

**FOURTH AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR
COUNTY COUNSEL**

This Fourth Amendment (“FOURTH AMENDMENT”) to the Employment Agreement (“AGREEMENT”) for the County Counsel is made by and between the County of Orange (“COUNTY”) and LEON J. PAGE (hereinafter “PAGE”). The COUNTY and PAGE shall collectively be referred to herein as the “Parties.”

ARTICLE I. RECITALS

- 1.1 **WHEREAS**, by minute order dated July 21, 2015, the Orange County Board of Supervisors (“BOARD”) approved the Employment Agreement for County Counsel (“AGREEMENT”);
- 1.2 **WHEREAS**, by minute order dated May 8, 2018, the BOARD approved the First Amendment to the AGREEMENT to extend the term and modify the compensation, benefits, and annual leave under the AGREEMENT;
- 1.3 **WHEREAS**, by minute order dated April 28, 2020, the BOARD approved the Second Amendment to the AGREEMENT to modify the compensation and benefits under the AGREEMENT;
- 1.4 **WHEREAS**, by minute order dated April 26, 2022, the BOARD approved the Third Amendment to the AGREEMENT to extend the term and modify the compensation.
- 1.5 **WHEREAS**, the BOARD has determined that PAGE’S performance has to date been satisfactory.
- 1.6 **WHEREAS**, the BOARD has determined that PAGE’S terms and conditions of employment should be amended as follows:

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

ARTICLE II. TERMS

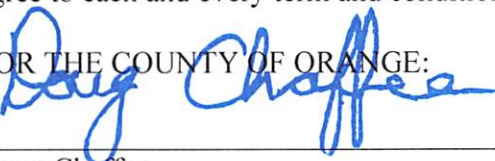
- 2.1 Except as modified in this FOURTH AMENDMENT, all terms of the AGREEMENT, as previously amended, shall remain in full force and effect; and

- 2.2 With respect to Section 2 of the AGREEMENT and in accordance with Government Code section 27641, the EXPIRATION DATE is hereby extended to Friday, June 30, 2028.
- 2.3 With respect to Section 6 paragraph 1 of the AGREEMENT, PAGE shall be compensated by the County on a salary basis in the annual amount \$ \$362,918, effective June 24, 2025, and shall additionally be entitled to receive the same salary adjustments generally provided to the members of the Orange County Attorney's Association.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

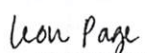
By signing below, PAGE and Supervisor Doug Chaffee, Chairman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this FOURTH AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

FOR THE COUNTY OF ORANGE:



Doug Chaffee
Chair of the Board of Supervisors
County of Orange

6/24/25
Date


28B898BECAFE46F...
Leon J. Page

6/27/2025
Date

Signed and certified that copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso 79-1535

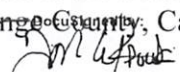
Attest:



Robin Stieler
Clerk of the Board of Supervisors
Orange County California



APPROVED AS TO FORM:
Office of the County Counsel
Orange County, California

By 
570D52AF08B844C...

Teri L. Maksoudian
Supervising Deputy County Counsel