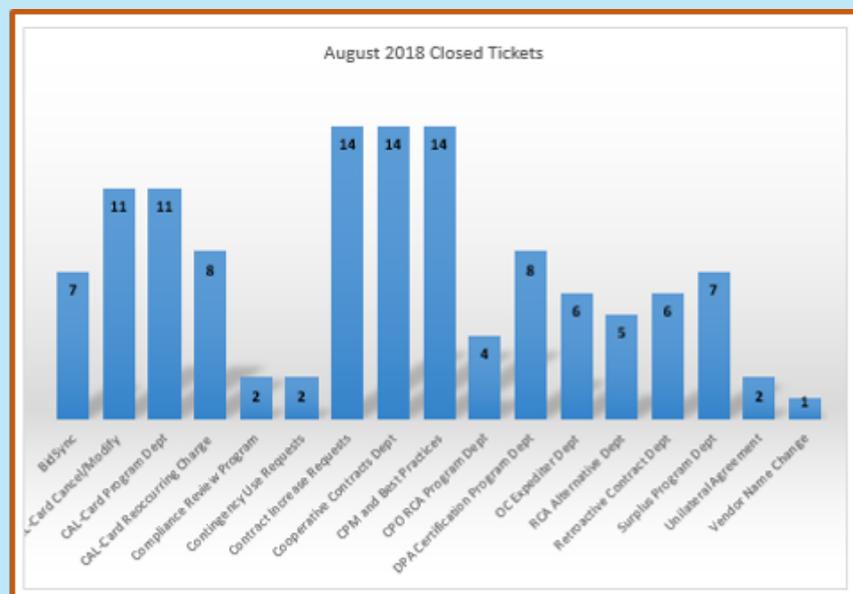
OCPSC receives inquiries and requests concerning OC's online bidding system BidSync, CAL-Card program, compliance reviews, Contingency Use Requests, Contract Increase Requests, Cooperative Contracts, Contract Policy Manual and Best Practices, RCA, Deputy Purchasing Agent Certification, OC Expediter, RCA Alternative, retroactive contract requests, Co-op, surplus program, Unilateral Agreement, and Vendor Name Change.

The attached table depicts August 2018, the most recently completed month, to illustrate a typical month of inquiries and requests.

If you have any questions or requests, you guessed it: please visit our OC Procurement Support Center at <http://cphelpdesk.ocgov.com/Support/>. Your valid County email address is all you need to proceed. Every support request is assigned a unique ticket number to enable tracking the progress and response online.

If you need additional information concerning County Procurement Office, please visit our intranet site at <http://intra2k3.ocgov.com/procurement/>.

Department	Tickets Closed
BidSync	7
CAL-Card Cancel/Modify	11
CAL-Card Program Dept	11
CAL-Card Reoccurring Char	8
Compliance Review Program	2
Contingency Use Requests	2
Contract Increase Requests	14
Cooperative Contracts Dept	14
CPM and Best Practices	14
CPO RCA Program Dept	4
DPA Certification Program D	8
OC Expediter Dept	6
RCA Alternative Dept	5
Retroactive Contract Dept	6
Surplus Program Dept	7
Unilateral Agreement	2
Vendor Name Change	1
<b>Total</b>	<b>122</b>



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# COUNTY EXECUTIVE OFFICE

## County Procurement Office Welcomes the Class of September 2018

The County Procurement Office welcomes the class of September 2018 Deputy Purchasing Agents! From left to right: Phyllis Wujko, Probation; Claudia Juarez, Social Services Agency; Janett Ibarra, Probation; Mari Elias, Internal Audit; Karla Lopez, CEO; Lynn Miles, Health Care Agency (HCA); Mary Young, HCA; Rob Richardson, CEO; Brian Greene, HCA; Jayne Stites, CEO; Sandra Lozano, Public Defender; Laurel Kulik, Registrar of Voters; Juan Corral, HCA; Helen Wong, Child Support Services; Emily Burgos, John Wayne Airport; Tommy Bui, HCA; Sophia Valdez, HCA; and Melvin Chua, CEO.



# HEALTHCARE AGENCY

## Providing for Youth's Health Care Needs is No Small Task



▲ (Left to right): Dr. Helen Ninh, Fidel Colin, Dr. Lihong Lai, Monica Diaz, Bianca Maldonado, Jessica Villa, Diane Mason, Francis Nicolas, Jeanette Rius, Gamiel Alamares, Joan Eugenio, Stacey Northcutt, Perlyn Chico, King Aliping, Ruth Rivera, Victoria Laurente, Kathy Arroyo, Joie Roe, Ha Nguyen, Beverly Graves, Rose Sumalpong, Carolyn Tate, Dr. Joanna Su, Shannon Jackson, Carolina Lim, Ronda Pea, Lilia Teano, Dagmar Himmler and Andrew Pio. Not pictured (alphabetical): Tommie Aceituno, Arnold Aleman, Dom Apolonio, Carol Bahari, Andrea Benson, Victory Bermudez, Claire Choice, Mia Delgado, Lisa Howell, Dr. Lizbeth Ligason, Grace Lizardo, Angelica Miscione, Dr. Ann Pan, Grace Parr, Kelly Paulson, Dr. Linh Pham, Crystle Retezan, Carmen Reynolds, Daniel Rivera, Giovanni Salazar, Sheila Tan, Christopher Terucha, and Sheila Vargas.

Youth who come into Orange County's juvenile justice system are often a high-risk population with unique physical, developmental and mental health care needs.

"Many youth who enter the system have health issues like substance use/abuse, diabetes, seizures, history of trauma and learning disabilities, to name a few, that occur at higher rates than typically found in the general adolescent population," said Stacey Northcutt, Juvenile Health Services Program Manager. "Some have also never had routine medical or dental care, and oftentimes, their health needs are identified when they are admitted into Juvenile Health Services."

Juvenile Health Services (JHS) consists of pediatricians, a family nurse practitioner, registered nurses, licensed vocational

## HEALTH CARE AGENCY

### CONTINUED FROM PAGE 17

nurses, dentists, registered dental hygienists and administrative/office support staff who provide comprehensive care at two main medical units at Juvenile Hall and Orangewood Children and Family Center, as well as the Youth Guidance Center and Joplin Youth Center.

JHS screens children ages 10 or older upon entry to determine if they may have been victims of child sex trafficking, also known as Commercially Sexually Exploited Children (**CSEC**); and to coordinate with OC Probation, Health Care Agency Children and Youth Behavioral Health Services, and the Social Services Agency to ensure appropriate referral to the Orange County Human Trafficking Taskforce. To date, JHS has identified 24 victims who are high-risk, suspected or known CSEC.

JHS also began screening youth who have been in custody more than six months since July 2017 for Vitamin D deficiency. Known as the sunlight vitamin, low vitamin D levels can cause bone pain, muscle weakness, increased blood pressure and depression. Of nearly 300 youth screened, 288 required intervention. JHS works with Probation to ensure youth receive adequate daily sun exposure, and that intervention and treatment is provided to those with low levels.

JHS also works with the Public Health Laboratory and Public Health Nursing teams to provide needed services to youth and contracts with local hospitals for specialty medical services. To learn more about Juvenile Health Services, visit [www.ocalthinfo.com/about/chs/jhs](http://www.ocalthinfo.com/about/chs/jhs).

## OC ANIMAL CARE

### *World Rabies Day Highlights Importance of Pet Vaccinations*

On September 4, the OC Animal Care Rabies Control Program held its fourth annual Rabies Awareness Event. This event is held in observance of World Rabies Day, which began as a way to increase community awareness of the disease and its prevention. World Rabies Day is observed on September 28, the anniversary of the death of Louis Pasteur who, with the collaboration of his colleagues, developed the first efficacious rabies vaccine.

Noble Friends Foundation, a nonprofit designed to provide support to OC Animal Care and shelter pets, provided the funding necessary to make this event a success. With their assistance, 52 dogs and cats received free or discounted rabies vaccinations. Additionally, Orange County Mosquito and Vector Control educated attendees on the importance of mosquito abatement. Tustin Legacy Animal Hospital introduced their newly constructed veterinary facility and distributed information on the services they provide. Lastly, OC Animal Care provided emergency preparedness information for pets, including pet evacuation kit handouts, watertight go bags and collapsible bowls to help pet owners start the planning process.

While the United States generally no longer experiences some of the challenges other countries might with respect to rabies control, it is important for the community to know that rabies is still found in Orange County. Due in large part to readily available vaccines and strict surveillance efforts, it has been decades since rabies was last found in a domestic dog or cat. However, Orange County does see rabies in wildlife, particularly bats. To date in 2018, there have been seven rabid bats found in Orange County. If you encounter a wild animal that appears to be ill or acting abnormally, please contact your local animal control agency for assistance.

# OC COMMUNITY SERVICES

## Annual Hate Crimes Report Released



▲ Montana Sudul, Communications Specialist with Supervisor Todd Spitzer's Office, Third District, and Renee Ramirez, Orange County Community Services Director, at the September 25 release of the County of Orange 2017 Hate Crimes Report.

On September 25, the public was invited to participate in the release of the [County of Orange 2017 Hate Crimes Report](#), which is now available.

In an effort to increase awareness, strengthen hate crime prevention programming and promote a bias-free community, the County produces and publishes an annual hate crimes report.

The 2017 report reflects an increase in hate crimes targeting Muslims, people perceived to be Middle Eastern and the Jewish community.

"This violence has to stop; innocent people are being hurt. It is important to recognize that each of these incidents represents one of our neighbors, who was simply targeted because of some aspect of their being, whether it be ethnicity, religion, race or sexual orientation. The County takes these incidents seriously and continues to invest resources in studying contentious issues related to discrimination, intolerance and prejudice; mediating conflicts and educating institutions and individuals in Orange County about issues pertaining to change, diversity, fear and bigotry. We need to stand together against hate," said Chairman Andrew Do, First District Supervisor.

To join the #HATEFREEOC movement, visit [www.knowhateoc.com](http://www.knowhateoc.com) or to learn more about services provided by the County through the Human Relations Commission, please visit [www.occommunityservices.org](http://www.occommunityservices.org)

# OC PUBLIC LIBRARIES

## OC Public Libraries World Languages Collection and Storytimes

Did you know OC Public Libraries offers books and programs in languages other than English?

We have books in Arabic, Chinese, Korean, Japanese, Persian, Russian, Spanish and Vietnamese throughout our system.

Click here for a video introduction to our World Languages Collection: <https://youtu.be/nUkFcee2XJY>

We also have storytimes for kids in different languages including:

- Bilingual Spanish/English Storytime at the Costa Mesa Donald Dungan, Costa Mesa Verde and Tustin branches
- Arabic, Chinese, Korean and Persian Storytimes at the Irvine University Park branch
- Chinese and Korean Storytimes at the Irvine Heritage Park branch

Visit [www.ocpl.org](http://www.ocpl.org) for dates and times!



## *Autumn Harvest Festival and Haunt at Heritage Hill Returns to the Historical Park*

The County of Orange and OC Parks are pleased to invite the community to celebrate the fall season with the annual Autumn Harvest Festival and Haunt at Heritage Hill Historical Park this October.

On Saturday, October 6, from 4:30 to 8:30 p.m. the annual Autumn Harvest Festival will return to Heritage Hill Historical Park. Experience the park transformed into a Halloween festival where visitors of all ages can enjoy a family-friendly adventure. Attendees can enjoy trick-or-treat stations and a “Harry Potter’s School House.” Exciting attractions will be spread throughout the park, including: The Superhero Village, The Under the Sea Adventure Maze, Princess Pumpkin Patch, Lake Forest All-Star Glow Party and Storytelling Adventures. Children of all ages can participate in ghoulish games, costume contests and pumpkin decorating. Costumes and trick-or-treat bags are welcome and recommended. No masks or face paint permitted.

On Friday, October 12 and Saturday, October 13 from 6:30 to 10:30 p.m., OC Parks and the City of Lake Forest welcome thrill-seekers back to Heritage Hill Historical Park for the 11th Annual Haunt at Heritage Hill. Tailored to visitors ages 12 and older, the park will once again transform into a haunted adventure with scream zones, game booths and music. Visitors can join in on the fun and come dressed in costume, no masks or face paint permitted. No re-entry or outside bags/backpacks are permitted.

Celebrate the festive fall season at Heritage Hill Historical Park this October.

### **Heritage Hill Historical Park**

25151 Serrano Road, Lake Forest, CA 92630

<http://www.ocparks.com/heritagehill/>

(949) 923-2230 or (949) 461-3450



### **October 6 – Autumn Harvest Festival**

4:30 – 8:30 p.m.

Event Cost: **\$5 per person ages 3 and up**

Parking: Free

(Recommended for all ages)

### **October 12 & 13 – Haunt at Heritage Hill**

6:30 – 10:30 p.m.

Event Cost: **\$10 per person**

Parking: Free

(Recommended for 12 years and up)

# SHERIFF'S DEPARTMENT

## *The Suspect Left Something Behind, Which Landed This OCSD Crime Lab Specialist an Award*

### **EXCERPT FROM BEHIND THE BADGE ARTICLE**

**BY GREG HARDESTY**

The bad guy made a good impression.

Thanks to his dusty butt.

In his nearly 21 years at the Orange County Sheriff's Department Crime Lab, Lead Forensics Specialist Andrew Hayes figures he's worked close to 5,000 crime scenes, from burglaries to homicides to officer-involved shootings to in-custody deaths to fatal traffic accidents.

Rarely has he come across a print so vivid and unusual than one left behind by a suspect last year on a residential burglary call.

OCSD deputies were looking for the suspect, who was evading arrest for an unspecified crime, when the suspect climbed into the attic of his apartment, made his way through a crawl space and then dropped down into the apartment of a neighbor, who was not home at the time.

Deputies called Hayes to the apartment when they found an open bottle of Gatorade and a clear impression of someone's jeans-covered backside on an upholstery-covered bench.

Seems the bad guy got thirsty, helped himself to a seat, and indulged in a little hydration.

One of the many things forensic specialists do, in addition to pulling prints from crime scenes, is take pictures of crime scenes.

Hayes' black-and-white photograph of the butt print won top honors in early August at the International Association for Identification's annual conference, held this year in San Antonio.

Hayes not only bagged first place in the Judge's Award competition, but he also won the People's Choice Award. He beat out more than two-dozen competitors. He recalls a competing photograph of bugs and maggots eating a frog. By comparison, Hayes' shot is mild stuff.

Hayes had never entered the contest before, but he did at the urging of a former supervisor.

He named his entry:

The suspect left something behind  
Clever, Hayes. Clever.



PHOTOGRAPH COURTESY OF SHERIFF'S DEPARTMENT

▲ Lead Forensic Specialist Andrew Hayes of the Orange County Sheriff Department's Crime Lab. Photo by Steven Georges/Behind the Badge OC



PHOTOGRAPH COURTESY OF SHERIFF'S DEPARTMENT

▲ Dust, likely from an attic crawl, provided a clear impression of the suspect's backside when he decided to sit down. Photo courtesy of Andrew Hayes

[READ THE FULL ARTICLE ONLINE.](#)

# WASTE & RECYCLING

## *Come Shred or Recycle at the Honda Center with OC Waste & Recycling!*

OC Waste & Recycling (OCWR) is hosting its 2018 Eco Challenge Day Collection Event on Saturday, November 10 in the Honda Center parking lot. From 8 to 11 a.m. residents are encouraged to take advantage of free certified paper shredding, donate e-waste, gently-used clothing and household goods.

Stop by the family fun zone for educational activity booths, a roller hockey zone, hang with the Ducks Street Team or get a chance to win Anaheim Ducks tickets, autographed Ducks memorabilia or tickets to Discovery Cube OC.

Discovery Cube visitors can find out how to make earth-friendly choices while shopping at Discovery Market, beat the clock playing Race-to-Recycle and step into the Eco-garage to learn what should be taken to a household hazardous waste collection center. Recently, OCWR and Discovery Cube updated the exhibit to include updated recycling information and a marquee area for a first-hand view of what goes where when it comes to sorting waste at home. Take the family and check out the exhibit by clicking [here](#) for a FREE child admission ticket to Discovery Cube.

For more information regarding the Eco Challenge Collection Event, visit [oclandfills.com](http://oclandfills.com) and follow @OCWaste on [Facebook](#), [Instagram](#) and [Twitter](#) for updates.



PHOTOGRAPH COURTESY OF OC WASTE & RECYCLING

▲ Visitors to the EcoChallenge Race-to-Recycle exhibit get a first-hand view of how to properly sort and recycle waste at home in the newly added marquee area.

# NADINE ROMERO

*Executive Assistant to CEO - County Executive Office*

Beautiful aerial drone photo above the rocky shores of Aliso Beach

# MAKE A DIFFERENCE ON ELECTION DAY!

## SERVE AS A COUNTY POLL WORKER NOVEMBER 6, 2018 GENERAL ELECTION

Join hundreds of County of Orange employees and volunteers by serving at a polling place on Election Day!

### BENEFITS INCLUDE:

Receive your regular day's pay\*

Receive a paid stipend:

Clerks \$120

Inspectors \$160

A-Team \$150 plus mileage

Coordinators \$160 plus mileage

Attend required training on county time

Volunteering is a great way to get involved in your community and participate in our government's democratic process.

**Interested? Sign up now!**

Online: [www.ocvote.com/volunteer/volunteer-to-serve/](http://www.ocvote.com/volunteer/volunteer-to-serve/)

Select 'Poll Worker' and 'County of Orange'

\*Regular day's pay is the regular hours you are scheduled to work on November 6, 2018. Use pay code PW on your timecard for Election Day and attending poll worker training.



**ORANGE COUNTY  
REGISTRAR OF VOTERS**

1300 S. Grand Ave., Bldg. C • Santa Ana, CA 92705 • (714) 954-1901 • [www.ocvote.com](http://www.ocvote.com)

# FITNESS WITH FRANK



On September 15, about 100 County employees and their families and friends joined County Executive Officer Frank Kim for the final Fitness with Frank hike of 2018. Participants took part in a 3.2-mile, moderate-strenuous hike at Riley Wilderness Park in Coto de Caza. The hike offered beautiful trails, interesting interpretive plaques and panoramic vistas, perfect for capturing a group photo.

Prior to the hike, Frank addressed the crowd and expressed how happy he was to continue to see so many County employees participate in these events. These hikes provide a wonderful incentive to get up in the morning and get your exercise in, while also meeting new coworkers. Several participants commented they really enjoy coming to these events and appreciate the morale built among employees.

Be on the lookout for the 2019 Fitness with Frank hikes; dates to be announced soon.

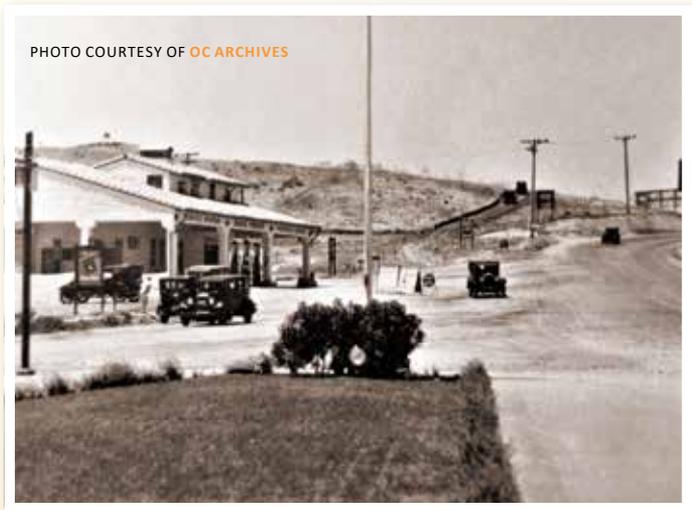
# OC HISTORY

## PACIFIC COAST HIGHWAY: OUT OF MANY ROADS, ONE

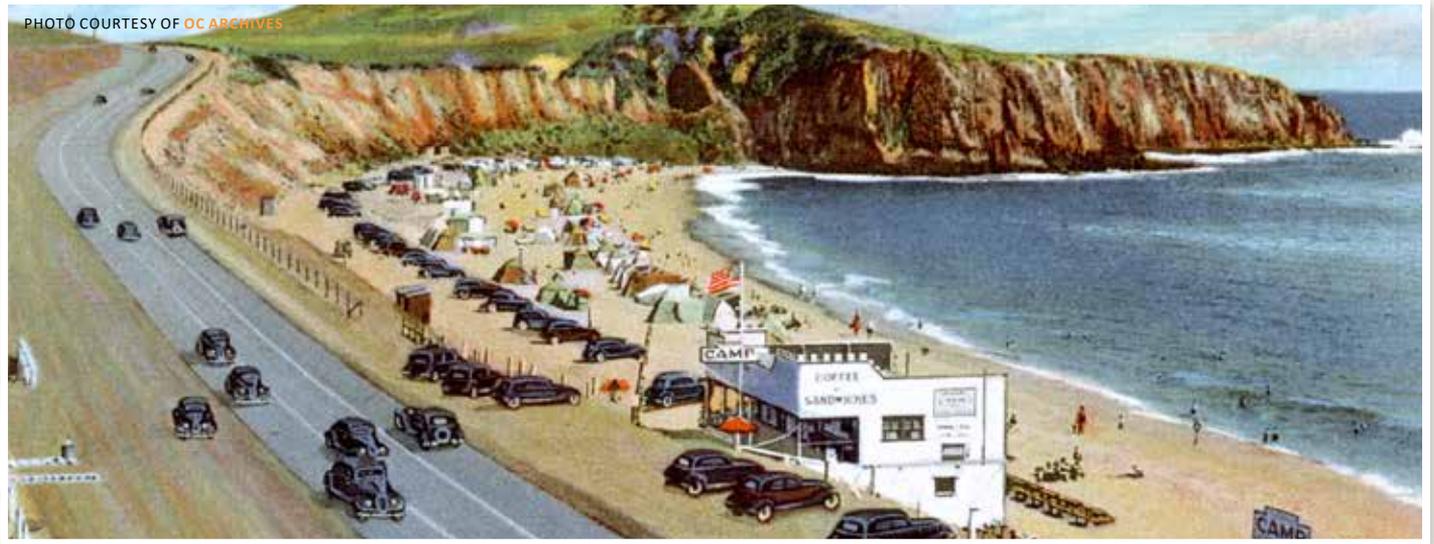
by Chris Jepsen

▼ *Movie star Belle Bennett joins community leaders, including County of Orange Supervisors N.T. Edwards and T.B. Talbert, to dedicate another segment of the coast highway, circa 1926. (Courtesy O.C. Archives)*

▼ *Dana Point's Blue Lantern Fountain Lunch, shown on the newly completed highway in 1929. (Courtesy O.C. Archives)*



▲ *Supervisor Tom Talbert was a key proponent of the Huntington Beach-Long Beach Boulevard, shown here during construction in February 1917. The boulevard would later become part of Pacific Coast Highway. (Courtesy O.C. Archives)*



▲ A still young Roosevelt Highway (later called Pacific Coast Highway) at Moro Beach near Laguna Beach in the 1930s.

Just as El Camino Real, the railroads and the Pacific Electric trolleys brought new commerce, new communities and a sense of romance to Orange County, so did the Pacific Coast Highway.

The early 20th Century saw more and more automobiles taking to the roads. But roads were generally of poor quality and inconveniently placed. The national Good Roads Movement originated by bicycle enthusiasts soon refocused its attention on improved roads for automobiles. In Orange County, their first major success was the creation of the state highway, which roughly followed the path of the old El Camino Real or today's 5 Freeway. But more highways were clearly needed, one of which would become the now-iconic Pacific Coast Highway.

There had long been small stretches of rough-hewn roads along parts of Orange County's coast. One example dating to the 1800s was the extension of Laguna Canyon Road, which turned south coming out of the canyon and then continued down the coast to Capistrano Beach before turning inland toward San Juan Capistrano.

In fact, numerous beach towns like Huntington Beach, Seal Beach and Sunset Beach had beachfront streets within city limits that would later be incorporated into Pacific Coast Highway, such as Ocean Avenue in Huntington Beach. But until then, these communities were only connected to each other by trollies (from Balboa north) or via long, circuitous inland routes.

One of the local organizations supporting the Good Roads Movement was the South Coast Improvement Association — something of an Orange County coastal chamber of commerce — which was formed in 1914 and campaigned for a coast highway.

In 1916, a road from Huntington Beach to Seal Beach was constructed, and by early 1917 an expanded Huntington Beach-Long Beach Boulevard was nearly complete. The coast highway concept got another huge shot in the arm in 1919, when Californians voted in \$40 million in bonds for the construction of a route from Oxnard to Capistrano Beach. Progress was initially slow, as the bonds did not sell quickly. By 1921 local leaders were getting antsy to start construction. Additional state funds were approved later that year and federal funds were appropriated.

One great obstacle to construction was the Santa Ana River, which still emptied into the west side of Newport Bay. In 1920, the river mouth was rerouted to empty directly into the ocean and new bridges for the Pacific Electric and the highway began construction. A new bridge over the bay (near today's Dover Drive) was also planned.

By the middle of 1925, the river bridge was completed, providing a clear route from Seal Beach to Newport. Movie star Belle Bennett presided over the elaborate ribbon-cutting ceremony. Meanwhile, new auto repair garages, gas stations and other businesses popped up along the roadside and the initial roughing-out of the highway from the Balboa Palisades to Laguna Beach neared completion.

Soon the coast highway would open, changing Orange County's traffic flow, culture and self-image forever.

**CHRIS JEPSEN** is the Assistant Archivist at the Orange County Archives, a function under the office of Clerk-Recorder Hugh Nguyen.

Reach him at [Chris.Jepsen@rec.ocgov.com](mailto:Chris.Jepsen@rec.ocgov.com) or 714-834-4771 if you have questions about the Archives.

## CYBERSECURITY CORNER

### *National Cyber Security Awareness Month (NCSAM)*

National Cyber Security Awareness (NCSAM) Month's 15-year celebration is quickly approaching. NCSAM is an annual campaign observed during October to raise awareness on how cybersecurity plays a part in the lives of U.S. citizens.

NCSAM was created in 2004 as a collaborative effort between the Department of Homeland Security (DHS) and the nonprofit National Cyber Security Alliance. The campaign's goal is to increase understanding of cyber threats and ensure that every citizen has the resources needed to stay safe and secure online. Cybersecurity has been a continuously popular topic where there has been recent support from legislation and the White House.

The County recognizes NCSAM. Many County employees lead internet-connected, digital lives from their desks to their homes. This critical infrastructure is connected worldwide with computers, data, websites, schools, financial transactions, transportation systems, health care records, emergency response systems and personal communications. Cybersecurity affects everyone; therefore, it is everyone's responsibility for securing the internet.

#### **NATIONAL CYBERSECURITY AWARENESS MONTH**

Each of us can do our part to making the digital world safer and more protected from threats and attacks to occur. In the month of October, you will receive the following cybersecurity awareness emails:

##### **1. WEEK 1: WORKPLACE SAFETY**

In every organization, employees are the first line of defense to prevent a cyberattack. Week 1 is dedicated to educating employees on how to be safe and secure.

##### **2. WEEK 2: HOME SAFETY**

Increase your cybersecurity knowledge to protect yourself and your family. Week 2 will discuss how to take security precautions when sharing information on social networking sites.

##### **3. WEEK 3: CYBERCRIME**

What is cybercrime? Week 3 is an overview of how to recognize and protect yourself from cybercrime.

##### **4. WEEK 4: ELECTIONS**

Learn what threats campaigns face and how cybersecurity is everyone's responsibility. Week 4 focuses on how to be a good cybercitizen.

##### **5. WEEK 5: CAREER OPPORTUNITY**

What education and degrees are available in relation to cybersecurity? Week 5 discusses pursuing a cybersecurity degree and career path.

# October is National Cybersecurity Awareness Month

In recognition of Cybersecurity Awareness Month, OC Information Technology will be sending out an email each week in October to share information on the following topics:

**25 percent** of county municipalities report cyberattacks occurring as frequently as once every hour.



## Week 1: Cyber Threats in an Office Environment

As County employees, we often work with private data that are the target of cyberattacks. Week 1 is dedicated to highlighting ways to keep our workplace secure.

**1 billion** smart home devices are estimated to be installed in the U.S. by 2023.



## Week 2: Smart Devices...Is My Refrigerator Spying On Me?

Technology inside our homes often makes our lives easier; however, devices that connect to the internet can also pose a security risk. Week 2 is dedicated to highlighting ways to keep our homes secure.

**66 million** people were identity theft victims in the U.S. in 2017.



## Week 3: Recognizing and Combatting Cybercrime

Protecting your data is as important as your physical safety. Week 3 is dedicated to highlighting ways to reduce your chances of becoming a cybercrime victim.

**1.5 million** people are registered to vote in Orange County.



## Week 4: Election Hacking...Real News or Fake News

Voting is the key to our democracy. Now cybersecurity may be key in protecting your vote. Week 4 is dedicated to highlighting ways to keep our elections secure.

**3.5 million** cybersecurity job openings are projected to exist by 2021.



## Week 5: Cyber Job Opportunities to Advance Your Career

The median salary for an information security analyst in 2017 was twice the national median salary for all U.S. jobs. Week 5 is dedicated to highlighting career advancement opportunities in the cyber field.

# SAFETY SPOTLIGHT

## Halloween Safety Tips

Fall celebrations like Halloween and Harvest Day are fun times for children and adults to dress up in costumes, enjoy parties and eat yummy treats. But we must always remember there is a fine line between Halloween fun and safety concerns, especially when it comes to road and pedestrian safety. As children dart across dark streets with their minds more on candy than on cars, they are twice as likely to be hit by a car on Halloween than on other nights of the year. In 2017, October ranked No. 2 in motor vehicle deaths by month, with 3,700. July is No. 1, with 3,830.

### PUMPKIN CARVING

- Young children can decorate with markers, glitter glue or paint. Leave any carving to adults.
- Use candles with care – Place candlelit pumpkins on a sturdy surface away from curtains and other flammable objects. Never leave candlelit pumpkins unattended.
- Use battery-operated flameless candles or glow sticks instead.

### COSTUMES

- Brighter the better – Choose bright colors and flame-retardant materials. Attach reflective tape to costumes or treat bags.
- Make sure costumes are not so long as to cause tripping.
- Skip the mask – A mask can obstruct your child’s vision, especially if it slips out of place. Use make-up instead.
- Limit accessories – Pointed props such as wands, swords and knives could pose a safety hazard.

### TRICK OR TREAT

- Set ground rules – Plan and discuss a familiar route and set curfew for older kids.
- Accompany trick-or-treaters younger than 12 and encourage older kids to go in a group.
- Make sure someone in the group has a flashlight.
- Never enter a stranger’s home or car.
- Put down electronic devices, keep heads up and walk, don’t run across the street.
- Use the crosswalk.

### CANDY / TREATS

- Wait until you get home to eat any of the candy.
- Do not eat anything that is not commercially wrapped.
- Inspect wrapped treats for signs of tampering, such as unusual appearance or discoloration, tiny pinholes, or tears in wrappers.
- Throw away anything that look suspicious.
- Food allergies – Check the label to ensure allergen isn’t present.
- Choking hazard – If you have a young child, be sure to remove any choking hazards such as gum, peanuts, hard candies or small toys.

### MOTORISTS

- Do not use your cell phone while driving.
- Pay extra attention for children in dark costumes crossing the street.
- Be careful pulling out of driveways and alleys.
- Drive below the posted speed limit in residential areas during trick-or-treat areas.



# OCTOBER 2018

Check out these County events scheduled for October and for details on these and other events, visit the [OC Events Calendar](#) online!

						<p>Acorn Day <i>OC Parks</i></p> <p>Haunted by History <i>OC Public Libraries</i></p>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
						<p>Whiting Ranch Poker Ride <i>OC Parks</i></p> <p>Prehistoric OC <i>OC Parks</i></p>
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
	<p>Mental Health Steering Committee <i>Health Care Agency</i></p>			<p>Point of Dispensing <i>Health Care Agency</i></p>		
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<p>Luis Fuerte Author Talk <i>OC Public Libraries</i></p>						
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>			

EVENTS CALENDAR

# OCT 2018 - SERVICE AWARDS

Recognizing our long-serving employees and their years of dedication to the County of Orange

To view the October list in its entirety, which also includes recipients of 5-, 10-, 15-year Service Awards, please click [here](#).

## 50 YEARS

### OC PUBLIC WORKS

ACKER, ROBERT E

## 40 YEARS

### HEALTH CARE AGENCY

PEREZ, SARA A

## 35 YEARS

### HEALTH CARE AGENCY

BENNETT, DEBORAH L

### OC PUBLIC WORKS

KUBASEK, CHRISTOPHER G

### SOCIAL SERVICES AGENCY

CASIS, MAGDALENA V  
FERRIS, DAVID B  
ORTIZ CASTRO, MARIA L

## 30 YEARS

### CHILD SUPPORT SERVICES

MCLELLAN, PAMELA J

### CLERK-RECORDER

SOLORIO, ROSE M

### COUNTY EXECUTIVE OFFICE

CHAN-WYCHGEL, SELINA K

### HEALTH CARE AGENCY

MARTINEZ, DIANA Z  
TRUONG, CECILE-THU

### OC COMMUNITY RESOURCES

THOMAS, SCOTT

### OC PUBLIC WORKS

ZEISSNER, CAROL M

### OC WASTE & RECYCLING

DAVIS, PAUL A

### PROBATION

WADSWORTH, ERIK W

### SHERIFF-CORONER

CLAXTON, RAY W

### SOCIAL SERVICES AGENCY

DOAN, HEATHER

## 25 YEARS

### CHILD SUPPORT SERVICES

AGUILAR, CASEY L  
AVILA, RAMONA L  
BURGOS-JOHNSON, NANCY  
DAMIAN-GRELCK, RAFAELA

### COUNTY EXECUTIVE OFFICE

GARCIA, JACQUELINE T

### HEALTH CARE AGENCY

BOSCH, JENNIFER A  
KRUSEL, KATHRYN M  
MARQUEZ, JAMES S

### OC COMMUNITY RESOURCES

MCCARTNEY, LELAND E  
SUAREZ, JOSE L

### SHERIFF-CORONER

BAUM, ERIK B  
BINNING, KENNETH L  
BUNNEY, ROBERT D  
FOUSTE, JAMES A  
HOFFMAN, STEVEN J  
JAING, JOSEPH T  
MURRAY, TIMOTHY M  
PEREZ, MARCUS J  
PEREZ, PAX E  
RODRIGUEZ, CAROLINE A  
STEPHENS, ANDREW P

### SOCIAL SERVICES AGENCY

BARON, NORMA L  
CARRETE, JANET S  
GUZMAN, ROSALINDA  
HEIN, LYNDA M  
MASTIN, NICOLE D  
MELVIN, CAROL J  
NGO, VINH N  
NOBLE, TERRY  
ODLE, MARY E  
PEREZ, ANGELA R  
QUINTERO, DIANA  
ROA, MANUEL Z  
TA, LINH D  
TIMMINS, THANH T

## 20 YEARS

### CHILD SUPPORT SERVICES

BELTRAN, ANGELICAMARIA  
GONZALEZ, MONICA I  
NAJERA, JOSE G  
REYES, CYNTHIA A

### COUNTY EXECUTIVE OFFICE

BELTRAN, ANGELICAMARIA  
GONZALEZ, MONICA I  
NAJERA, JOSE G  
REYES, CYNTHIA A

### DISTRICT ATTORNEY

ADAM, SERENA E  
HUANG, IRIS

### HEALTH CARE AGENCY

EATON, MARIA D  
GARCIA, LEILA D  
GARDNER, KERRI A  
MCCASLIN, LAURIE A  
MONTELLANO, MARIA S  
SECRIST, CAROLYN S

### OC COMMUNITY RESOURCES

DOLBY, MELISSA A

### OC PUBLIC WORKS

ESPARZA, ROBERT A

### OC WASTE & RECYCLING

RUIZ, RICHARD T

### PROBATION

AVILA, MICHAEL D  
CARROLL, GREGORY S  
FEE, BERNADETTE G  
LOPEZ, CRISTINA A  
PERALES, LEAH M

### PUBLIC DEFENDER

BERCHER, DEREK J  
NGUYEN, HUGH T  
WAITE, BRIAN A

### SHERIFF-CORONER

BAKER, EDWARD W  
BARTIMUS, MICHAEL A  
CHAMPION, DOUGLAS W  
DINH, CHARLIE L  
FRAZEE, BRUCE J  
LARIOS, ANTHONY  
LONGAN, WILLIAM J  
MCFADDEN, DAVID M  
ROMERO, HECTOR  
TOMER, JONATHAN W  
TRAN, WENDY Q

### SOCIAL SERVICES AGENCY

ARAUJO, YAHIEL  
ARELLANO, JULIE M  
BIRD, MICHAEL J  
CHUNG, DUONG  
COLEMAN, AMBER R  
CORTEZ-VILLANUEVA, ELVIA C  
DAVIDSON, CANDICE S  
DAVIS, JENNIFER L  
GARZA-GOMEZ, VERONICA  
GIBBONS, ROSALIE D  
HUERTA, RAUL  
KIM, CONNIE E  
LYONS, MARY A  
NGUYEN, THANHLOAN T  
NICHOLS-PRELL, PATRICIA  
RODRIGUEZ, LORRAINE M  
SORAYA, FARNOOSH  
STANLEY, VANESSA L  
STEMPNIAK, ANNA P  
TRUONG, MINH THANH T  
VAGLIENTY, BERTHA A

If you would like to have your name not printed in the Service Awards section, email [CEOcom@ocgov.com](mailto:CEOcom@ocgov.com). If you believe there has been an error or omission in reporting your years of service, please email [Kathleen.Ramirez@ocgov.com](mailto:Kathleen.Ramirez@ocgov.com).

# CAREER PAGES

AVAILABLE JOB OPPORTUNITIES  
AT THE COUNTY OF ORANGE

See below for this month's highlighted career opportunities with the County. Please check out the County's website at [www.ocgov.com/jobs](http://www.ocgov.com/jobs) for details on all current opportunities or follow us on social media.



*Dates included below refer to closing deadlines as of publication date. Please refer to the job announcement for specific details.*

## OPPORTUNITY AWAITS

*Don't miss these career opportunities*

### OPEN NOW

Chief Human Resources Officer – 11/02/18	Assistant Recruitment Manager – ASAP
IT Director of Service Delivery for Data Center Services – ASAP	Deputy Public Guardian I – ASAP
Continuum of Care Administrator – ASAP	Project Landscape Architect – ASAP
Public Works Maintenance Supervisor I (Veg/Pest) – ASAP	Retirement Program Specialist (OCERS) – ASAP
Real Estate Manager – 10/08/18	Environmental Health Specialist II – ASAP
Nurse Practitioner II (Public Health Services) – ASAP	Customer Service Representative (Extra Help) – ASAP
Public Health Microbiologist I – ASAP	Early Voting Supervisor/Office Supervisor B (Extra Help) – ASAP
Health Educator (Spanish) – ASAP	Senior Social Services Supervisor – ASAP
County Librarian – ASAP	

**Be sure to check the website often for any career opportunities that may be listed!**

# COUNTY OF ORANGE MISSION STATEMENT

MAKING ORANGE COUNTY A  
safe, healthy, and fulfilling place to  
**LIVE, WORK, AND PLAY,**  
TODAY AND FOR GENERATIONS TO COME,  
by providing outstanding, cost-effective  
**REGIONAL PUBLIC SERVICES.**



THANK YOU FOR READING

# COUNTY CONNECTION

*CONNECT WITH US ON SOCIAL MEDIA*



On **Twitter** at [www.Twitter.com/OCGovCA](http://www.Twitter.com/OCGovCA)



On **Facebook** at [www.Facebook.com/OCGov](http://www.Facebook.com/OCGov)

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